



**International
Protestant Church
Zurich**



Church Profile for Pastoral Candidates

**International Protestant
Church of Zurich**

Growing together and reaching out in Christ



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- **Description of the congregation**
- **Outline of the ministry and facilities of the church & its community**

Date: October 2017

Church membership



- **Cross-cultural**
 - **40 different nationalities**
- **Wide variety of church backgrounds & professions**
- **Largest groups are from North America, UK and Switzerland**

Worship



Worship Times: (weekly)

Sundays

11:30 Traditional worship

18:00 Contemporary Service

Average attendance:

- Morning worship: 260
- Evening worship: 50

Sunday school attendance during morning worship:

- 300 children registered
- Over 100 volunteers serve in children's ministry

Evening worship children program is ramping up

Neighboring congregations



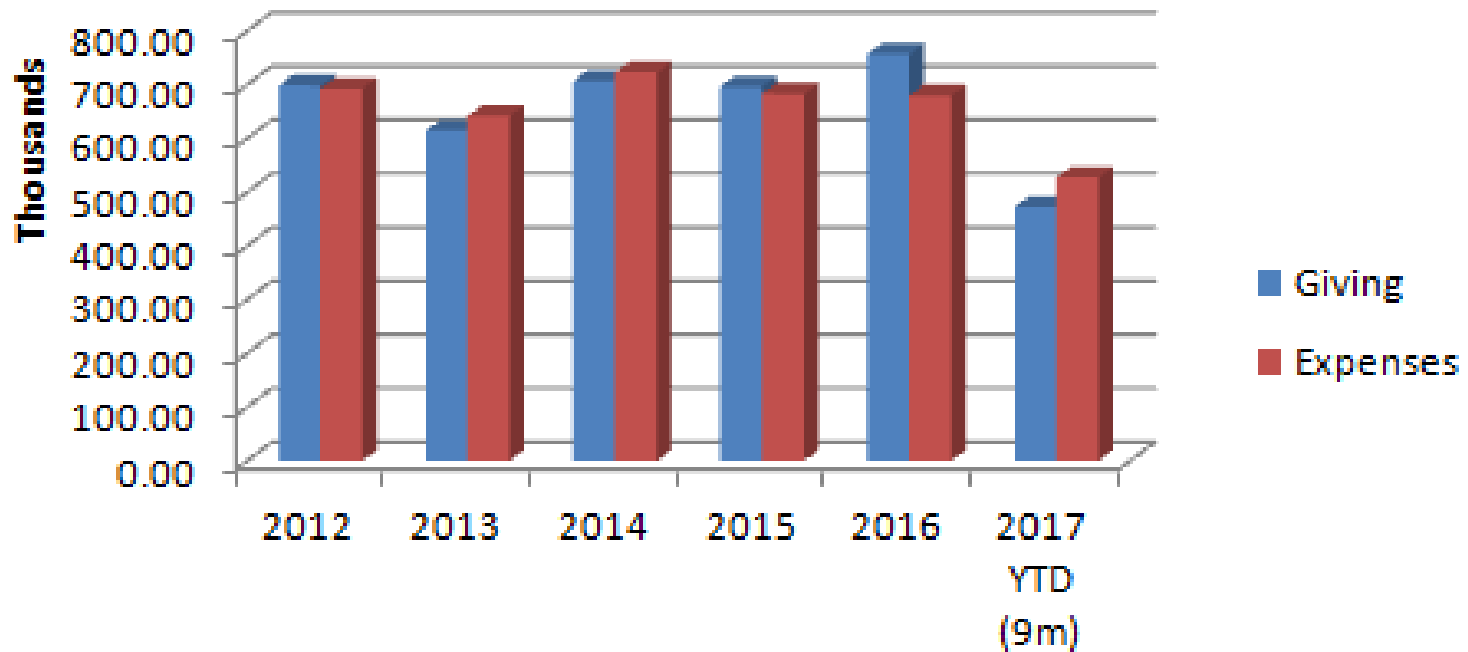
There are a significant number of English speaking people in the city of Zurich.

Other English-language congregations:
Anglican, Baptist, Roman Catholic, Christian Science, Vineyard & several independent churches and fellowships

Budget information



IPC's Annual Giving and Expenses (in CHF):



**Benevolence budget:
10% minimum up to 15% in some years**

Staff



- **Senior Pastor full time**
- **Associate Pastor full time**
- **3 administrative staff (80%, 50%, 40%)**
- **Office support volunteers**
- **Paid organist**
- **Choir director (currently not paid)**
- **Part time custodial help**

Children's Ministry



Description

- A full program of Christian education
- Weekly nursery and Sunday school classes
- Regular children's sermons
- Children led worship
- Confirmation programs
- Family retreats and special events

Youth ministry



Description

- Led by associate pastor & youth leaders
 - Youth group
- Weekly gathering for special events, Bible studies
 - Annual youth retreat



Youth choir

Young Adult Ministry (Nexus)



Description

- Self-led group
- Bible studies
- Social events
- Outdoor activities



Outdoor Skating

Adult Ministry



**Program emphasizes the centrality of
worshiping in community**

- Adult education & lecture series (usually on Sunday mornings from 10:00 to 11:00)
- Special one-time educational programs / guest speakers
- Annual all church retreats (in September)
- Prayer groups

Gender specific ministries



For women:

- Several women's Bible study groups
- Monthly women's hike
- Annual women's retreat

For men:

- Monthly men's breakfast
- Monthly men's hike
- Annual men's retreat



Congregational care



- Deacon's ministry: provides care for the sick, elderly and the ones in need
- 12 home groups in or around Zurich area
- Post – service fellowship strengthens the relationships within the IPC family



2017 IPC Council photo

Relationships



- Association of International Congregations in Europe, Middle East (AICEME) which includes several other congregations in Switzerland
- Active member of the Association of Christian churches in Zurich (Evangelical Reformed Church of Canton Zurich)
- Active fellowship with the churches in the immediate neighborhood – the French Reformed Church, the Evangelische Methodisten Kirche, and St. Andrews Anglican Church.

Outreach & Missions



IPC supports and is involved in various local and international missions projects. Some of the 2016 activities were:

- KIWO Hottingen (a bible camp for children)
- Love in Action event (June)
- Prayer for Shan month (October)
- Harvest festival (November)
- International Day of Prayer for the persecuted church (November)
- Christmas shoe box collection (November, December)
- Christmas collection for NetZ4 / Chrischtehüsli (December).

Vision for Growth



- Visitors to the church are recognized during the worship service and contacted by email, phone or letter.
- Personal contact by pastor and church members
- Advertising of special events in newspapers and online

Mission statement



Growing together and reaching out in Christ

As an international and inter-denominational, self-supporting congregation IPC has the following mission:

- To provide a spiritual home for English-speaking persons of different nationalities and church backgrounds
- To build a strong Christian fellowship
- To offer programs of Christian education for all age groups
- To minister to the variety of needs among the community
- To be a Christian witness in the community

Responsibilities & Governance



- Spiritual leadership
- Morning worship (including order of worship in coordination with music staff and volunteers)
- Management of the office staff
- Mentoring of the associate pastor
- The pastor reports to the council (IPC is a council-run church with the pastor as ex officio member of the council providing spiritual leadership)
- Encouraging and supporting participation of congregational members as volunteers

Facilities



Worship location:

- IPC rents and shares a traditional church with rooms for Sunday school & other educational activities in 3 locations: 1. French Reformed Church 2. Methodist Church 3. Cantonal high school

Office space:

- The church office is approximately 50 square meters in area and includes: 2 pastors' offices, the secretaries' office, reception area, a church library and a general meeting room. It is located 20-50 meters from the sanctuaries where we worship.