



## Job Description Associate Children's Director

Reports to: Children's Director

Works with: Campus Coordinators, Volunteer Teams

This role is a: Part Time (20 hours/week) role

Emergence is a church committed to seeing the Children's Ministry of Emergence be effective in leading children to Love Jesus, Love People, and Plow a Counter-Culture and to partner with and equip parents to disciple their children toward the same. With a growing scope of ministry needs, the role of Assistant Children's Director was created. The primary responsibility of the Assistant Children's Director is to support the Children's Director in creating and implementing a growing Children's Ministry.

### Qualifications

- Has trusted in Jesus Christ as Savior and evidenced Jesus as Master in his/her daily life
- Demonstrable leadership in identifying, recruiting, training and equipping volunteers
- Ability to communicate well and compellingly in front of both small and large groups of people
- Is a true relationship builder, modeling the kind of personal connection we need to see across the whole church, while being able to "lead the flock" with vision
- Possesses high integrity and can be trusted with confidential information
- Be loyal to the vision and staff of Emergence and always protect the unity of the church
- Is in full agreement to walk in the membership covenant of Emergence, including full agreement with the Doctrinal Statement
- Has a teachable spirit and has demonstrated effectiveness in a team environment
- Excellent organizational and planning skills
- Be a generous investor of time, talent and treasure
- Seek to develop personal gifts related to the accomplishing of role
- Background check required

### Duties and Responsibilities

- Develop a high capacity team of volunteers that can implement a biblically solid and fun Sunday morning experience for children.
- Assess, develop, and adapt effective curriculum, ensuring all campuses are equipped appropriately for fun, high-energy, memorable children's experiences
- Assist in supporting Campus Coordinators to carry out weekly systems and processes
- Support and develop key leaders in Children's Ministry
- Support systems and events to thank and appreciate Children's Ministry volunteers
- Assist in caring for volunteers in all manners of life
- Support ongoing teaching/training for volunteers and leaders
- Support a system of recruitment, training, and efficient replication of eKids in multiple locations
- Support ministry events throughout the year
- Network with other Children's Ministry leaders to learn vibrant and best new practices.
- Operate inside of the Children's Ministry budget
- Engage in an "apprenticeship" model of discipleship and ministry, inviting others to work alongside you to develop them and multiply yourself and others
- Generally, don't stink at your job