



Job Description

Title: Discipleship & Community Pastor

Purpose of Position

The purpose of this ministry is to advance multiplication in the church regarding missional living, disciple making, and church planting for the sake of Every Man, Woman, and Child. This person works closely with pastors and ministry leaders to lead our church to make disciples who make disciples who plant churches that plant churches. As such, this person will work to promote and resource disciple-making throughout all the ministries of the church. In addition, this person will also work to promote and populate our leadership development pipeline aimed at developing and deploying future small group leaders, elders, church planters and GO missionaries. While working broadly with ministry leaders across the church, this person will also lead teams in three ministry areas aimed at connecting people to mission and multiplication:

1. Connections Ministry. The Connection Ministry seeks to multiply REAL disciples for the sake of EMWC by identifying, inviting and involving people in the life of our church. The Connections Ministry consists of recruiting, training, shepherding and leading teams for
 - The Greeters Ministry
 - Starting Point Ministry
 - Hospitality Ministry
 - Next Step Seminar Ministry
2. Small Group Ministry. The Small Group Ministry seeks to multiply REAL disciples for the sake of EMWC by promoting life-changing relationships where people can connect relationally, grow spiritually and live missionally. People involved in small groups receive regular encouragement to live out the commitments of a disciple. The Small Groups ministry consists of recruiting, training, and shepherding leaders of
 - REALife Groups
 - Missional Communities
3. Compassion Ministry. The purpose of the Compassion Ministry is to multiply REAL disciples for the sake of EMWC by mobilizing people to meet the physical and spiritual needs of the marginalized (elderly, fatherless, poor, widows, refugees) in our community. We seek to offer a taste of the coming Kingdom and connect them to the coming King. This ministry involves managing a Compassion Ministries Director responsible for recruiting, training, and shepherding teams over each of the Compassion Ministries.

General Responsibilities:

- Model missional living and making disciples who make disciples.
- Produce an annual ministry plan for accomplishing ministry goals and objectives.
- Produce and manage budgets and calendars for your ministry areas.
- Perform pastoral duties such as counseling, weddings, funerals, and preaching as needed.

Successful Outcomes and Results:

- An increasing percentage of people are involved in discipleship relationships resulting in increased breadth (addition) and depth (generations). We are seeing more and more 4th generation disciples.
- Missional involvement (BLESS) grows resulting in increased gospel shares and conversions.
- Leaders are being developed and deployed through the Leadership Development Pipeline.
- 70% of Adult Attendance is connected to Life-Changing Relationships receiving encouragement to live out the commitments of a Disciple.
- Church planters and church plant team members are being developed and deployed.

Spiritual Qualifications:

- Models the biblical description of an overseer/elder (1 Timothy 3 and Titus 1)
- Abiding relationship with Jesus Christ (John 15:5)
- Strong Family Life (Deut. 6:4-9, Eph. 5:21-33)
- Maturing and Authentic Life (Philippians 3:14-16)
- Demonstrated commitment to mission – pursuing people with the gospel. (Col. 4:5-6)
- Theological alignment with “This We Believe”, and agreement with our Purpose and Vision Statements and our Principles and Practices document

Gifts and Skills Qualifications:

- Demonstrated behaviors of a Mobilizer with a collaborative approach to work
- Effective communicator who correctly handles God’s Word (2 Timothy 2:15)
- Able to think strategically about how to accomplish the mission.
- Embraces the value of disciple-making as the key to multiplication to reach the world
- Able to shepherd and care for people
- Biblical training and expertise; seminary degree preferred; undergrad required