

JOB DESCRIPTION

Worship Director



The purpose of the Worship Director is to lead the congregation in worship and be responsible for the music and audio-visual teams while supporting the mission and vision of the church. This is a part-time position requiring 7-10 hours/ week for now, but may grow into more hours.

Personal Qualities and Skills

- Gospel-centered—Christ focused, grace oriented, and faithful theology of worship that enables you to not just be a worship leader but a lead worshiper.
- Leadership ability—able to take initiative, communicate clearly, work collegially with musicians and other leaders within a diverse congregation.
- Musically trained—understands church music from a variety of genres and generations, with particular emphasis on congregational participation. High level of vocal proficiency with musical expertise in piano and/or guitar. Experience in musical transcribing, composing, and arrangement.
- Technologically capable – user knowledge of tools like Planning Center Services, Proclaim for Sunday playlists, and proficient use of PreSonus soundboard. Solid understanding of how to work with audio technicians to achieve desired sound.
- At least 2 years of experience leading worship and leading volunteer musicians.

Primary Responsibilities

- Work directly with Lead Pastor to shape worship services that are redemptive, understandable, beautiful, and encourage congregational participation.
- Lead worship 2-3 times a month at both morning services. When not leading be present to help other leaders rehearse, play instrument, or help with A/V team.
- Develop and recruit volunteer musicians and vocalists. Create a sense of comradery as lead worshipers. Train two other team leaders to each lead worship one time a month.
- Schedule and manage worship leaders and other musicians in a way that provides team consistency and synergy.
- Provide leadership to the Music and A/V teams via communication (weekly chord charts, lyrics, arrangements, etc.), musical development, and spiritual growth.
- Conduct rehearsals and preparations for Sunday services and other special services.
- Maintain music database and create video presentations for Sunday morning services.
- Oversee the music and A/V budgets to keep the church up to date with technology.

Evaluation - Report to and discuss goals quarterly with the Pastor. Annual performance review.