

NEW COVENANT BIBLE CHURCH

MISSIONS POLICY AND STRATEGY

The Elder Team and GO Team

1.0 PURPOSE STATEMENT

This document defines the mission strategies and policies of New Covenant Bible Church.

1.1 Definition of Missions

Missions at New Covenant Bible Church (NCBC) is defined as the ministries performed away from the church facilities, that are directed toward furthering the gospel of Christ through evangelism, discipleship, church planting, theological instruction, and the direct support ministries of these activities.

1.2 Purpose of Missions

- To fulfill the Great Commission of Christ (Matt. 28:18-20)
- To establish New Testament churches (Matt. 22:37-39; 25:31-46)
- To see men saved and brought to the knowledge of God (John 3:16; Acts 1:8; Romans 10:13-15)
- To share Christ's heart for the world (Matt. 9:3~38; 18:10-14)
- To build up the body of Christ (Eph. 4:12-16)

1.3 Policies for Missions

The policies in this document are intended to advance the efforts of NCBC to accomplish the purpose of Missions. It is our intention to aid foreign and domestic missionary endeavors with financial, prayer and fellowship support.

This policy exists to:

- Define the missions effort within the broader scope of our church ministry.
- Provide a framework for thoughtful and disciplined evaluation of missions issues.
- Provide our congregation and missionaries with an understanding of the goals, desires and procedures which will govern selection and support of candidates.
- Define the specific responsibilities of NCBC, and the missionaries and agencies which we support.

2.0 GLOBAL OUTREACH TEAM

Under the oversight of the Elder Team, the Global Outreach Team (GO Team) will administrate the church missions effort and make recommendations to the Elder Team.

2.1 Structure of GO Team

The GO Team will be under the oversight of the Elder in charge of Missions and Outreach. The Elder Team will appoint the Chairman and approve all members of the GO Team Leadership Committee. The size of the committee will be based on need as mutually determined by the Elder Team and the committee.

Additional GO Team committees will be established as needed by the GO Team Leadership Committee and will function under the direction of the Leadership Committee, the GO Team Chair and the Pastor/Elder assigned to oversee the GO Team.

2.2 Responsibilities of the GO Team

While the following are not all inclusive, they do identify the primary responsibilities of the GO Team.

2.2.1 Establishing Goals

The GO Team will develop short and long term goals. These goals will be reviewed and evaluated annually during the budget preparation process. During the development process, the Leadership Committee will seek the insight of the Elder Team.

2.2.2 Encouraging Prayer for Missions

As one of its highest priorities, the GO Team will seek to increase the vitality of the NCBC family's prayer for missions. Various means will be used to encourage intercessory prayer for our missionary family and their ministries.

2.2.3 Missions Education & Awareness

It is the responsibility of the GO Team to sponsor events that educate and inform the NCBC family in the area of world missions.

The GO Team may allocate budgeted funds to send representatives of the committee or congregation to conferences and meetings designed to inform and stimulate interest in missions.

2.2.4 Missionary Recruitment

It is the responsibility of the GO Team to identify potential candidates for support who will further the progress of NCBC's missions endeavors toward the stated goals. It is the heartfelt desire of this committee that God would raise up missionaries from within the NCBC family.

2.2.5 Encourage Financial Giving

The GO Team has the responsibility of clarifying and communicating the financial needs of our missionaries to encourage generosity in giving throughout the church family.

2.2.6 Develop and Update Missions Policy

The GO Team will evaluate the NCBC missions activity and revise policy as required. Any changes in policy require the consensus of the mission committee and approval of the Elder Team.

2.2.7 Missionary Involvement

It is the responsibility of the GO Team to establish and maintain relationships with supported missionaries. This responsibility is defined in section 5.0.

2.2.8 Visiting Our Missionaries in Their Place of Ministry

The GO Team, or representative, will visit supported missionaries as much as practical to assess needs, offer encouragement and review ministry results. A part or all of the expenses of a pastor, elder, GO Team Leadership Committee member or other church leader sent to visit our missionaries for such purposes may be reimbursed. When spouses travel to accompany leaders of NCBC to visit missionary families, a part or all of the expenses associated with travel may be reimbursed. A formal report of the visit will be provided upon the leader's return.

A GO Team visitation reserved fund will be maintained to encourage NCBC member giving to support visits to missionaries.

The GO Team encourages members of NCBC to visit our missionaries. It is recommended that visits be coordinated with the GO Team in advance of the visit in order to let the missionary know of the trip and facilitate communication within the NCBC family.

2.3 Responsibilities of Members of the GO Team

Each member of the GO Team is expected to:

- Be a member of NCBC who regularly attend public services
- Attend meetings and actively partake in the tasks assigned.
- Pray regularly for supported missionaries, agencies and other supported projects of NCBC.
- Progress in their study of missions.
- Maintain an interest in news received from supported missionaries and agencies.
- Be familiar with the missions strategy and policies of NCBC.
- Be alert for missions information which could aid the operation of the committee.
- Serve as a source of missions knowledge to the NCBC family.
- Maintain a life and testimony that brings glory to Christ.

3.0 MISSIONS STRATEGY AND PLANNING

The following is a guideline in determining NCBC missions direction, level of support and administration of missions support.

3.1 Decision Process

Decisions shall require GO Team Leadership Committee consensus before action can be taken. In areas of disagreement, the issue will be postponed for a time during which additional study and prayer is pursued. If, after the passing of time, disagreement still remains and the issue requires a decision, the issue shall be submitted to the Elder Team for resolution.

3.2 Preparation and Administration of Missions Budget

The GO Team Leadership Committee will prepare an annual budget for submission to the Elder Team. Once approved, the committee will administer this budget. The GO Team Chairperson and/or the elder assigned to direct oversight to the GO Team may approve expenditures without obtaining Elder Team approval, provided the expenditures are within the approved budget.

3.3 Development and Allocation of the Missions Budget

Through prioritization of missions allocations and support requirements, this section conveys the NCBC missions strategy.

3.3.1 Determination of Missionary Support

NCBC wants to be assured of the personal integrity of the candidates; that they are actively pursuing God's will; that their ministry will be blessed of God and fruitful; and that they are capable of handling the anticipated tasks. In addition, the committee desires to recommend for support those candidates whose missions activity will fit with the strategy and goals of NCBC's missions program.

In determining candidates/agencies for initial and ongoing support, there are three areas which the committee will consider in their decision making process:

Personal Life: As stated above, the candidates' personal integrity, spiritual gifts and devotion, family situation, and overall capabilities for missions service will be evaluated. In addition, the committee will evaluate the candidates' preparation for ministry, including educational background, and ministry experience. Any candidate desiring to minister in a church leadership capacity must be seen to be qualified according to the guidelines given in I Timothy and Titus for elders.

Missionary Function: NCBC desires to prioritize the support of missions in the following way:

- 1) Church planting ministries outside the U.S. or in ethnic subcultures within the U.S.
- 2) Equipping church leaders outside the U.S. or in ethnic subcultures within the U.S.
- 3) Support ministries operating outside the U.S.
- 4) Church planting within the U.S.
- 5) Equipping church leaders within the U.S.
- 6) Support ministries within the U.S.
- 7) Individual discipleship ministries outside the U.S.

8) Individual discipleship ministries inside the U.S.

Association With NCBC: NCBC desires to "grow" our own missionaries and see them sent out to minister around the world. Priority support in this area is as follows: for

- 1) Those who have been active members in good standing of NCBC for at least 5 years immediately preceding their candidacy.
- 2) Those who have been active members for at least 2 years immediately preceding their candidacy.
- 3) Active regular members of less than 2 years.
- 4) Former members.
- 5) Regular attendees who are active participants in church life.
- 6) Others.

3.3.2 Levels of Support

NCBC desires to support missionaries, who have been sent from within the body or meet the strategy focus, at a sufficient level to enable the missionary to feel a greater sense of connection to our church and mission vision. Levels of support will be guided by the "NCBC Missionary Support Level Matrix". (Appendix B)

3.4 Speakers for Missions Conferences

Speakers for Missions Conferences, or Mission Emphasis Days, or other GO Team sponsored may receive honorariums from the GO Team budget. Honorariums for missionaries who are invited to speak during a Sunday worship service will be paid from the general fund. Nothing in this provision requires an honorarium to be paid to missionaries for speaking at any event.

3.5 Evaluation of Missionaries

The GO Team Leadership Committee is responsible to evaluate all supported missionaries and agencies on a yearly basis. Changes affecting the missionary's doctrinal position, area of emphasis, function, agency, location, and testimony necessitate re-evaluation of support in the same manner as a new missionary.

3.6 Evaluation of Sending Agencies

The agency under which a supported missionary serves will be evaluated when the missionary is considered for support. Only agencies whose goals and doctrinal position agree with those of NCBC will be recommended. Any change in doctrinal position or overall philosophy will necessitate re-evaluation.

3.7 Recommendation for Support or Removal

The GO Team Leadership Committee shall recommend to the Elder Team any missionaries to be added or removed from NCBC support. They will also recommend any changes in support level during the budgetary process.

4.0 WHAT NCBC EXPECTS FROM SUPPORTED MISSIONS

Missionaries, both foreign and domestic, are expected to fulfill the following requirements. Our goal is to strengthen our relationship with our missionaries and failure to meet the following may necessitate the reevaluation of NCBC's participation in their ministry.

4.1 Doctrinal Requirements

All supported missionaries must be in agreement with the Statement of Doctrine and Faith of NCBC. Each sending agency and supported agency must have a doctrinal statement that is true to the Word of God and has been approved by the Elder Team.

4.2 Correspondence

The GO Team expects to receive correspondence at least quarterly and desires personal correspondence from those we consider part of our missions team. NCBC also recognizes its responsibility to communicate with its missionaries frequently.

4.3 Church Visits

NCBC expects its foreign missionaries to visit the church or GO Team leadership during their furlough or short-term visits to the states. Missionaries working within the U.S. are expected to visit as their schedule permits. Where special situations are communicated, exceptions will be made.

4.4 Additional Funding

Supported missionaries should communicate their needs to the GO Team rather than actively soliciting support from established groups in the church such as Sunday School classes or Home Bible Studies (Care Groups). However, they may share information concerning needs, and seek support from individuals in the church.

4.5 Annual Statement

Annually each missionary will complete and return an Annual Statement sent by NCBC. This statement identifies the goals of the ministry for the upcoming year, the financial needs and support that the missionary is receiving, furlough schedules and mission house interest.

5.0 WHAT SUPPORTED MISSIONARIES MAY EXPECT FROM NCBC

This section outlines the selection procedure and administration for NCBC supported missionaries.

5.1 Selection Procedure or Career Missionary Support

Inquiries for support should be directed to the GO Team Leadership Committee for review. Using the missions strategy and availability of funds as criterion, the committee will review each inquiry. When applicable an "NCBC Application for Support" (Appendix A) will be forwarded to the candidate.

The "NCBC Application for Support" should be completed and submitted to the NCBC GO Team for further evaluation. Should the committee desire to pursue support of the candidate, an interview will be arranged with the committee. Further evaluations may include inviting the candidates to NCBC to present their work. Recommendations for support will be passed on to the Elder Team for final approval.

5.2 Selection Procedure for Short Term and Mid Term Missionary Support

NCBC encourages its members to get involved in missions work through short-term missions opportunities. Requests for short-term and mid-term support should be submitted to the GO Team Leadership Committee and will be evaluated on a case-by-case basis. Decisions will be based on the criteria listed in section 3.3, as well as on budgetary constraints.

5.3 Criteria for Evaluating Agencies for Support

NCBC intends to support those agencies and organizations who are true to the Word, have a reputation for integrity and stability, and are of one mind with our doctrinal views. Further, they must be sound and open in their financial policies and practices; operate under clearly defined and generally accepted principles and practices; and demonstrate good management.

5.4 Initiation of Support

Usually support will begin when the missionary leaves for language study, or for the field of service, or earlier as determined by the GO Team Leadership Committee. Missionaries who have not embarked upon the prescribed missions work within two years of having been approved for support by NCBC may be reevaluated. Missionaries who, during their deputation activity make substantive changes in the direction of their ministry may also be subject to re-evaluation.

5.5 Withdrawal/Reduction of Support

Support may be withdrawn/reduced for causes such as changes of assignment or agency, deviation from NCBC's doctrinal position, changes in the missions focus and priorities of the Elders, specific incompetence or failure to fulfill the responsibilities outlined in 4.0 (What NCBC Expects From Supported Missionaries), or budgetary constraints. Withdrawal/reductions will occur only after the Leadership Committee determines through re-evaluation that such action is necessary, and the recommendation is approved by the Elder Team. The date of withdrawal/reduction of support will be determined by the Elder Team.

5.6 Assistance for Missionaries on Furlough

NCBC is concerned about the needs of supported missionaries on furlough and will assist them in making their time at home of maximum benefit.

5.7 Prayer Support

Missionaries can expect the prayer support from the Elder Team, GO Team, and encouragement of prayer from the church body.

5.8 Honorariums for Missions Speakers

Missionaries who are invited to speak at Missions Conferences, or Mission Emphasis Days, or other GO Team sponsored events, or Sunday services; may be granted honorariums if travel is required or if other needs are evident.

5.9 Communication

Missionaries can expect that we will call and write to them periodically. The pastoral team will be available for counseling, advise, and support when needed.

NEW COVENANT BIBLE CHURCH

Application
For
Missionary Support

September 2012

Attention: Please include a recent picture with your application. Also, where your answers require, feel free to use additional sheets of paper.

Date: _____

1.0 General Information

Name: _____ **Birth Date:** _____

Marital Status: _____ **Date of Marriage:** _____

Spouse's Name: _____ **Birth Date:** _____

Children:	<u>Name</u>	<u>Birth Date</u>
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Male/Female _____

Male/Female _____

Male/Female _____

Male/Female _____

Present Address: _____

Present Telephone: _____

Permanent contact in U.S.: (Name, Address, Phone, Relationship)

2.0 Education Background

List those institutions at which you have studied, the areas of specialization and degrees earned:

3.0 Work Experience

Describe a non-ministry work experience you feel has prepared you for your missionary service:

4.0 Mission Agency Information

Name: _____

Address: _____

Telephone: _____

Describe your relationship with this agency (why and how you chose it, how long you have been associated with them, what training you have completed, etc.):

(Please include a copy of the agency doctrinal statement)

5.0 Church Information

Of what church are you now members? (Please give name, address, telephone and Pastor's name):

6.0 References

Please give the names and full addresses of references who know you well and to whom we may write for further information about you:

Pastor (if different from above) –

Teacher –

Christian business man –

Former employer –

7.0 Christian Experience and Service

Describe how you became a Christian:

Describe your personal devotional life (personal prayer, Bible study, memorization, meditation, etc.):

Describe your ministry experience, including those ministries in which you are not involved:

Describe your idea of discipleship and the role it will play in your missions activity:

8.0 Missions Activity

Describe the missions activity in which you will be involved, including the goals of the ministry, and the strategies you have planned to accomplish those goals:

9.0 Financial Information

What is your projected monthly support requirement? _____

What is the total monthly support already raised? _____

New Covenant Bible Church *Statement of Doctrine and Faith*

A copy of the New Covenant Bible Church Statement of Faith is available on the church website (newcbc.org). Please read it over and sign here if you are in full agreement:

Signature: _____

Thank you for your effort and patience in completing this application. We will use this information to consideration of support. You will be notified of the action taken by the Missions Committee as soon as possible. Should the decision be favorable, we will set a time for you to meet with members of our Missions Committee and Elder Team for a personal interview. Again thank you for your time and for your desire to serve our wonderful Lord Jesus Christ.

Please send completed application to:

Global Outreach Team
New Covenant Bible Church
4N780 Randall Road
St. Charles, IL 60175

Appendix B

Missionary Support Matrix

30 Missionary Function

Church Planting Outside U.S. or in Ethnic Subculture In U.S.	Equipping Church Leaders Outside U.S. or in Ethnic Subculture in U.S.	Support Ministries Outside the U.S.	Church Planting Within the U.S.	Equipping Church Leaders Within the U.S.	Support Ministries Within the U.S.	Individual Discipleship Outside the U.S.	Individual Discipleship Within the U.S.
25	20	20	15	15	10	10	5

Association With New Covenant

30 Bible Church

NCBC Elder	NCBC Deacon	NCBC Ministry Leader	NCBC Member for 5+ Years	NCBC Member	Other
25	20	15	10	5	0

10 Educational Preparation

Ministry In-Training at NCBC	Doctorate Masters Bachelors with Missions Emphasis	Doctorate Masters Bachelors in Ministry	Degrees in other fields	Missions related training	Limited Training
25	20	15	10	5	0

10 Missions Experience

Service in field for > 15 yrs	Service in field for 10-15 yrs	Service in field for 4-10 yrs	Service in field for 0-4 yrs	Short term Service	No field
25	20	15	10	5	0

10 Effectiveness of Ministry

Proven & Faithful	Promising	Unknown
20	10	0

10 Communications / Relationships

Furlough Ministry at NCBC	Regular Communication & Short Furlough Visit	Limited Contact
20	10	0

