

Qualifications and Duties of Leaders at CPC

A low view of the functions of the ministry will naturally carry with it a low conception of the training necessary for it... A high view of the functions of the ministry on evangelical lines inevitably produces a high conception of the training which is needed to prepare men for the exercise of these high functions... for here we have, of course, an infinitely higher conception-- as merely an enthusiastic Christian eager to do work for Christ... we might as well seek recruits for the ministry among the capable young fellows about town, zeal their highest spiritual attainment.

B. B. Warfield

Introduction: A Case for Qualified, Theologically Sound, Leaders at CPC

Argument

Whereas Christ warns against assuming the position of a teacher without due caution,

James 3:1 Not many of you should become teachers, my brothers and sisters, for you know that we who teach will be judged with greater strictness.

Whereas Christ tells us to watch carefully lest false teachers bring harm to the church,

2Pet. 2:1-2 But false prophets also arose among the people, just as there will be false teachers among you, who will secretly bring in destructive opinions. They will even deny the Master who bought them--bringing swift destruction on themselves. Even so, many will follow their licentious ways, and because of these teachers the way of truth will be maligned.

2John 1:10 Do not receive into the house or welcome anyone who comes to you and does not bring this teaching;

Whereas Christ commands that those who do teach false doctrine be removed from teaching,

Titus 1:11 they must be silenced, since they are upsetting whole families by teaching for sordid gain what it is not right to teach.

Whereas Christ warns us that the last days will be characterized not only by "false teaching" but also a natural affinity for it so as to take all possible precautions against it,

2Tim. 4:3 For the time is coming when people will not put up with sound doctrine, but having itching ears, they will accumulate for themselves teachers to suit their own desires,

1Tim. 4:1 now the Spirit expressly says that in later times some will renounce the faith by paying attention to deceitful spirits and teachings of demons,

Whereas Christ warns us that many will want to be teachers who may not be qualified,

1Tim. 1:7 desiring to be teachers of the law, without understanding either what they are saying or the things about which they make assertions.

Whereas it can be sufficiently argued that we are presently living in an age where the reformed/evangelical faith is not readily understood or taught,

Whereas Christ explicitly commands that those who do teach be teachers of "sound doctrine"

Titus 2:1 But as for you, teach what is consistent with sound doctrine.

Whereas Christ commands that teachers are to be measured by the "standards" of sound doctrine,

2Tim. 1:13 Hold to the standard of sound teaching that you have heard from me, in the faith and love that are in Christ Jesus,

Whereas Christ intends for the ministry of "teaching" to be passed on through the succession of apostolic faith

2Tim. 2:2 and what you have heard from me through many witnesses entrust to faithful people who will be able to teach others as well.



Small Group Facilitators

Qualifications:

- 1) Must be a committed member of CPC and generally supportive of our theology, values and goals.
- 2) Must be willing to receive facilitator training at CPC (this year, the Facilitator training is being offered on the weekend of Sept. 5-6.
- 3) Willingness to be examined by the session in a) willingness to serve without compulsion, b) Christian character, c) basic beliefs
- 4) Must be willing to take "Confessional Theology" and "Hermeneutic Training" within 3 years of initiation.

Duties:

- 1) The Facilitator is not so much a "teacher" as a person who is willing to present and facilitate a discussion using the "user friendly" curriculum approved by CPC session.
- 2) The Facilitator will seek to balance worship, Bible study, mutual sharing, prayer, and service directed both within the group and to the greater CPC body.
- 3) Each Facilitator will meet with group at least twice a month throughout the academic year of September through May. (Approx 13-15 meetings)
- 4) Each facilitator will report to and be supported by an assigned CPC elder.
- 5) Each Facilitator will be committed to multiplying groups that have less than 12 participants and developing new leadership through apprenticeships.

Regular Teachers (Sunday School)

Qualifications:

- 1) Must be a committed member of CPC and generally supportive of our theology, values and goals.
- 2) Has completed "Confessional Theology" at CPC or its equivalent elsewhere.
- 3) Has completed "Hermeneutic Training" at CPC or its equivalent elsewhere.
- 4) Has sustained an exam by the Session in a) willingness to serve without compulsion, b) Christian character, c) basic beliefs
- 5) Willingness to participate in Annual Teacher Training/Planning event (perhaps coupled with other leadership training event)

Duties:

- 1) Work with "co-teacher" in teaching weekly Sunday School classes using CPC approved curriculum
- 2) For grades pre-k-4th, assist with Kids Assembly for catechism training
- 3) View the role within context of "child discipleship" along with parents.

Servant Leader Board Member

Qualifications:

- 1) Committed Member of CPC
- 2) Willingness to participate in a SLB Training Weekend (Weekend TBD based on schedules) and committed to ongoing theological training.
- 3) Willingness to be examined by the session in a) willingness to serve without compulsion, b) Christian character, c) basic beliefs

Duties:

General: To encourage and facilitate the communion of saints at CPC for the glory of Christ and the progress of the gospel.

1. Mutual encouragement one with another as co-leaders at CPC
2. General oversight and leadership regarding our Servant teams and servant team organization
3. Working with session on the development of an annual ministry plan,
4. Submission to the CPC session of an annual recommended church calendar and budget,
5. Handling various issues and challenges as per the communion of saints,
6. Prayer for the church and church members.
7. Attend monthly SLB meetings during the academic year.

Elders

(see PCA *Book of Church Order*, Chapters 8, 24)

Servant Team Leaders:

Qualifications:

1. Must be a committed member of CPC and is generally supportive of our theology, values and goals after completing #2.
2. As per #1, has read the WCF and either participated in the CPC Leadership Training weekend or at a minimum has completed Modules # 1, "Vision and Core Values" and Module #2 "Primer in Reformed Theology" via CD. (available from Tape Ministry).
3. Has already demonstrated a genuine servant spirit as evidenced through previous participation in servant teams with an ambition for the glory of Christ and a genuine love for the people at CPC.
4. Is recommended by the SLB and approved by Session.

Duties:

1. Is generally responsible to coordinate with and be accountable to the SLB for the common good of CPC.
2. A willingness to serve out a minimum of a full one-year term (preferably two or more) unless for reasons determined to be of an exceptional nature.
3. Responsible to recruit and equip a team most suitable for carrying out the service. (See training on recruitment and team planning)
4. Responsible for the recruitment and training of an apprentice.
5. Responsible to meet with his/her team regularly for the purpose of goal setting and planning. (At least 2 times per year)
6. Responsible to submit annual proposals of servant team plan by the date determined by SLB. (including proposed budget, specific goals and dates, etc.)
7. Responsible to pray regularly for his/her ministry and his/her team members.
8. Responsible to suggest/nominate a replacement servant leader to the Session if unable to serve the next term.



CHRIST PRESBYTERIAN CHURCH
Women Leadership Board At CPC (WLB)

Qualifications For Becoming A WLB Member
From 1 Timothy 3:11ff & Titus 2:3ff

Members of the Women Leadership Board (WLB) must generally be women of strong faith, gospel centered, dignified, not slanderers, but sober-minded, faithful in all things, reverent in behavior, not slanderers or slaves to much wine. They must be able to teach what is good, and so train the young women to love their husbands and children, to be self-controlled, pure, working on behalf of their home, kind, and submissive to their own husbands, that the word of God may not be reviled.

Each prospective WLB member should be an active member who meets the qualifications set forth in 1 Timothy 3 and Titus 2 (above). The prospective women shall also be nominated by members of CPC and examined by CPC session in:

- a. Her Christian experience,*
- b. Her beliefs regarding CPC's system of doctrine (WCF),*
- c. And in her willingness to assume the duties of the position at CPC to which she has been nominated (see below).*

Summary of Duties Concerning the WLB at CPC

In general, all those duties which private Christians are bound to discharge by the law of love are especially incumbent upon WLB by way of a godly example. It also belongs to the WLB to assist the elders and pastors in making disciples of Christ through active involvement in life on life discipleship of women at CPC together with being responsible for the planning and execution of organized activities for women as needed. They should pray with and for the women of the church, being careful and diligent in seeking the fruit of the preached Word among the flock.

The WLB will serve as an advisory sub-committee of the CPC session such as to regularly advise and report to the Session concerning:

- A sense as to the general "state of church,"*
- A sense as to the general "state of women in the church,"*
- An annual plan to session concerning ministry to women at CPC.*