

JOB DESCRIPTION

Children's Ministry Director

POSITION TYPE

Part-Time [15 hours per week], \$12,000 per year

REPORTING TO

Pastor

POSITION NARRATIVE

The Children's Ministry Director is a person who has a deep love for Jesus. They believe the godly family is the most important building block to human society. They value Christian parents as the spiritual leaders of the family. They embrace Jesus' words in Matthew 19:14, "Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these." They are gifted at Christian ministries to children, ages infant through 5th grade. They are a capable leader of and mentor to other volunteers. They see their role as a discipler and a missionary, knowing that their effectiveness depends on their willingness to lead others personally and immerse themselves in the local community, context, and lives of others.

MINISTRY CONTEXT

New Song values 1) passion for God, 2) focus on family, 3) impact on community, 4) experience in worship, 5) growth in groups, and 6) development of leaders. The Children's Ministry Director will carry out these values in the context of the Aurora, Oswego, and Naperville area.

CORE RESPONSIBILITIES

1. Create and oversee the children's ministry that will be distinctive of New Song.
2. Equip parents to become spiritual leaders of Christian faith in their family and home.
3. Oversee the teams and groups required to execute children's ministry at New Song.
4. Create connections that lead to children of all ages to be involved at New Song.
5. Develop an annual ministry plan and budget for children's ministry at New Song.
6. Actively participate in the discipling of potential children's ministry volunteers.
7. Facilitate unity and transition across all areas of family ministry at New Song.
8. Increase New Song's influence in the community through the children's ministry.

CORE COMPETENCIES

1. Can both lead and thrive in a team-based environment.
2. Able to create and sustain a strong volunteer culture.
3. Able to lead children's ministry with theological integrity and personal humility.
4. Able to recruit and lead other children's ministry volunteers in excellence and allegiance.
5. Growing knowledge of current culture and how it applies to children's ministry.
6. An exceptional speaker, teacher, and discipler of parents, families, and children.
7. Embraces the Next Generation ministry philosophy of Learn It, Own It, Live It, and Keep It.

QUALIFICATIONS

1. In agreement with the doctrine and teaching of the LCMS and New Song.
2. In agreement with the mission and vision of New Song.