



*Connecting all generations to Jesus as we stand for the Truth of the Gospel,
show God's grace to all people, and raise up the next generation to do the same.*

Annual Report

February 3, 2019

Annual Meeting Agenda

-Welcome, Comments, and Prayer

Business Meeting

- Call to Order
- Congregational Votes:
 - Approval of 2018 Minutes
 - 2019 Budget Presentation and approval
 - Election of New Elder and Deacons
- Thank you to staff & Outgoing Elder and Deacons
- Questions
- Closing Prayer
- Adjournment

Pastor's Report

Looking back, looking forward.

2018 was a great year for Rockland! We got to see example after example of God's faithfulness in our midst: people getting baptized, marriages being healed, specific prayers being answered, new people coming to Rockland, and the great impact in our community and around the world. It is truly an honor to do my little part and play my role with such great people under the authority of Christ.

This church is ultimately about Jesus and what HE wants for us. As we gather today, as all Sundays, we want to be sensitive to what HE wants. What are HIS desires for Rockland? Listen with me, and watch Him do more than we can fathom in 2019.

Now to him who is able to do far more abundantly than all that we ask or think, according to the power at work within us, to him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen.

Ephesians 3:20-21

-Lead Pastor,
Jim Gribnitz

Minutes for Rockland Community Church 2018 Annual Congregational Meeting

Sunday, February 4, 2018

Opening

Dick Parks, lead elder, opened the meeting at 12:00 p.m. with prayer for wisdom and guidance. A quorum was present with 127 members in attendance. Lead pastor Jim Gribnitz briefly reviewed the past year, celebrating God and acknowledging Christ as the head of our church.

Business Meeting

- **Approval of Minutes of 2017 Congregational Meeting**
 - Dick called for a motion to approve the minutes from last year's annual meeting. The motion was made by Richard Kunter, seconded by Robin Black and put to vote: The motion carried unanimously.
- **Budget**
 - Chris Dodge presented the highlights of the 2017 financials, noting a surplus at the end of December of \$82,956. Expenses during the year were reduced because of fewer staff members, less necessity for snow removal, and less janitorial expense.
 - Chris next presented the budget for 2018: Budgeted income is \$1,225,326 with projected expenses of \$1,256,755. Surplus from 2017 will be used to make up the \$31,429 overage in expenses for 2018. The congregation had a discussion regarding the lack of the hand bell choir in the budget and the worship service. Dick called for a motion to approve the budget as presented. Richard Kunter so moved, and Harley Hunter seconded. The vote to approve was unanimous.
- **Bylaw Changes**
 - There was a request for changes in two of the bylaws. The first was that the lead pastor should be the sole pastor on the board of elders. The elders will invite Ed Lange to its meetings for as long as he is a pastor of Rockland. Dick called for a motion to approve the lead pastor to be the only pastor on the board of elders. The motion was made by John Burghardt and seconded by Kim Wolniak. There was no discussion and the motion passed.
 - The second request for change was regarding allowance of the historian and the clerk to hold other elected positions. Discussion included the valued distance the clerk has in serving the elders, the diversity of the church, the value of having other members participating, and the possibility of overloading the lay leaders. Dick called for a motion to allow the historian and the clerk to hold more than one elected position. The motion was made by Jed Burnham, seconded by Richard Kunter and the motion passed.
- **Business Matter**
 - A request was made regarding the ownership structure of the Historic Rockland Church. A limited liability corporation has been formed and ownership would be transferred to this entity. Peter Miterko made a motion to approve the limited liability corporation and Steve Engle seconded it. The motion passed.
- **Election of a New Elder and New Deacons**
 - The slate of candidates is as listed in the 2017 Annual Report. Dick called for a motion to approve these candidates. Sandy Sanderson so moved, and Richard Kunter seconded. The vote to approve was unanimous.
- **New Business**
 - A discussion was had regarding the future of having weddings and memorial services for people outside the membership of the church. Because Rockland wants to be involved in the community it was stated that we should hold these services for the community. Dick shared that it could be revisited in the future and we do make exceptions in certain situations already.

Closing

Dick thanked the staff of Rockland for their hard work and he thanked the outgoing deacons for all they have done to support the church.

Rob Keating made a motion to adjourn, Harley Hunter seconded, and the meeting was adjourned at 1:15p.m.

Minutes respectfully submitted by Shirlene Haynes, clerk

Rockland Community Church

2019 Budget Worksheet

| Ministry Team Budget Lines | 2018 Budget | 2018 Actual | 2019 Budget |
|--------------------------------|---------------------|---------------------|---------------------|
| Income | | | |
| Operations | | | |
| Pledged | \$ 792,270 | \$ 789,705 | \$ 864,603 |
| Unpledged | \$ 409,491 | \$ 438,250 | \$ 457,334 |
| Other | \$ 23,565 | \$ 24,956 | \$ 23,765 |
| Total Income | \$ 1,225,326 | \$ 1,252,911 | \$ 1,345,702 |
| Expense | | | |
| Operations | | | |
| Staff Expense | \$ 855,389 | \$ 827,718 | \$ 889,151 |
| Maintenance & Repair | \$ 78,000 | \$ 78,557 | \$ 97,000 |
| Sanctuary Upgrades | | | \$ 20,634 |
| Operating Expense | \$ 172,280 | \$ 161,259 | \$ 166,850 |
| Other Expense | \$ 12,000 | \$ 15,274 | \$ 18,500 |
| Student | | | |
| General Fund Expenses | \$ 5,737 | \$ (2,459) | \$ 1,900 |
| Kids & Family* | \$ 8,600 | \$ 10,383 | \$ 9,750 |
| Discipleship * | \$ 4,500 | \$ 3,188 | \$ 4,800 |
| Congregation * | \$ 17,655 | \$ 14,800 | \$ 14,357 |
| Worship | \$ 23,934 | \$ 24,062 | \$ 39,210 |
| Outreach General Fund | \$ 78,660 | \$ 84,006 | \$ 83,550 |
| Total Expenses | \$ 1,256,755 | \$ 1,216,788 | \$ 1,345,702 |
| Surplus/(Deficit) | \$ (31,429) | \$ 36,123 | \$ - |
| 2017 Surplus | \$ 31,429 | | |
| Outreach Directly Raised Funds | \$ 117,800 | \$ 176,322 | \$ 122,000 |

* Amounts shown are net of immaterial revenues collected.

Budgets that were reduced and planned to use designated funds in 2019:

| | |
|------------------------------------|--------------|
| Student Ministries | 6,000 |
| Congregation and Caring Ministries | 2,223 |
| | 8,223 |

Rockland Foundation

Do you know about the Rockland Foundation?

It's a non-profit 501.c.3 organization founded by Rockland Community church members in 1974 for the purpose of perpetuating a charitable trust and supporting individuals and organizations with a demonstrated need or worthy project that would benefit mankind. While the grants primarily serve Rockland Church, the Foundation may give limited funds to a worthy cause in the community. Past grants have supported:

- Graduate School Tuition grants for Rockland ministry employees
- Rockland High School Mission trips (average annual contribution - \$6,000/year)
- Rockland website upgrades and maintenance
- Rockland Intern Program
- Electronics for the Rockland Sanctuary
- Piano for the Rockland Choir room
- Equipment for the Old Rockland Church

**Candidate Recommendations
From Rockland Leadership Recruitment Committee
For 2019 Slate**

**New Members
2018**

Reid Bailey
MaryLynne Bailey
Len Brannen
Beth Brannen
Bruce Campbell
Dianne Campbell
Anne Dolan
Bruce Evashevski
Joan Evashevski
John Ha
Susan Ha
David Hadsell
Cheryl Hadsell
Kevin Jeffery
Carole Jeffery
Linda Kaiser
Mandy Kenworthy
Ben Kesler
Audrey Kesler
Ryan Lownsberry
Polly Lownsberry
Joel Ruppel
Ashley Ruppel
David Selva
Kelly Selva
David Sodia
Stephanie Sodia
Cindy Talbot
Kevin Wanser
Dawn Wanser
Travis Wardlaw
Laura Wardlaw
Steven Williams
Ellen Williams

| | | | |
|---------------------------|---|--------------------------------|--|
| Elders- Elders- | Jed Burnham Steve Hannah Penny McDonald Gordon Steere Jessica Kern Bob Ehret | Operations- Deacons- | Neil Dunbar Patrick Heck |
| New Elder- | Joyce Dunbar | New Deacon- | Beth Brannen Duane Jansen Teresa Van De Bogart |

| | |
|-----------------------------|--|
| Worship- Deacons- | Jay Byerly Shirlene Haynes |
| New Deacon- | Betty Palesak Liz Bent Chuck Drage |

| | |
|--------------------------|-------------------------------|
| Kids- Deacons- | Paula Aldrich Cindy Talbot |
| New Deacon- | Todd Graber Sarah Graber |

| | |
|------------------------------|--|
| Students- Deacons- | Hunter Aldrich Cindy Lainez Jay Stup |
| New Deacon- | None |

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|------------------------------|--|
| Outreach- Deacons- | Judy Wanning Jack Ruland Jack Bestall Pam Russell Dave Sodia |
| New Deacons- | None |

| | |
|----------------------------|---|
| Caring- Deacons- | Carolyn Steere Penny Jacobsen Kym Shaffner Karen Parks Judy Wolfe |
| New Deacons- | None |

| | |
|--------------------------------|---|
| Fellowship- Deacons- | Mary Parker Sandy Little Terry Little |
| New Deacons- | Jan Thulin Dianne Campbell |

| | |
|----------------------------------|------------------------------|
| Discipleship- Deacons- | Peter Miterko Rene Ruland |
| New Deacons- | Dick Parks |

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|-------------------|-----------|
| Historian- | Sid Platt |
|-------------------|-----------|

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|---------------|-----------------|
| Clerk- | Shirlene Haynes |
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|------------------|---------------|
| Re-Elect: | |
| Neil Dunbar | Mary Parker |
| Penny McDonald | Cindy Lainez |
| Shirlene Haynes | Jay Stup |
| Penny Jacobson | Paula Aldrich |
| Kym Shaffner | |

**Thank you to all those who have been a part of
Rockland's 2018 leadership teams.
We are thankful for your dedication to the Lord and involvement in
Rockland Community Church.**

*(Linda Smith, Dusty Dodge, Marcy Hannah, Mary Teter, Melissa Miterko, Barbara Long,
Sterling Church, Joyce Dunbar, Meredith Buchholz, Julie Brodsky, Bob Jacobsen,
Carl Barnett, Mike Brinkmeyer, & Jim Adreon)*