

**First Baptist Church of Maryville**, Tennessee is located in the foothills of the Great Smoky Mountains. We are looking for God's person to lead our Children's Ministry. With a dependable volunteer base already in place, we are looking for a Children's Pastor who will love on, minister to, and disciple our kids and their families. Although we are currently in a transition period with an Interim Senior Pastor, we feel it is vital to the growth of our church that we fill this position now.

**JOB SUMMARY:**

This Children's Pastor will be part of the senior leadership team. She/He will provide direction and oversight for the entire children's department at First Baptist Church of Maryville (FBCM)--which encompasses birth through sixth grade. FBCM offers full children's programming for Sunday School, one worship service on Sunday morning, Sunday evening activities, and Wednesday night activities. FBCM is currently averaging 30-35 children on Sunday morning but has the potential to reach so many more. We desire an energetic pastor with a focus on building a top-notch children's program, while re-engaging the existing volunteer base.

**PURPOSE:**

The Children's Pastor provides leadership, training, support, and oversight to all Children's Ministry (birth - sixth grade) and to the volunteer staff. The Children's Pastor will work closely with the Pastoral Staff, as she/he develops and implements programming for the spiritual formation of our children, while equipping parents to fulfill their calling as the primary spiritual leader of their children.

**QUALIFICATIONS**

- Bachelor's Degree required, preferably in field related to children. Seminary/graduate-level degree preferred but not required.
- Previous experience directing a Children's Ministry, with leadership of other staff members and volunteers, is strongly preferred.
- Strong calling to Children's Ministry with a good understanding of the Biblical qualifications for pastoral leadership.

**COMPETENCIES AND EXPECTATIONS**

- Fully embraces the mission, vision, and values of FBCM.
- Be reliable, take initiative, and be self-motivated.
- Embrace and adapt to growth, change, innovation, and creativity.
- Use appropriate judgement in areas that require discretion, sensitivity, and confidentiality.
- Have a cooperative, healthy, and motivating relationship with supervisors, coworkers, and volunteers.

## **ESSENTIAL FUNCTIONS**

- Provide vision, strategy, and development for all Children's Ministry environments-- birth through sixth grade.
- Review, purchase, and oversee the implementation of all Children's Ministry curriculums for large group and small group teaching environments.
- Recruit and oversee all volunteers providing leadership, direction, training, and appreciation.
- Develop and maintain safe, clean, and aesthetic early childhood learning environments.
- Oversee FBCM childcare arrangements for church-wide events such as business meetings, choral productions, seminars, holiday events, etc.
- Responsible for children's department check-in procedure and tracking weekly attendance at all children's ministry activities.
- Meet weekly with Pastoral Staff to discuss ministry strategies, effectiveness, and planning.
- Be part of our Nursery School Team that acts as an advisory board for our weekday nursery school. This is only an advisory position, the nursery school employs a full-time director.

## **RELATIONSHIPS**

- Currently the Children's Pastor will report to an Associate Pastor. Once a new Senior Pastor is in place, we will reexamine our organizational chart.
- Supervises and directs Children's Ministry volunteers, as well as any support staff personnel that might be added in future.
- Receives support from a loving, encouraging, fun group of peers already serving on the FBCM staff.
- Works closely with all areas of ministry within FBCM -- we are a team!

## **SUMMARY**

FBCM is a church in transition with a solid reputation as one of the leading Children's Ministry churches in the East Tennessee area. We are ready to hire a Children's Pastor who wants to be part of a great staff team and a great church. Someone who will add hers or his spiritual gifts and talents to our mix as Children's Pastor and who will help us as we attempt to "love God and love people" in our community and all over the world.

We will provide a competitive salary and a comprehensive benefits package that includes medical insurance, basic life insurance, vacation, and a retirement plan.

If you are interested in applying please send resume (with references) and cover letter to [childrenspastor@fbcmaryville.org](mailto:childrenspastor@fbcmaryville.org) or mail to Children's Pastor Search Team, FBC Maryville, 202 W. Lamar Alexander Pkwy., Maryville, TN 37801.