

## Helpers H.E.L.P.

**H – HERE** – The expectation is that Helpers are here. They show up and are a consistent presence in the lives of students. This could be serving in many ways.

**E – EASE PEOPLE IN** – The expectation is that Helpers make students feel welcome including greeting, playing games, and making sure students feel included.

**L – LIVE LIFE TOGETHER** – The expectation is that Helpers *can* share what is going on in their lives, both the good and bad, with those they encounter.

**P – PARTNER WITH LEADERS** – The expectation is that Helpers will never need to “do it on their own.” They will not be in a small group, teaching environment, etc. where they are not with someone who is an identified Leader.

## Leaders L.E.A.D.

**L – LIVE ACCORDING TO BIBLICAL STANDARDS** – The expectation is that a Leader will sign and agree to lifestyle standards including being in a small group.

**E – ELEVATE STUDENTS** – The expectation is that Leaders push students to move the conversation and lifestyle forward.

**A – ADMINISTER SMALL GROUPS** - The expectation is that Leaders are the final answer within the small group. They are responsible for both sharing and moving the conversation to a point of helping students learn about Jesus. They also help Helpers learn what it means to be a small group leader.

**D – DISCIPLE STUDENTS** – The expectation is that a Leader can be the sole adult along with students in discipleship settings.

## Where do I fit and how do I move?

Regardless of whether you choose to be a leader or a helper, we have some basic realities that we expect everyone to follow:

- 1 – You need to have a background check on file at Grace and alert us if anything happens that would change the status of your background check.
- 2 – The Blender’s primary focus is on developing students to learn about Jesus and live life together.
- 3 – While we expect you to be friendly with students, they are ultimately not your peers.

Our desire is for you to move to whatever level of leadership in the Blender you feel comfortable with. Here are some benchmarks that we use to determine when you are ready to be a leader:

- 1 – You have been serving as a helper, with a servant’s attitude, for a long enough period of time to be mentored in small group leadership.
- 2 – You are currently attending an adult oriented small group.
- 3 – You have signed the leadership covenant.