



*Connecting all generations to Jesus as we stand for the Truth of the Gospel,
show God's grace to all people, and raise up the next generation to do the same.*

Annual Report

February 4, 2018

Annual Meeting Agenda

-Welcome, Comments, and Prayer

Business Meeting

-Call to Order

-Congregational Votes:

-Approval of 2017

Minutes

-2018 Budget Presentation and approval

-Bylaw Changes

-Business Matter

-Election of New Elder and Deacons

-New Business

-Thank you to staff

-Closing Prayer

-Adjournment

Pastor's Report

Since last time we met...

One of the biggest sins Christians involuntarily commit is the sin of ingratitude. It is easy to call to mind the ways someone has failed us, but often more difficult to remember the positive things that he or she has done for us. In our relationship with God, we can fall into the same mistake.

I know we meet every week for worship, but the annual meeting is a unique event that happens each year. Let's take just a moment and journey back together at all the God has done in the life of Rockland over the past year. Let us be counted among the grateful that stop to acknowledge the goodness of God in our midst.

I can't wait to see what 2018 has in store for Rockland Community Church.

-Lead Pastor,
Jim Gribnitz

Minutes for Rockland Community Church 2017 Annual congregational Meeting

Sunday, February 5, 2017

Opening

Gordon Steere, discipleship elder, opened the meeting at 11:35 a.m. with a quorum present. (Dick Parks, lead elder, is not in attendance because of a family trip.) Lead pastor Jim Gribnitz prayed and then briefly reviewed the past year in light of God's goodness and in celebration, giving 100% credit to God and God alone. The Apostles Creed was professed together.

Business Meeting

- **Approval of Minutes of 2016 Congregational Meeting**
 - Gordon called for a motion to approve the minutes from last year's annual meeting, noting a publication error in the meeting date listed in the title. The motion was made by Jed Burnham and seconded by Steve Selinske and put to vote: The motion carried unanimously.
- **Election of New Elder, New Deacons, and New Clerk**
 - The slate of candidates is as listed in the 2016 Annual Report. Gordon called for a motion to approve these candidates. Sandy Sanderson so moved, and Richard Kunter seconded. The vote to approve was unanimous.
- **Budget**
 - Jan Keating, lead deacon for the Operations Ministry team, reported first on 2016 financials. 2016 income did not meet budget, with a shortfall of \$40,240. However, expenses also were below budget, and the year ended with a surplus of \$19,450. The surplus funds are included for use in the 2017 budget.
 - Jan next presented the budget for 2017: budgeted income is \$1,213,989 with projected expenses of \$1,248,263. To alleviate the deficit and balance the budget, the following adjustments have been made: a decrease in staff expenses and general operating expenses, a decrease in the discipleship budget to more accurately reflect this team's expenses, and use of designated funds and Christmas Eve cash for the budget.
 - Gordon called for a motion to approve the budget as presented. Jed Burnham so moved, and Sue Engle seconded. Gordon called for discussion, and members of the elder board and Rockland staff addressed questions about the salary budgeted for a worship director; Christmas-Eve Sunday offering available to the Tanzania Action Committee; the building set-aside; wedding program policy; student ministry and children's ministry budgets; handbell choir; and budget calculations. Gordon called for a vote to approve the budget, and the vote was unanimous to approve.
- **New Business**
 - In response to questions from Steve Selinske and Richard Kunter about trends in attendance and membership, Chris Dodge, Rockland's director of operations, stated that these numbers have been stable through the pastoral transition. Current membership is 645.

Closing

Gordon thanked the staff of Rockland, recognizing their humbleness and caring and God-centered leadership.

Gordon called on Judy Griebing to pray, and afterward he called for a motion to close the meeting. Bob Ehret motioned to adjourn, Jed Burnham seconded, and the meeting was adjourned at 12:20 p.m.

Minutes respectfully submitted by
Kathy McManus, clerk

Rockland Community Church 2018 Budget Worksheet

Ministry Team Budget Lines	2017 Budget	2017 Actual	2018 Budget	% Change 17 Budget to 18 Budget	% Change 17 Actual to 18 Budget
Income					
Total Income	\$ 1,213,989	\$ 1,248,593	\$ 1,225,326	0.9%	-1.9%
Expense					
Operations					
Staff Expense	\$ 780,368	\$ 721,749	\$ 795,189	1.9%	10.2%
Maintenance & Repair	\$ 78,900	\$ 72,645	\$ 78,000	-1.1%	7.4%
Operating Expense	\$ 237,050	\$ 206,754	\$ 221,480	-6.6%	7.1%
Other Expense	\$ 22,920	\$ 19,472	\$ 23,000	0.3%	18.1%
Student					
General Fund Expenses	\$ 80,162	\$ 47,840	\$ 47,487	-40.8%	-0.7%
Expenses Directly Raised	\$ (75,050)	\$ (41,882)	\$ (41,750)	-44.4%	-0.3%
Children & Family*	\$ 6,000	\$ 6,511	\$ 8,600	43.3%	32.1%
Discipleship *	\$ 3,150	\$ 2,619	\$ 4,500	42.9%	71.8%
Congregation *	\$ 19,803	\$ 15,068	\$ 17,655	-10.8%	17.2%
Worship	\$ 21,560	\$ 27,195	\$ 23,934	11.0%	-12.0%
Outreach General Fund Disbursements	\$ 73,400	\$ 87,666	\$ 78,660	7.2%	-10.3%
Total Expenses	\$ 1,248,263	\$ 1,165,637	\$ 1,256,755	0.7%	7.8%
Surplus/(Deficit)	\$ (34,274)	\$ 82,956	\$ (31,429)		
Budget Supplement **	\$ 34,274		\$ 31,429		
Final Surplus/(Deficit)					
Outreach Directly Raised Funds	\$ 118,800	\$ 166,782	\$ 117,800	-0.8%	-29.4%

Changes to Bylaws

Changes necessary to make the Lead Pastor the sole member of the Pastorate to serve as a member of the Board of Elders. (The Elders have unanimously agreed the Pastor Ed Lange shall continue his role as an Elder as long as he continues as a Rockland Associate Pastor)

1. Under the Section on Staff, in Article 3, in the paragraph labeled “Associate and Assistant Pastors Function and Duties,” the last sentence reading “He or she shall be a member of the Board of Elders as a member of the Pastorate” is hereby deleted.

2. Under the Section on Elders, In Article 1 Organizational Structure, the sentence reading “The Board of Elders shall be active members of the Church and consist of, at least, the Lead Elder, the Operations Elder, the Youth and Children and Family Elder, the Discipleship Elder, the Congregation Elder, the Worship Elder, the Outreach Elder, and the Pastorate (which regardless of the number of pastors, will share one vote).” shall be amended to read “The Board of Elders shall be active members of the Church and consist of, at least, the Lead Elder, the Operations Elder, the Youth and Children and Family Elder, the Discipleship Elder, the Congregation Elder, the Worship Elder, the Outreach Elder, and the Lead Pastor.”

Change necessary to allow the Church Clerk and Historian to serve concurrently in another elected position such as deacon or elder.

Under the Section on “Other Lay Positions” in Article 3, the sentence reading “No individual shall concurrently hold more than one elected position.” is amended to read “The Historian or Church Clerk may concurrently hold more than one elected position.”

Business Matter

Resolution regarding the transfer of the Historic Rockland Church and Cemetery property into a Limited Liability Company with Rockland Community Church being the sole member.

It is hereby resolved, that the Congregation of Rockland Community Church authorizes the transfer the real property commonly known as Historic Rockland Church and Cemetery into a single member limited liability company with Rockland Community Church as its sole member.

**New Members
2017**

Corissa Bowman
Eric Bowman
Jennifer Brandt
John Brandt
Candace Graber
Carl Graber
Nancy Hill
Stanley Hill
Bert Severson
Gary Severson
Ann Goutermout
Barnes Goutermout
Beverly Breach
April Burnett
Steve Burnett
Laurie Limbert
Tim Limbert
Elaine Swope
Joe Glasmire
Sandy Glasmire
Ashley Johnston
Tyson Johnston
Don MacIntosh
Iris MacIntosh
John Pytel
Laura Pytel
Andrea Stark
Holly Tosetti
Paul Tosetti

**Candidate Recommendations
From Rockland Leadership Recruitment Committee
For 2018 Slate**

Elders- Elders- New Elder-	Jed Burnham Steve Hannah Penny McDonald Linda Smith Gordon Steere Jessica Kern Bob Ehret	Operations- Deacons- New Deacon-	Carl Barnett Mike Brinkmeyer Jim Adreon Neil Dunbar Patrick Heck
Worship- Deacons- New Deacon-	Jay Byerly Joyce Dunbar Shirlene Haynes	Children- Deacons- New Deacon-	Julie Brodsky Bob Jacobsen Paula Aldrich Meredith Buchholz Cindy Talbot
Students- Deacons-	Hunter Aldrich Cindy Lainez Jay Stup Eric Bowman	Outreach- Deacons- New Deacons-	Judy Wanning Jack Ruland Sterling Church Jack Bestall Pam Russell Dave Sodja
Caring- Deacons- New Deacons-	Carolyn Steere Penny Jacobsen Kym Shaffner Karen Parks Judy Wolfe	Fellowship- Deacons- New Deacons-	Mary Teter Julie Deleeuw Barbara Long Melissa Miterko Mary Parker Sandy Little Terry Little
Discipleship- Deacons- New Deacon-	Peter Miterko Marcy Hannah Dusty Dodge Rene Ruland Steve Burnett	Historian- Clerk-	Sid Platt Shirlene Haynes

Re-Elect:	
Jed Burnham	Judy Wanning
Steve Hannah	Jack Ruland
Rene Ruland	Jay Byerly
Peter Miterko	Hunter Aldrich
Carolyn Steere	Sid Platt

**Thank you to all those who have been a part of
Rockland's 2016 leadership teams.
We are thankful for your dedication to the Lord and involvement
in Rockland Community Church.**

*(Dick Parks, Jan Keating, Rob Keating, Michael Drewek, Bob Ehret, Judy Griebing,
Hollis Politte, Raylene Speechly & Amy Sidoroff)*