

## Becoming a Member of a Worship Team

**Purpose:** The purpose of this document is to give you (the prospective worship team member) a clear understanding of the process through which you become an active worship team member.

**Process:**

**Step 1.)** The first step in this process is to express your interest to an elder or worship team leader. They will direct you to our website which contains a brief description of our worship ministry's distinctives and a questionnaire for you to fill out as well as the documents titled "*Worship Team Member Criteria and Guidelines*," "*Worship Team Member Process*," and "*Worship Team Member Contract*." You are to complete the questionnaire, review the documents, and return the questionnaire to one of the worship team leaders. Soon after, the worship team leader will inform you of the next audition date.

**Step 2.)** As worship leaders we will evaluate the needs of the worship ministry and based on your questionnaire determine if there is an opening for you on a worship team. We will also talk to you about your spiritual health.<sup>1</sup> As a ministry we require all our worship team members to be members of Joy Community Fellowship.

**Step 3.)** After evaluating the needs of the ministry, if there is an opening for you, we will schedule an audition date where you will be required to demonstrate your musical ability.<sup>2</sup> On the scheduled date of the audition you will need to bring a signed copy of the "*Worship Team Member Contract*." You will choose two pieces from the *Joy Community Fellowship Songlist* to rehearse and play/sing and we will ask you to play along to a song that we've chosen. You will be evaluated by the worship leaders and will be given your evaluation within a week of your audition which will include whether or not we feel you are ready to progress to the next step.

**Step 4.)** After completing steps 1-3 you will be preliminarily placed on a worship team where you will be responsible to attend all of the practices of that particular team for a period of 3 months. You will be given music and will practice with the team on the night of rehearsal. This probationary period is designed to determine if serving on a worship team is a good fit for you. It also allows time for you and the rest of the team to gel musically. This requirement may be waived if there is a record of previous faithful service. It is possible that at the end of this period the worship leaders may choose not to place you on a worship team.

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<sup>1</sup> This may take the form of a one on one meeting.

<sup>2</sup> The necessity of auditions: Initially the audition requirement may seem like we are more focused on performance than we are on worship as our information document states. The reality however is that the worship ministry exists to lead God's people in the praise of His name through music. To lead people there needs to be a standard of musical ability. This requirement stems from our desire to honor God by serving His people well.

**Step 5.)** After successfully completing this trial period the Worship Team Member Contract will be signed by the elder overseeing the Worship Ministry and you will be placed on a worship team where you will be asked regularly to serve as a member.