



GBC CHILDREN'S EDUCATION APPLICATION

This application is to be completed by all applicants for any position involving the supervision or custody of minors. This is not an employment application form. This form is being used to help the church provide a safe and secure environment for those children and youth who participate in our programs and use our facilities.

Children are a gift from the Lord. Their care involves a holy and precious stewardship for both Christian parents and the local church. Due to the disturbing and traumatic rise of physical and sexual abuse of children that has claimed the attention of our society; the following policies reflect our commitment to provide protective care of all children, youth, and volunteers who participate in church sponsored activities.

1. Adults who have been convicted of either child sexual or physical abuse should not volunteer service in any church sponsored activity or program for children or youth.
2. Adult survivors of childhood sexual or physical abuse need the love and acceptance of this church family. Individuals who have such a history should discuss their desire to work with children or youth with one of the Elders prior to engaging in any volunteer service.
3. All adult volunteers teaching youth or children are required to be members of Grace Bible Church.
4. Adult volunteers working with youth or children are required to submit to a background check.
5. Adult volunteers should observe the "two adult" rule. This requires that adults are never alone with children or youth without an adult partner.
6. Adult volunteers should immediately report behaviors that seem abusive or inappropriate to their supervisor.
7. All volunteers are expected to attend the worship service that is opposite of the hour they are volunteering and not replace the main worship service with serving in this ministry. If serving during the 1st hour service, you should attend the 2nd hour service or vice-versa. Our pastors feel it is important for us to worship together as the body of Christ and while serving in ministry is important, they do not desire for it to interfere with worshipping together.
8. Adult volunteers working with children are "mandatory reporters" in the state of California. Volunteers must agree to report to the CE Administrator or Pastor of GBC any behavior that seems abusive or inappropriate.

9. If, after reading and completing this application, you feel there may be another reason not mentioned here that may prevent you from serving in this way, please contact Chris Kiiskinen, Elder or Mariam Denny, Director of Children's Education Ministry.

I have read the 9 policy statements listed above and agree to observe and abide by them.

Signature of applicant

Date

Print full name

All information provided will be kept confidential.

Personal Information (fill out all info that applies to you)

Date _____ Date of Birth _____

Name _____
Last First Middle

Identity must be confirmed with a state driver's license or other photographic identification.

Do you have a current driver's license?

___ Yes (If yes, please list your driver's license number) _____

___ No

Present address: _____

City: _____

State: _____ Zip: _____ Home Phone () _____

Cell phone () _____

Please Circle: Single Married Divorced Spouse's name: _____

Names of Children: (age)

_____ ()

_____ ()

_____ ()

_____ ()

Are you a member of Grace Bible Church of Pleasant Hill, CA?

Yes No

In progress

Please circle the department of ministry you would like to serve:

Children's Education: Tiny Tots, PreK/K, 1-3 grade, 4-6 grade

Nursery: Infants, Toddlers

BYBC (Backyard Bible Club)

In what capacity? (Please circle) Teacher, CE Helper, Classroom Assistant
Why do you want to serve in the CE Ministry? _____

Do you have any experience in the area of children's education or children's ministry?
If yes, please state where you performed these duties, position and duration of time:

_____ No

In what ministries are you CURRENTLY involved? Would any of these duties/activities interfere with serving in CE? (If unsure please see Chris Kiiskinen or Mariam Denny)

In what ministries have you PREVIOUSLY been involved in here at GBC or previous church?

CHURCHES OTHER THAN GBC:

List churches you have attended regularly during the past five years (name and location):

List all previous church work involving children/youth:

Name of Church	address	type of work	Dates
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

List all non-church work involving children/youth:

Organization	address	type of work	Dates
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

How has God prepared you to disciple children/youth? Please list any classes, experience, or any other pertinent information. _____

Have you personally accepted Jesus Christ as your Lord and Savior? _____
Please give a brief description of how and when you made this decision. Please attach a separate page if necessary.

What spiritual gift(s) do you believe the Holy Spirit has given you?

- Administration
- Evangelism
- Exhortation
- Helps
- Hospitality
- Mercy
- Teaching
- Service
- Wisdom
- Other: _____

PERSONAL INTERESTS:

List hobbies, skills, or personal interests: _____

BACKGROUND SCREENING

Please answer each question. All responses will be kept confidential.

1. Do you agree to submit to a background check?

____ Yes

____ No (If you check "No", you may not be involved in any ministry involving minors.)

2. As a church volunteer, do you agree to observe all church policies regarding working with youth and/or children?

____ Yes

____ No

If you prefer, you may refuse to answer questions 3 and 4, or you may discuss your answer in confidence with an Elder rather than answering them on the form. Answering yes, or leaving the questions unanswered, will not automatically disqualify an applicant for children or youth work. The elders understand that the gospel frees people from the grip of diverse sinful practices and experiences and rejoice to see people growing in grace.

3. Have you ever been convicted of or pleaded guilty to a crime?

Yes (If yes, please explain-attach a separate page if necessary) _____

No

4. Are you or have you been a victim of physical abuse, and/or mental abuse?

Yes (If yes, please give a brief description of what happened to you and how Christ has helped you through that time. Please attach a separate page if necessary. If you prefer to speak to Mariam Denny, Director of Children's Education or one of our Elders at Grace Bible Church, please contact the front office, 925.676.1584)

No

5. Are you or have you been a victim of sexual molestation and/or sexual abuse?

Yes (If yes, please give a brief description of what happened to you and how Christ has helped you through that time. Please attach a separate page if necessary. If you prefer to speak to Mariam Denny, Director of Children's Education or one of our Elders at Grace Bible Church, please contact the front office, 925.676.1584)

No

Background Check Authorization Form

DISCLOSURE and AUTHORIZATION

In connection with my application for employment or to serve as a volunteer at Grace Bible Church of Pleasant Hill, CA ("Client"), I understand that a "consumer report" and/or "investigative consumer report", as defined by the Fair Credit Reporting Act (15 U.S.C. § 1681), will be requested by Client for employment or volunteer purposes, whichever is applicable, from Protect My Ministry, Inc., ("Protect My Ministry"), a consumer reporting agency as defined by the Fair Credit Reporting Act. These reports may include information as to my character, general reputation, personal characteristics or mode of living, whichever are applicable. They may involve interviews with sources such as my neighbors, friends or associates. The report may also contain information about me relating to my criminal history, credit history, driving and/or motor vehicle records, social security number verification, verification of education or employment history, worker's compensation (only after a conditional job offer) or other background checks. Such reports may be obtained at any time after receipt of this Disclosure and Authorization and if I am hired or serve as a volunteer, whichever is applicable, throughout the course of my employment or volunteer service, as permitted by law and unless revoked by me in writing. Client also reserves the right to share my report with any third-party with whom I will be placed to work or volunteer with as a representative of Client. I understand that I have the right, upon written request made within a reasonable amount of time after the receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report to Protect My Ministry, Inc., 14499 N. Dale Mabry Hwy., Suite 201 South, Tampa, FL 33618 or 1-800-319-5581. For information about Protect My Ministry's privacy practices, see www.protectmyministry.com.

Acknowledgement and Authorization

By signing below, I authorize Client or its authorized agents to obtain or prepare consumer reports or investigative consumer reports about me. I acknowledge receipt of a copy of the federal notice entitled A Summary of Your Rights under the Fair Credit Reporting Act and certify that I have read this Disclosure and Authorization as well as the summary document explaining my rights under the Fair Credit Reporting Act.

Signature

TODAY'S DATE _____

LAST NAME _____ FIRST NAME _____ MIDDLE NAME/INITIAL _____

HOME ADDRESS _____

CITY _____ COUNTY _____ STATE _____ ZIP _____

SSN

D/L or STATE ID

STATE ISSUED

EMAIL ADDRESS

For identification purposes only, please provide FULL DOB: _____

Please List Other Names Used _____

State Consumer Reporting Requirements – Background Investigation

Residents of California and Maine only:

Under state law you have a right to receive a copy of your investigative consumer report and/or consumer credit report, free of charge, if one is requested by Client. By checking the box below a copy of your report will be provided to you at the address you provide on the Disclosure and Authorization.

I wish to receive a copy of any report on me that is requested.