

# **Director of Children's Ministries**

## **Requirements:**

- **Spiritual:** A profession of faith and a lifestyle consistent with that profession; Agreement with our statement of faith and an evident zeal for the things of the Lord. Model servanthood among co-workers, families and congregation.
- **Personal:** Cares for and understands children and their development along with family dynamics, able to plan age appropriate activities and lesson content.
- **Professional:**
  - **Education:** Bachelor's degree preferred in a related field.
  - **Skills:** Organizational leadership; ability to cast and reinforce godly vision for the ministry; ability to relate to a variety of people in a variety of life situations, able to delegate and supervise, as well as work with a team.
  - **Experiences:** (Took out the word significant) Experience in ministry to children and their families and a willingness to learn.

## **Relationships:**

- Reports to Pastor of Student Ministries
- Works with staff and elders
- Leads Children's Ministries staff and volunteers

## **Responsibility: To assist and equip parents and encourage the children of Living Hope to grow in relationship with and become disciples of Jesus Christ.**

- Cast and champion the Living Hope vision as it relates to Children's Ministries.
- Coordinate the recruitment, training and oversight of all children's ministry volunteers.
- Coordinate the scheduling and administration of all Children's Ministry programs
  - (i.e. Sunday morning, Wednesday night, summer and other ministry events)
- Oversee the selection and ordering of educational materials and supplies for all programs and activities.
- Establish and maintain safety, security policies, and discipline policies and practices for Children's Ministry.
- Set and manage the budget with the Pastor of Student Ministries.
- Maintain appropriate records for the ministry.
- Evaluate curriculum and the overall effectiveness of Children's Ministries.
- Establish and work with a Leadership Team.