

Ministering to CrossWinds Church Children and Students

APPLICATION

We are excited you feel called to serve the children and youth of CrossWinds Church. Desiring God to work through you is evidence of God working in you!

“What steps are involved in the Volunteer Application process?”

1. Our children’s and student ministries are not just “programs.” They are ministry done in the name of Jesus.

- We ask you to affirm Jesus Christ is your Savior and to strive to live a life that demonstrates He is also your Lord.
- We also ask you how God has “shaped” you to serve in your role.

2. Parents have entrusted their kids and teens to our care. As ministry leaders it is imperative we do all we can to safeguard our children and students from any harm. And we want to make sure our ministry never dishonors Jesus.

- We ask all paid staff and volunteers working with those 18 years and younger to make formal application to serve in their respective ministry.
- You will be asked permission to conduct the “Volunteer Screening” by Trak-1 or other board approved third party service. Understand the results will remain fully confidential.

Trak-1 is an independent third-party endorsed by the EFCA whose stated purpose is to “Protect our mission, our people, and those they seek to serve.” (<http://trak-1.com>) This process fulfills the expectations of the CrossWinds Church Leadership Board.

- Further understand that volunteer approval may involve an interview.

3. Return your completed form to the church office. If you have any questions, please contact your ministry leader.

Children's and Student Ministry Application
CrossWinds Church EFCA
CONFIDENTIAL

Name (First, Middle, and Last) _____

Street Address _____

Contact information

Phone: _____ Email: _____

Occupation: _____

Date you began attending CrossWinds Church: _____

Which CrossWinds Campus do you attend: _____

Member: Yes _____ No _____

Desiring to participate in CrossWinds Children's or Student Ministry, I agree to the following terms and conditions:

1. I have filled out the Application to the best of my ability and knowledge.

2. I authorize CrossWinds Church ministry leadership to conduct a Volunteer Screening performed by Trak-1. Trak-1 is endorsed by the Evangelical Free Church of America.

I understand the results of Trak-1 Volunteer Screening will remain confidential and will be used to assist CrossWinds ministry leadership in making informed volunteer placement decisions only and that the focus of the screening will be to provide assurance I have no criminal record related to Child Sexual Abuse or Molestation.

Signature

Date

Date of Birth

Ministry Leader Signature

Date

Social Security Number

1. What is your personal story of salvation?

2. Describe your present relationship with Jesus Christ including how being a Christian affects your daily life.

3. What ministry at CrossWinds Church are you wishing to serve?

4. Describe how God has shaped you (your gifts, talents and experience) and how CrossWinds Children's or Youth Ministries would benefit from your involvement.

5. In what way can CrossWinds Church support you and strengthen the effectiveness of your ministry?

The following questions are designed to help us promote a safe, secure, and loving environment for the children who participate in our programs. This information will be kept confidential, viewed only by the program director or a pastor.

If you prefer not to answer, please indicate why in the Comments section and some follow up questions may be needed. If you would like to discuss any of these matters further with your program director or a pastor please simply indicate that below or leave the form blank.

Answering “yes” to any of these questions will not necessarily disqualify you from participating in children’s or student ministry at CrossWinds.

1. Have you ever been a victim of child abuse or sexual abuse?

(Many people have experienced abuse at the hands of others. Most victims of abuse abhor such behavior and are especially alert and sensitive to the need to provide a safe and caring environment for children. At the same time, residual effects may remain in some people’s lives, including a hesitancy to report suspected child abuse, which is why we ask this question.)

- Yes
- No
- I prefer not to answer.

Comments:

2. Have you ever been accused of, participated in, pled guilty to, or been convicted of child abuse, child neglect, or any other crime against a minor?

- Yes
- No
- I prefer not to answer.

Comments:

3. Have you deliberately and repeatedly viewed pornography in the past three years? *(This includes reading, watching, listening to, or in any other way using pornographic material; including books, magazines, TV shows, movies, the Internet or telephone services.)*

- Yes
- No
- I prefer not to answer.

Comments:

5. Do you have any ongoing sin struggles or misgivings about yourself that you believe may keep you from ministry to children?

- Yes
- No
- I prefer not to answer.

Comments:

6. Do you have any communicable diseases or infections such as tuberculosis, Hepatitis, MRSA (*Methicillin-Resistant Staphylococcus aureus*), etc.?

- Yes
- No
- I prefer not to answer.

Comments:

7. Have you ever been required to attend anger management counseling, or have you ever lost your temper in a violent way?

- Yes
- No
- I prefer not to answer.

Comments:

8. Have you ever plead guilty to, or been convicted of a crime (other than minor traffic violations)?

- Yes
- No
- I prefer not to answer.

Comments: