

Technical Team Member Criteria and Guidelines

Psalm 33:1-5

Shout for joy in the Lord, O you righteous! Praise befits the upright.² Give thanks to the Lord with the lyre; make melody to him with the harp of ten strings!³ Sing to him a new song; play skillfully on the strings, with loud shouts.⁴ For the word of the Lord is upright and all his work is done in faithfulness.⁵ He loves righteousness and justice; the earth is full of the steadfast love of the Lord.

Worship Team Member Criteria

The following is a list of criteria that qualify someone to pursue serving as a member of the Tech Team Ministry.

Spiritual Health

Committed to Joy Community Fellowship – Tech Team ministry is not the right of the talented but a privilege extended to the committed and faithful. The regular and ongoing nature of this ministry requires a strong commitment to the congregation and leadership of this church. It is recommended that those serving on worship teams be members of this church and living in a manner consistent with Joy Community Fellowship’s Member Covenant. For the sake of safeguarding the spiritual health of our worship teams, each tech member is strongly encouraged to be a member of a lifegroup. If you are in a season of life, a particular job, or a life circumstance that prohibits you from meeting regularly with a lifegroup, your worship leader will discuss with you provisions that ensure you are being spiritually cared for.

Technical Skill

Technical Expertise – The sound and lighting engineers must be skilled enough to run the house audio or lighting mixer in a way that supports the worship teams, serves the needs of the worship team leader and teachers, and limits any distractions.

Technical Flexibility – Some people are very gifted technicians, but for one reason or another they have trouble syncing up with the worship team or other tech team members. These individuals are highly encouraged to share their gifts in other ways with the body. Technical proficiency at the sound board or light board does not automatically make someone a candidate for a worship tech team.

Logistical Requirements

Time Commitment – Practice sessions and minor preparation for setup before each meeting is mandatory. In addition, there could be seminars, meetings and more. The worship ministry (Tech Team) requires a fairly large time commitment. Most essentially a weeknight practice that usually runs around two hours, the Sunday services themselves which include a morning sound check at 8 o’clock, and private practice time throughout the week are required.

Support of Family – It is important that the individual’s immediate family members are willing to accept the necessary time commitment and be a support to the individual.

Age – Tech team members must be at least 16 years of age. Tech team members are given the necessary keys and can run the sound board by themselves. Jr Tech Members may be younger and are considered as “in training.” They may be called on to assist a Tech team member.

Worship Team Member Guidelines (Tech Team)

This list explains what is expected once someone has become a member of the Tech team.

Weekly Practice Sessions – The Sound Engineer and any assisting team members scheduled to serve on Sunday are required to attend the practice sessions.¹ Whenever team members are scheduled to minister at a service, they are required to be in attendance at all scheduled services that week.

Commitment to Technical Expertise – We need to work at our technical proficiency and become the very best we can be for the glory of God. This may mean personal research or attendance at technical seminars. Keep in mind that the team will only be as proficient as the individuals that make it up. Each sound engineer should hone their skills and increase their knowledge so that they can serve any team for any type of service.

Commitment to Unity – More than individual expertise, unity with the others on the tech team and with the worship team needs to be sought after. We need to be willing to support one another and serve the needs of others.

Dress Standard – It is expected that members of the worship and tech teams— both men and women – will present themselves in appropriately modest respectful dress.

Punctuality – This will assist the goal of the worship teams. Team members who continually disregard starting times for rehearsals and meetings may be asked to step down. If it is not possible to make a rehearsal on time, please notify another member of the team or the worship leader in advance.

¹ In extreme scenarios a tech team member may be excused by the leader of the Tech Team.