



Formation Groups: Definitions, Descriptions, & Expectations

“You then, my child, be strengthened by the grace that is in Christ Jesus, 2 and what you have heard from me in the presence of many witnesses entrust to faithful men who will be able to teach others also.” (2 Timothy 2:1-2)

(1) What is a Formation Group?

Formation Groups are intended to provide another vehicle where discipleship can occur. The goal is to make disciples who would make disciples. The definition of a disciple is someone who is being conformed to the image of Christ growing in the five outcomes. The Formation Group meets 2x per month and lasts for 9–12 months. This is a group of 3–4 who are committed to growing in the 5 outcomes and making disciples. That process includes:

1. Truth: necessary material that every disciple must know
2. Imitation: modeling and access to the discipler’s life
3. Multiplication: the one being disciplined eventually starts discipling others

(2) How do Formation Groups Work?

There are two primary tools designed for the Information component.

1. Discipleship Roadmap (See Roadmap)
2. Formation Group Outline (See Appendix 1)

Both of these tools serve as a guideline and direct the investment in the discipling relationship. The two tools are designed in order to share a common language and enhance reproducibility.

The Discipleship Roadmap is a working document that is meant to be filled out on the front end and every month following. The intention is to have access and accountability for the growth and maturation of the outcomes in a disciples life. This is referred to regularly through the life of the Formation Group.

The books and memory verses in the Formation Group Outline are designed to give a broad overview of necessary Christian essentials for life and personal ministry.

In addition to that, the Imitation Component is also vital. Having those who are a part of the Formation Group in the home, inviting them to participate in family activities and ongoing communication is fundamental. Couples need to be interacting with couples and life experiences need to be shared.

(3) What are the expectations for someone in a Formation Group?

There are **4** expectations for those in a formation group. We recognize that these expectations may be too high for many depending on the season of life and level of Christian maturity. However, there is a necessary level of commitment that must happen if growth and maturity is going to occur. Some may start and not be able to complete the process. These expectations include:

1. Commitment to make disciples in the future.

The whole purpose is to make disciples who will make disciples. We are looking for third, fourth, fifth, etc. generations of disciples.

2. Commitment to completing the agreed upon tasks

There are readings, Scripture passages to memorize, and specific tasks related to the Personal/Family Road Map that must be completed in an agreed upon timely manner.

3. Commitment to allow access and provide accountability

This is a vehicle intended to sharpen one another and be a catalyst for maturity. In order for that to happen, there needs to be honesty and accountability.

4. Commitment to walk wife through this process

If your spouse is not in a discipling relationship, the expectation is that there would be an intentional plan to walk your spouse through this material.