

Becoming a Member of the Technical Team

Purpose: The purpose of this document is to give you (the prospective tech team member) a clear understanding of the process through which you become an active worship team member.

Process:

Step 1.) The first step in this process is to express your interest to an elder or worship team leader or tech team leader. They will direct you to our website which contains a brief description of our worship ministry's distinctives and a questionnaire for you to fill out as well as the documents titled "*Technical Team Member Criteria and Guidelines*," "*Technical Team Member Process*," and "*Worship Team Member Contract*." You are to complete the questionnaire, review the documents, and return the questionnaire to one of the worship team leaders. Soon after, the worship team leader will inform you of the next audition date.

Step 2.) The tech team leader and worship leaders will evaluate the needs of the worship ministry and based on your questionnaire determine if there is an opening for you on the tech team. We will also talk to you about your spiritual health.¹ As a ministry we recommend all our tech team members be members of Joy Community Fellowship.

Step 3.) After evaluating the needs of the ministry, if there is an opening for you, we will schedule a date where you will be required to demonstrate your technical ability.² On the scheduled date you will need to bring a signed copy of the "*Worship Team Member Contract*."

Step 4.) After completing steps 1-3 you will be preliminarily placed on the tech team. There will ordinarily be a three month introductory period during which the individual will attend practice sessions but will not be given any technical responsibilities with the team during services or special functions. In addition, this period allows time for the individual and the rest of the team to gel as a team. This requirement may be waived if there is a record of previous faithful service. It is possible that at the end of this period the tech team leader may choose not to place you on the tech team.

Step 5.) After successfully completing this trial period the Worship Team Member Contract will be signed by the elder overseeing the Worship Ministry and you will be placed on the tech team where you will be asked regularly to serve.

¹ This may take the form of a one on one meeting.

² The necessity of determining skill level: Initially this requirement may seem like we are more focused on performance than we are on worship as our information document states. The reality however is that the worship ministry exists to lead God's people in the praise of His name through music. To lead people there needs to a standard of technical proficiency. This requirement stems from our desire to honor God by serving His people well.