



Job Description

Title: Small Groups & Community Pastor

Purpose of Position: To provide leadership and direction to our small groups, connections, compassion, and evangelism ministries. Connecting people with each other and to the mission of the church.

Spiritual Qualifications:

- Abiding relationship with Jesus Christ (John 15:5)
- Strong Family Life (Deu. 6:4-9, Eph. 5:21-33)
- Maturing and Authentic Life (Philippians 3:14-16)
- Equipper/Discipler of God's people (Ephesians 4:11-16)
- Demonstrated commitment to mission – pursuing people with the gospel. (Col. 4:5-6)
- Able to teach and give leadership (1 Timothy 3:2)
- Agreement with Purpose and Vision Statement, This We Believe, Principles and Practices documents

Gifting and Skills Qualifications:

- Able to lead through a team
- Able to preach, communicate vision, and motivate people to action
- Able to think strategically about how to accomplish the mission
- Able to think innovatively, and creatively arriving at implementation
- Able to make, mature and multiply disciples
- Able to shepherd and care for people
- Able to work as part of a team

General Responsibilities:

- Produce an annual ministry plan for accomplishing ministry goals and objectives
- Produce and manage budgets and calendars for ministry areas
- Perform pastoral duties...counseling, weddings, funerals and preaching



Specific Responsibilities:

- Develop, implement and maintain strategies, structures and systems for accomplishing over all church goals and objectives
- Recruit, train and shepherd ministry teams for small groups, connections and compassion, and evangelism ministries
- Develop and implement communication and promotion plans for ministry areas
- Develop, implement and maintain systems for connections ministry which create steps for guests to move from disconnected to connected
- Cast vision for and call people to the mission of “Every Man, Woman and Child...EMWC”
- Actively make disciples who make disciples

Ministry Objective and Wins:

- **Small Groups Objective:** to multiply REAL disciples for the sake of EMWC by fostering encouraging and committed relationships that empower believers as they seek to connect relationally, grow spiritually, and live missionally.
- **Small Group Win:** to connect 65% of our members and regular attenders to a small group.
- **Connections Objective:** to multiply REAL disciples for the sake of EMWC by identifying, inviting and involving people in our church family, ministry and mission.
- **Connections Win:** to connect 25% of first-time guests to our church through Starting Point.
- **Evangelism Objective:** to train, multiply, and mobilize REAL disciples to pursue EMWC with the gospel.
- **Evangelism Win:** to track and trend a growing percentage of our leadership core in the Bless Strategy.
- **Compassion Objective:** Exists to multiply REAL disciples for the sake of EMWC by enlisting our church family in meeting the physical and spiritual needs of the marginalized (the elderly, the poor, the fatherless, the widow, the hurting) in our community.
- **Compassion Win:** to connect 25% of our people severing in ministry to serve in external compassion ministries.