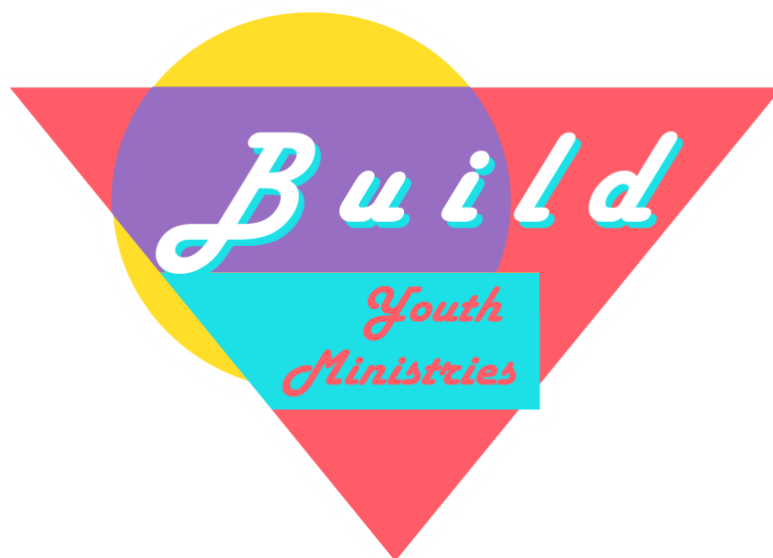


Build: Youth Ministry Internship Overview and Application

Build: Youth Ministry offers many different programs for a variety of ages of students during their journey towards adulthood. Each group is directed towards meeting the needs of the specific age group and offering age appropriate programming and events contributing to the students' experience. Our desire is for each group to be relevant and exciting communities for the students in their journeys of faith.



Build: Youth Ministry is a relational youth ministry committed to connecting students with Jesus first and foremost. Everything we do has that as a goal. Each year we do many trips and events where relationships can foster and grow, such as Camp Experiences, Fun Outings, Mission Trips, Retreats, and active participation in the larger congregation. We also encourage students to participate in a small group to study the Bible together and encourage each student to hang out outside of the programmed time of Build: Youth Ministry. It is through these Small Groups that some of the most growth happens in the lives of students. Weekly meetings of support, accountability, study and prayer provide faith building discipleship.

The mission and purpose of the program is for students to encounter the life-changing message of Jesus Christ and to experience discipleship within the context of personal relationships. The program is geared towards the heart of today's teenager.

The program is designed to simply provide opportunities to do ministry--to hang out with each other, to laugh and play, and to share how are walks with Christ are going. We "Build" programs on the premise that students want to experience the real and active God in the world, and not just the idea or concept. They want to see God in action; not in theory.

But please take notice that we use the word "Program" a lot. True relationship building comes when you live life and BE Church together. Not just during the programmed time.

Job/Calling Description for Build: Youth Ministry Intern

Malibu Presbyterian Church Due May 30th, 2018

Requirements:

- Spirituality – Build: Youth Ministry Intern should not only see themselves as a spiritual mentor for teenagers, but as a living example for what a Christian should be. The Build: Youth Ministry Intern will always be expected to demonstrate the highest level of integrity at all times, whether on the clock as an employee or not.
- Transportation – The Build: Youth Ministry Intern should have access to some form of transportation.
- Housing – The Build: Youth Ministry Intern is responsible for their own housing.

Job Objective:

- The objective for the Build: Youth Ministry Intern will be to serve, lead, teach, mentor, and motivate the youth at Malibu Presbyterian Church in their walk with God. We encourage our staff to follow the words of Paul when he said to Titus... “In everything set them an example by doing what is good. In your teaching show integrity, seriousness, and soundness of speech that cannot be condemned.” – Titus 2:7-8
- Our Build: Youth Ministry Intern will be given a well- rounded, “hands on” practical experience in all areas of Youth Ministry not just the administrative side.
- We acknowledge that developing personal, Christ-centered relationships with the youth of Malibu Pres. is critical to the role of an effective youth staff. While we do not want to discourage any personal relationships, it is also critical to understand that there is a fine line between being a “buddy” and serving as a spiritual mentor. It will be expected that any youth staff will spend the majority of their time developing spiritual mentor type relationships.

Organization:

- The Build: Youth Ministry Intern will work under the direct supervision of the Youth Ministries Director- Joel Dunn. They will be directly accountable to the Youth Ministries Director for their performance. It is understood that the Build: Youth Ministry Intern will also be under the general and limited guidance of the Senior Pastor- Greg Hughes.
- The Build: Youth Ministry Intern will function as a Part-time staff member at Malibu Presbyterian Church. The Build: Youth Ministry Intern should remember that they are representing first and foremost God and secondly Malibu Presbyterian at all times.

Weekly Responsibilities:

- Pray for at least one student per week in specific prayer.
- Keep a regular journal of the experiences and objectives achieved during his/her ministry at Malibu Presbyterian Church. This physical or mental journal will be reviewed with the youth minister on a weekly basis to encourage healthy dialogue and direction of the position and to evaluate accomplishment of set objectives and brainstorming of further objectives.
- Teach Bible classes monthly inside of Youth Group.
- Attend weekly meetings/planning sessions with the Student Ministries Director.
- Organize, prepare, and execute both formal and informal activities that are designed to help our teens grow spiritually.
- Help with further promotion of upcoming activities through the production and sending of E-mails, Texts and other, as well as making specific phone calls as needed.
- Observe and gain practical experience in counseling youth and their families as situations present themselves.
- Become self-motivated in their pursuit to truly know the youth at Malibu Presbyterian Church. However, the main reason the Build: Youth Ministry Intern is here is not only to spend quality time with our teens, but also to develop and refine their skills in the ministry of the Gospel.

Additional Responsibilities:

- The Build: Youth Ministry Intern will also be given liberties towards brainstorming and activating his/her own ideas with regard to the youth ministry at Build: under the direction of the Youth Ministries Director. All ideas and activities must be presented to the Youth Ministries Director before they are carried out.
- The Build: Youth Ministry Intern will assist with the planning and implementation of normal youth activities including Build, Bible Study, outings, missional work, etc.
- The Build: Youth Ministry Intern will have the responsibility of speaking to our students, parents, church members, staff and everyone they come in contact with the utmost respect and reverence as a Christian. Colossians 4:6 says, "Let your conversation be always full of grace, seasoned with salt..." – we expect an intern to be an example when it comes to conversations with our students.

Long Term Responsibilities:

- The Build: Youth Ministry Intern will aid in planning and preparation for all activities such as Camps, Youth Group, Sunday Mornings, All Out, Overnighters, Outings, etc.

Note: Responsibilities may be added or changed to fit the giftedness and particular passions of the you may have, as well as to meet unforeseen needs within the youth ministry.

Youth & Family Ministry:

- Malibu Youth and Children's Ministries work hand in hand with one another to aid in accomplishing the goal of shining Christ's light in Malibu through children and families. With this in mind, the Children's Director will work closely with the Build: Youth Ministry Interns, as well, by providing direction and counsel in the event that the Youth Director is not available.

Relationships:

- While the Build: Youth Ministry Intern is expected to form deep relationships with the teens, it is important that the Build: Youth Ministry Intern recognize the role to which they have been called and conduct themselves in such a way as to accomplish the relationship of a spiritual mentor rather than a peer. Thus an Build: Youth Ministry Intern may under no circumstances become involved in a dating relationship with any youth group member. It is recommended that the Build: Youth Ministry Intern never give rides to members of the opposite sex alone and avoid activities or circumstances that would place them in a one on one setting with members of the opposite sex. It is important that the Build: Youth Ministry Intern conduct themselves in such a way to constantly bring honor to God as well as to never call into question their integrity or motivation.

Compensation:

- The hourly rate for the Build: Youth Ministry Intern is negotiable with a range of 15-25 hours a week. This service covers a full Calendar Year July 2018 - June 2019. A probationary period [July 1st 2018-September 1st 2018] will also be a part of the contract if the person applying is officially hired.
- Pre-approved ministry expenses will also be compensated to be used during the course of employment for activities which further the ministry with the Malibu teenagers. [Meals, Camps, Mission Outings, Hangouts, Fuel, and all scheduled activities.]

Time Expected:

- Office hours will be flexible for Build: Youth Ministry Intern. This will not include time spent at designated youth retreats and activities. Attendance in weekly youth staff meetings is required. Sunday and Tuesday will be the regular workdays and will be mandatory in your attendance. [You may take a certain one off only with previous permission] In regard to office hours, a premium is placed on time spent with teenagers. We would rather have our youth staff interacting with teenagers than sitting in an office. Communicate your schedule to the Youth Director just so he can have your back if any questions come up. There are events that are non- negotiable and your presence in mandatory like Camps, retreats, and outings.

Please note that this by no means is a comprehensive document. The responsibilities of Build: Youth Ministry Intern are not limited to those outlined here. This serves only to provide a brief example of the philosophies and expectations regarding the Build: Youth Ministry Intern. If you have gotten this far and are still interested in this position... I want to tell you first and foremost this is a position that shares the love of Jesus Christ and has copious amounts of fun attached to it! Please be praying!

Application Process:

Please complete the following and send electronically to Joel Dunn (Student Ministries Director at Malibu Presbyterian Church): jdunn@malibupres.org

1. Cover Letter
2. Resume
3. Application Questions
4. Names and contact information of two references (pastor/mentor and friend/mentee)
5. Application Agreement

Please email the names, emails and phone number of two references to Joel Dunn (Student Ministries Director at Malibu Presbyterian Church): jdunn@malibupres.org

Application Questions:

1. What are your gifts and strengths in ministry? Where do you flourish in ministry?
2. What are 2-3 areas you think you could be most helpful as an intern?
3. How would you describe your spiritual autobiography in terms of the wide range of Christian expressions and traditions (i.e. churches, worship styles, denominations, movements, conferences, books)?
4. What is one way you hope to develop during this internship?
5. What are ways you would help someone struggling with *one* of the following things: perfectionism, compulsive overachievement, sexual shame, or anxiety.
6. If you were a flavor of ice cream what would you be and why?
7. What is your favorite game of all time?

Application Agreement:

I have read and understand the responsibilities of the Malibu Presbyterian Church Youth Internship and would officially like to apply.

_____ Print Name / Phone Number
_____ Signature / Date