



Christ Presbyterian Church New Haven
A Congregation of CPC Southern CT

Congregational Meeting
2017-2018 Ministry Plan and Budget
09/24/17 11:15am

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“But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the end of the earth.” Acts 1:8

Ministry for CPC New Haven

Ministry for Our City

Ministry for Our World

Theme 2017-2018

“You are the salt of the earth... You are the light of the world.” It is easy to think individualistically about those descriptions. That’s why it is so helpful that Jesus’ third image in Matthew 5 is of a city on a hill. It makes it clear that Jesus is talking about the community of his followers, the church. His call is not just for individual Christians to be faithful in the world, but for his community to let the light of Christ in us shine before others: **Christ's community in the midst of our neighborhoods.** This theme can be seen in our upcoming ministry plan. From new events like our neighborhood socials, kids' outreach parties, and Wednesday evening Compline Service to familiar ministries like community groups, UnSad, and men’s/women’s events, we have many ways in which the salt, light, and city of Christ can be present in New Haven. We look forward to ways in which God will use you, our leaders, in this exciting year of ministry.

2016-2017 Highlights in Review

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2016-2017 Highlights in Review

Congregation

	2016-2017	2015-2016
• New Members	22	27
• Professions of Faith	2	2
• Baptisms	6	6
• Transferred Out	5	4
• Total Members	173	161
• Key Leaders	75	71
• Approx. Attendance	210 (180 am + 30 pm)	210 (180 am + 30 pm)

Sermon Series

	2016-2017	2015-2016
• Pastor Graham	Philippians	Esther
• Pastor Nelson	1 Samuel	Galatians Lamentations
• Pastor Luekens	Psalms	Psalms

Training and Discipleship Classes

- Missionary Encounters with Other Faiths Sunday Studies Class
- History II: American Journey Sunday Studies Class
- Winter Convocation: Practical Christianity
- 2 Confessional Theology facilitated groups

Outreach Events and Services

- Christmas Service
- Good Friday
- Easter Service
- Healing Service
- Kids Movie Night
- Men's Retreat
- unSAD Party (100+ attendees)
- Bridges of Hope "I <3 New Haven Day"
- Bridges of Hope Mentoring and Tutoring
- Impact Week: Mercy Projects & Sports and Arts Camps
- Kids Easter Egg Hunt
- Zambia Mission Trip

Missions Giving

	2016-2017	2015-2016
• Grand Total	\$447,674	\$450,609
• CPC Giving	\$141,700	\$106,400
• MA Giving	\$305,974	\$344,209

Ministry for CPC New Haven

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Ministry Map for Leadership

Contact information can be found at cpcnewhaven.org under About/Our Team.

Staff

Preston Graham, Senior Pastor
Kevin Nelson, Associate Pastor
Craig Luekens, Assistant Pastor
Aaron Rathbun, Director of Youth Ministries
Emily Boyer, Co-Director of Worship
Trevor Babb, Co-Director of Worship
Colin Meyer, Graphic Designer and Director of Goatville Worship
Annie McHugh, Coordinator of Operations and Director of Communications
Matthew Kumm, Assistant Administrator
Jane Meditz, Liturgical Intern
Arnie Monahan, Building Manager
Janine Lempke, Bookkeeper
Paul Wildey, Sexton

Session

Preston Graham (<i>co-moderator</i>)	Rick Olson	Alan Phillips
Kevin Nelson (<i>co-moderator</i>)	Rob Hawkes	George Levesque
Doug Bruce (<i>clerk</i>)	David Taylor (<i>apprentice</i>)	Alan Tweed (<i>apprentice</i>)

Women's Leadership Board

Diane Miller (<i>moderator</i>)	JoAnn Kupiec	Peggy Keabian
Lisa Hawkes	Lisa Graham	Julie Bruce (<i>apprentice</i>)
Jennifer Cheng (<i>apprentice</i>)		

Servant Leadership Board

Kevin Nelson, <i>co-moderator</i>	Gary Wininger	Tara Brown
Evan Finch, <i>co-moderator</i>	David Boyer	Heather Woolbert
Meg Bogue	Patty Gantenbein	Rog Huitink
Cameron Costen	Arnie Monahan	Brad Conant
Stacy Roney	Amy Rathbun	Josh Keabian
Faith Ham		

Servant Leader Teams (SLB oversight, pastoral contact in parentheses)

Building: Arnie Monahan (Kevin)

Nursery: Tara Brown (Kevin)

Café: Cameron Costen (Kevin)

Welcome: Stacy Roney/Meg Bogue (Kevin)

Integration: Amy Rathbun

Audio/Visual: Gary Winger (Kevin)

Fellowship and Special Events: Patty Gantenbein/Faith Ham (Kevin)

Mercy: Rog Huitink (Preston, session)

Worship Administration: Evan Finch (Kevin)

Tech Team:* Chris Batista (Preston, staff)

Library:* Robert Leishman (Kevin)

Décor:* Elisa Billings (Preston, staff)

Cleaning:* Paul Wildey (Kevin)

Van:* Paul Wildey (Kevin)

Special Projects Coordinator:* Brad Conant (Kevin)

Graduate and Professionals Ministry Liaison: Josh Keabian (Kevin)

**These are ad hoc teams accountable to the SLB.*

Ministry Leaders (session oversight)

Music Team: Emily Boyer/Trevor Babb

Men's Ministry: Alan Phillips

Women's Ministry: Diane Miller

Children's Ministry: Heather Woolbert

Youth Ministry: Aaron Rathbun

College Ministry: Craig Luekens

Graduate/Young Professionals Ministry: Kevin Nelson

Young Family Coordinator: Julie Bruce

Community Group Leaders: Kevin Nelson

Finance Team

Finance Team Leader: Alan Phillips (Preston, session)

Treasurer: Joshua Bird (under Finance Team)

Bookkeeper: Janine Lempke (Preston, session)

Goatville Coordinators

Senior Pastor: Rev. Preston Graham

Lead Pastor: Rev. Craig Luekens

Worship Director: Colin Meyer

Nursery and Kids: Enoch Chang

Interns: Sean Bland

Well: Tyler Rice

Audio/Visual: Sean Bland

Welcome/Hospitality: Jessica Hernandez

Sanctuary Set-Up: Jessica Hernandez

Social Chair: Rachel Glodo, Enoch Chang (assistant)

Worship

Revised Sunday Schedule

- 9:30am: Whitney Worship Service
- 11:00am: Children's Assembly/Announcements/Fellowship Time
- 11:15am: SS (shared)
- 12:00pm: Cafe (shared)
- 12:25pm: Goatville Worship Service
- 1:45pm: Well

Sunday Worship

- CPC 135
 - Music Team workshop with Johann Buis
 - Development of Choir to facilitate corporate worship participation
- CPC Goatville
 - New Music Collaboration
- Sermon Interaction via Text Messaging (with or w/o sermon discussion)
- Back Speakers for Sanctuary
- Elder/WLB prayer after Sunday Worship

Special Services

- **Christmas:** Lessons and Carols
- **Good Friday:** Tenebrae or Biola Lent format
- **Healing Service**
- **Prayer Service** (less promotionally, more pastoral/missional)
 - September (utilize BOH's Night of Worship)
 - October (S. CT Reformation Praise and Prayer Service)
 - February (Healing Service)
- **Arts Celebration Event** (Artstravaganza)
- **Year End Celebration** (includes testimonies, praise, and honoring of our Key Leaders)

Wednesday Night "Compline" Service

- Include communion
- 9:30pm – pending SOM class schedule

Southern CT

- Unity Pulpit swap (MLK weekend in Jan.) (S.CT)
- Joint Prayer and Praise Service, (Impact Week Sunday Evening) (Metro New Haven: CPC 135, Hill, Wallingford, Milford?)
- Mission of the Church/Ascension (Reformation Sunday Evening) (S.CT)
- Joint Impact Week Excursion Event

Prayer Societies

We continue to encourage the formation of prayer societies that meet once a week at convenient locations/times for the purpose of sharing in a short prayer service and praying for weekly prayer requests. Currently, there is a pastoral prayer meeting on Tuesday mornings, staff prayer on Wednesday mornings, and a prayer societies hosted on Saturday mornings (by Jennifer Cheng) Sunday afternoons (by Elena Gerard). If you are interested in hosting a prayer society contact admin@cpcnewhaven.org

School of Discipleship

Diploma Program

In the Great Commission (Matt. 28:18-20), Jesus calls the church to more than evangelism; He commissions her to make disciples. CPC's School of Discipleship provides a full curriculum for every disciple of Christ. The diploma program encourages our call to ongoing discipleship and keeps track of our training. There is one general diploma and two certificates offered for leadership roles at CPC. You may earn each diploma individually. For a full listing of courses refer to the School of Discipleship course catalogue.

Sunday Studies

- Life@CPC: An Introduction (fall)
- Church History: Reformation (fall)
- Lay Counseling (winter convocation)
- Biblical Theology (spring)

Trainings

- Intro to Spiritual Leadership Conference
- Confessional Theology (video course in community with a facilitator)
- Mercy Training

Discipleship Groups

- "Sonship" universal curriculum for all discipleship groups
- Men
 - 2 men's discipleship groups:
 - Doug leads one Thursday evening (bi-weekly)
 - Kevin leads one Thursday morning (bi-weekly)
 - 3 or 4 discipleship breakfasts (felt need, themes from retreat)
- Women
 - 2 women's discipleship groups:
 - Wednesday morning group (bi-weekly)
 - A weekday evening group (tbd)

Leadership Development

Throughout the year, training or professional development will be provided for Community Group Facilitators and Mercy Coordinators, CPC Southern CT Staff, Pastors/Church Planters, and all leadership boards (Session, SLB, WLB).

Outreach

Social Events

- Welcome Events
 - Hot Dog Welcome
 - Ice Cream Welcome
 - Welcome Picnic
- Fellowship Team Sponsored Events
 - Fall Dance
 - Bowling
 - Game Night
- Target Ministry Events
 - Children/Young Family
 - Harvest Party
 - Valentine's Party
 - Easter Party
 - Youth
 - Campus (Hopkins) Visitation (lunch and after school club)
 - Youth Videogame Outreach (weekly video game gathering)
 - Summer Service/Impact (Camp Counselor/Mercy)
 - Biweekly Outreach (Young Life club, 1st and 3rd Fridays)
 - YL Summer Camp (annual)
 - YL Family Camp weekend retreat (Sept.)
 - YL Winter Weekend Retreat (early Dec)
 - YL Middle School Weekend Retreat (Mar)
 - Crossroads Youth Group (monthly)
 - Fall Harvest Event (Oct)
 - Christmas Sleepover (Dec)
 - Overnight lock-in at CPC (Feb/Mar)
 - Spring Break event (Sleeping Giant, ropes course, etc.)(April)
 - Brownstone Water Park June)
 - Grad/Pro
 - Think+Drink/Theology Pub
 - Social Outings/Meals
 - Thursday Lunches
 - August Sunday Lunches
 - Ultimate Frisbee: East Rock Sunday afternoon
 - Men
 - 2 B-3s
 - Fall Tailgate- Sept 23, Cornell (Graham's)
 - August BBQ (Lake)
 - 2 additional sports events
 - Hockey
 - B'Ball
 - Spring Baseball
 - Women
 - 3 Socials

- fall, focused on welcoming new attendees
 - spring, outreach orientated art experience
 - summer, outreached orientated
- Yoga: Weekly women’s yoga at the church with intentionality to build relationships with the neighborhood.
- Goatville
 - Monthly Thursday “Hangout” in city pub

Mercy Ministry Assistance

The primary and first level of mercy assistance begins at the small group level where needs are most readily discerned and the individual dynamics understood in coordination with the small group coordinator. Prayer needs are shared with Mercy Coordinators and pastors after each small group meeting. When assistance exceeds the ability of the small group, then the small group coordinator contacts the CPC Mercy Coordinator who will consult with the Sr. Pastor and develop a plan for addressing the need, this may or may not involve following the Process for Financial Assistance as described below.

Financial Assistance

In cases where financial assistance is required, there are two CPC Mercy Funds with respective coordinators:

- **CPC Congregation Mercy Fund:** targets just the needs of each specific congregation of CPC. For example, the CPC fund specific to the New Haven congregation is coordinated by the CPC New Haven Mercy Coordinator with the CPC New Haven Mercy Fund Team that consist of both regular members and, as needed, ad hoc members that utilizes a list of volunteers with various skills that may be useful in the assessment and/or implementation of a carefully designed plan for holistic assistance and empowerment.
- **CPC Southern CT Mercy Fund:** is a collaborative fund for the multi-congregational churches of CPC. The CPC New Haven Sr. Pastor is the coordinator of this fund and is responsible to work with a team that consist of all the Mercy Coordinators of the CPC congregations.

Financial mercy is strategically applied both in cases of crisis (where immediate assistance is needed) and empowerment (where chronic issues need to be addressed such as to illuminate the factors that create crisis). Therefore, each of CPC’s Mercy Funds are carefully managed as to distinguish crisis related financial assistance and chronic related financial needs in order to be empowerment vs. enablement focused.

Community

Community Groups

- Groups are encouraged to meet on the 2nd week of the month.
- Staff organized small group mixer Dec-May (matches take into account matching older and younger groups for natural mentor relationships to develop).

HAMDEN/CHESHIRE

Facilitator: Rick Graca
Outreach Coordinator: Betty Graca
Mercy Coordinator: Rog Huitink
Elder: Rob Hawkes
Meets: 2nd Sundays 1:30pm

NORTH HAVEN/HAMDEN

Facilitator: Patrick Kelly
Outreach Coordinator: Whitney Hancock
Mercy Coordinator: Cammie Fausey
Elder: George Levesque
Meets: 2nd/4th Sundays 4:00pm

EAST ROCK (NEW)

Facilitator: Trey Billings
Outreach Coordinator: TBD
Mercy Coordinator: TBD
Elder: George Levesque
Meets: TBD

WALLINGFORD (NEW)

Facilitator: Mike Brunjes (church planter)
Outreach Coordinator: TBD
Mercy Coordinator: TBD
Elder: George Levesque
Meets: TBD

TRUMBULL

Facilitator: Alan Phillips, Rob Hawkes
Outreach Coordinator: Heather Woolbert
Mercy Coordinator: Ruth Phillips
Elder: Rob Hawkes
Meets: 2nd Sundays 5:00pm

WEST SHORE

Facilitator: David Taylor
Outreach Coordinator: Cyndi Taylor
Mercy Coordinator: Brad Conant
Elder: Rick Olson
Meets: 2nd Fridays 6:30pm

SHORELINE SATURDAY

Facilitator: Cliff Bogue
Outreach Coordinator: Suzanne Olcott
Mercy Coordinator: Lisa Tweed
Elder: Alan Phillips
Meets: 2nd Saturdays 4:30pm

SHORELINE SUNDAY

Facilitator: Jennifer Cheng
Outreach Coordinator: Joanne Donovan
Mercy Coordinator: Bill/Sally Sprague
Elder: Alan Phillips
Meets: 2nd Sundays 1:30pm

WESTVILLE

Facilitator: Jeff Hutchinson
Outreach Coordinator: Amy Rathbun
Mercy Coordinator: Megan Paek
Elder: Rick Olson
Meets: 2nd Saturdays 5:30pm

GRAD/PRO

Facilitator: Kevin Nelson
Outreach Coordinator: Marney Walker
Mercy Coordinator: Marney Walker
Elder: Doug Bruce
Meets: Mondays 7pm

COLLEGE

Facilitator: Craig Luekens
Elder: George Levesque
Meets: Fridays 11:00am

Church Wide Retreat

- Church wide overnight retreat (fall)
- Summer day retreat (summer)

Target Ministries

Children

- “Move Up” Sunday
- Continue Sunday School curriculum
- (see “Outreach”)

Youth

- The Crossroads monthly youth group meets the final Sunday of the month
- Young Life biweekly meetings held at CPC
- Sunday School for youth, continue four-year session-approved curriculum and “Ask an Elder” rotation
- Youth Retreat with other SNE PCA churches
- College Mentor cooperative
- One-on-one discipleship
- (see “Outreach”)

Graduate Student/Professionals

- Weekly large group meetings with breakout small groups
- Once per month guy/girl prayer times
- Once per month social get-together
- Grad/Pro Open House with cookout at CPC
- Mixer with other community groups
- (see “Outreach”)

Young Families

- (see “Outreach”)

Men’s Ministry

- Focus on life on life through men’s discipleship groups (see “School of Discipleship”)
- Men’s Events (see “Outreach”)

Women’s Ministry

- Focus on life on life through women’s discipleship groups (see “School of Discipleship”)
- Women’s Events (see “Outreach”)

Organizational Meetings

Congregation

- Fall Congregational Vision Casting Meeting during Sunday Studies
- Spring Congregational Planning Meeting during Sunday Studies

Leadership

- Key Leader Kick Off Event
- Joint Leadership (Session/WLB/SLB) Planning Meeting
- SLB continue current schedule
- Staff continue current schedule with committee reports
- WLB/Session:
 - CPC New Haven Commission meets monthly
 - Southern CT Session/MA Commission meets every other month
- Annual Planning Schedule:
 - Session/WLB Ministry Planning Retreat late June
 - Session Budget Planning Retreat late July

Administration

Who to Contact

Refer to our Ministry Map at the beginning of this document, or online under “About” and “Our Team” to know who to contact. If you are seeking help regarding a spiritual concern you may contact an elder, pastor, or WLB member. If you need administrative help please contact the CPC administrator.

Communications

- Use more video in Announcements/Prayer to showcase Total Christ Vision
- Develop Training Material (bible studies, courses from CPC sources)

Church Community Builder

The Church Community Builder portal is our integrated way of organizing, managing, and communicating with teams. It also serves as our database of contacts, and hosts a variety of administrative processes. If you need help logging in or using CCB contact admin@cpnewhaven.org. Benefits of using CCB include:

- Find contact information for anyone (phone, email, address)
- Interact with members in your groups and teams
- Team scheduling

Building Use

We allow members to use the building informally upon request. If you would like to use the building to host a team meeting during normal office hours or on a Sunday after service, contact admin@cpcnewhaven.org to coordinate. If your meeting takes place outside of normal office hours there must be someone present with both a key and alarm code to unlock and lock up the building. This should also be coordinated by emailing admin@cpcnewhaven.org. All other uses of the building for members and non-members must be requested through our Building Use Form found online at cpcnewhaven.org/forms-and-handbooks. We are not equipped to allow open access to our building during the day for non-church-members.

Worship and Event Cancellation/Snow Policy

In the event of the need to cancel or delay a worship service, the call will be made at least 1.5 hours in advance of the service by the Sr. Pastor. He will alert the Administrator, who will update the voicemail message and send an email to the congregation if possible. He will also update the website slider and post information about the delay or cancellation. Others to be notified include the Worship Director, Pastors, Welcome Team, and the Café Team regarding the time of catering. In the event of the need to cancel or delay an event the call will be made with as much notice as possible by the Sr. Pastor. The Communications Director will update with website if necessary and send an email to the congregation.

Reimbursement

In order to be reimbursed for a church expense that you paid for with personal funds, you must fill out a Reimbursement Form, attach all necessary receipts, and submit it to the bookkeeper. The Reimbursement Form is located in the copy room or can be obtained by emailing admin@cpcnewhaven.org.

Tax Exemption

We are a tax-exempt organization and as such are not subject to state taxes. When making purchases on behalf of the church, please date and use the CPC Tax-Exempt Cert-119 with companies and service providers when making purchases that may incur a tax. Copies of the Cert-119 are available in the copy room or by contacting admin@cpcnewhaven.org.

Announcements

If you would like to have a written announcement in the bulletin, or to have your announcement included in the Friday CPC Weekly, or to make a verbal announcement on Sunday morning, please send your request to admin@cpcnewhaven.org by Wednesday morning of that week. You may not stand up to give a verbal announcement on Sunday morning unless it has been arranged previously.

Member Shepherding

Each member of CPC is assigned to (or chooses) a community group. This member will be prayed for on a rotating basis by the elder who is responsible for oversight of that community group.

Funeral Representation

If an immediate member of a church member's or staff's family passes away, we want CPC to be present vicariously at the funeral, typically through flowers, as a condolence. This will be enacted by CPC staff or a Team Leader, and does not fall in the category of Mercy Ministry. An email of notice will also be sent to the congregation with a link to leave digital condolences and requesting prayer for the remaining family.

Small Group Curriculum and Formation

At the beginning of the term, or transition, all small group and discipleship facilitators should submit their curriculum for session approval to the session moderator via the Administrator at admin@cpcnewhaven.org. Ideas for new small groups should be vetted through the WLB (women) and session (men) for final approval by session.

Volunteers

We are currently seeking volunteers to help with a variety of administrative projects. If you are available 5 hours or more per week to help contact admin@cpcnewhaven.org.

Ministry for Our City

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Local Missions Giving

- Colleen McCormack, *Yale Students for Christ, and Athletes in Action*
- *see Mission Anabaino*

Neighborhood Socials

- Hosted by Community Groups
- Neighborhood Kits:
 - “Movie on the Lawn” (projector supplied)
 - “Driveway Happy Hour” (cornhole, firepit supplied)
- Contact annie.mchugh@cpcnewhaven.org to help develop and implement this idea

Events

- Christmas Store in Hill
- unSAD Party
- Impact Week
- Summer Picnic Series
- Holistic Health Outreach Conference/Event (Fall 2018)

Bridges of Hope Member

Bridges of Hope is a collaborative of New Haven area churches, including Christ Presbyterian Church, whose mission is to mobilize ministry and to transform the city of New Haven for the glory of God and the common good of its people. They do this via a radical and sustainable partnership of Christ-centered churches, word-and-deed ministries and private foundations, cooperating with individuals and institutions of all faiths and none for the common good when consistent with Christ’s values.

Bridges of Hope Tutoring and Mentoring Program

The Bridges of Hope Mentoring Program develops mentor relationships with kids ages 6 – 14 from New Haven housing developments. Mentors are need Tuesdays or Thursdays 5pm-7pm at Ross Woodward School. Contact charmain.yun@yale.edu (203-691-0307).

Christian Counseling Center

We are in the process of creating an eagerly anticipated, profoundly necessary Christian counseling center to restore Christ to counseling and to restore counseling to the church. The Center will be committed to healing and transformation of body and spirit within the context of the gospel of Jesus Christ. Its mission will be to provide Christ centered, holistic counseling to people of all faiths, and none, in the greater New Haven area. Contact Dr. Jeff White (PhD, LMFT) for an initial phone consultation. He currently has openings and looks forward to discussing how professional counseling might be of help to you, your family members, friends, co-workers, or neighbors. He can be reached at 203-998-8121 or at jeff.white@anabaino.org. Visit cpcnewhaven.org/cc for more info.

Elm City Empowerment Foundation

Elm City Empowerment Foundation (“ECEF”) seeks to be a newly established Connecticut 501c3 subsidiary of Christ Presbyterian Church, New Haven (“CPC”). Working in close collaboration with CPC’s Mission Anabaino (“MA”) and ECC Center, ECEF’s mission is to fulfill empowerment, mercy and micro enterprise initiatives in service to a holistic ministry for greater New Haven. ECEF’s empowerment ministry is committed to an asset-based community development (“ABCD”) effort in collaboration with local MA congregations that will provide resources and guidance to empower self sustaining and systematic changes that focus on a communities strengths and needs.

College

- Maintain Past College Ministry:
 - Facilitate and lead Sunday School
 - Teach Weekly Theology study at Yale
 - Lead CPC Student Internship Program
 - Lead Summer Bible Study
 - Lead AIA
 - Connect with Covenant Kids away at school monthly.
- “Adopt-a-Student”- Assign willing college students to a Community group:
 - Support student by attending concert/game/etc.
 - Take them to lunch in NH
 - Bring them to community group meetings
 - Possible coordination with high school student they mentor
- Yale:
 - Freshman Outreach Program: “Church during College: Are you Serious?! Laid-back discussion of FAQ with local pastor”
 - Theology Club (theological debates, style like Yale Political Union)
- SCSU and UNH:
 - “Searching for Meaning in Film and Literature”

Interns

- Sean Bland (college/Yale)
- Josh Rivera (college/SCSU)

Ministry for Our World

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Global Missions Giving

- Nelson Jennings, Mission Pastor and Consultant, *Onnuri Community Church*
- Mel Sensenig, Theologian in Residence for Urban Ministry, *Redding Presbyterian Church*
- *see Mission Anabaino*

Mission Anabaino

Mission Anabaino is the outreach and missional ventures ministry of Christ Presbyterian Church New Haven. The Executive Director of MA is the Sr. Pastor of CPC, Rev. Preston Graham.

MA Executive Team

MA Administration Team

The MA support team is currently any staff that are already utilized by the lead pastors/planters and MA director in each respective ministry staff teams.

- **Rev. Dr. Preston D. Graham, Jr.**, Mission Anabaino Executive Director
- **Rev. Jeff Hutchinson**, MA Coordinator
- **Annie McHugh**, Coordinator of Operations

MA Leadership Team

The MA Leadership Team consists of two representatives from each of the current local (New Haven) and global MA Collaborative and the MA Administration Team. One representative in each (local and global) collaborative will direct collaboration and the other in each will direct recruitment and development accountable to the MA Executive Director.

- **Rev. Dan Herron**: Global Collaborative
- **Rev. Jon Talley**: Global Recruitment
- **Rev. Jeff Hutchinson**: Local Collaborative
- **Rev. Andrew Holbrook**: Local Recruitment

Executive Board Meetings

The Executive Team (made up of the Administration Team and Leadership Team) meets quarterly via video conferences on the 2nd Tuesdays at 11:30am EST.

MA Commission (of the CPC Session) Meetings

The MA Commission (of the CPC session) meets every other month on the third Monday at 6:30pm.

New Hires

MA has one new staff in the process of support raising in order to fully report on-the-field to begin work as a Southern CT church planter.

- **Curran Bishop**
 - Title: Assistant Pastor of Church Planter Apprentice (Greater New Haven)
 - Anticipated On-the-Field Date: December 1, 2017
 - Year 1 Support Raising Goal (reporting to the field): \$113,600 (57% raised)
 - Total Support Raising Goal: \$578,600 (47% raised)

10-10-10 Strategy

Vision

Mission Anabaino is committed to planting 10 churches in Southern CT, and 10 churches globally, by 2023. Each church is committed to the "five marks" of a Total Christ Spirituality.

MA Local

Local Church Plants (CPC Southern CT)

Currently these churches include:

- **(Anchor Site) New Haven, CT:** CPC 135 (Rev. Preston Graham)
- **#1: New Haven, CT:** CPC in the Hill, Pastor Chip Anderson
- **#2: Fairfield, CT:** CPC Fairfield, Rev. Andrew Holbrook
- **#3: Wallingford, CT:** CPC Wallingford, Rev. Mike Brunjes
- **#4: Suffield, CT:** Trinity Grace Church, Rev. Joe Fisher
- ***new* #5: TBD Greater New Haven,** Rev. Curran Bishop

Already Organized:

- **Providence RI:** Trinity Presbyterian Church (planter Mel Sensenig, current pastor David Sherwood)
- **Danbury, CT:** Christ the Shepherd Danbury, Rev. David Hutchinson

CPC Southern CT Campus Ministry

- **Yale Campus Ministry**
 - **Yale Campus Minister:** Craig Lukens
 - **Yale Campus Interns:** Sean Bland
- **Southern CT City Campus Apprentice:**
 - **SCSU & UNH Minister:** Bryan Rye
 - **SCSU Intern:** Josh Rivera

MA Global

11 Church Plants Globally

Currently these churches include:

- **#1: Spokane, WA:** Coram Deo Presbyterian Church, Rev. Kyle Parker
- **#2: San Francisco, CA:** First Presbyterian Church, Rev. Christopher Robins
- **#3: Bloomington, IN:** Hope Presbyterian Church, Rev. Dan Herron
- **#4: Mirebalais, Haiti:** New Hope Church, Rev. Marcel Baptiste (Note re-organization and now a collaborative venture with Haitian Hope Alliance)
- **#5: Milwaukee, WI:** Christ Church Milwaukee, Rev. Jon Talley
- **#6: South Bend, IN:** New City Presbyterian Church, Rev. Luke Potter
- **#7: Cleveland, OH:** Turning Point Church, Rev. Bill Powis
- **#8: Shaker Heights, OH:** The Heights Presbyterian Church, Rev. Mark Robertson
- **#9: Ndola, Zambia:** Renewal Fellowship, Rev. Lawrence Temfwe
- ***new* #10: Columbus, OH:** New City Hilliard Presbyterian Church, Rev. James Kessler
- ***new* #11: Toronto, Canada:** Christ Church Toronto, Rev. Kyle Hackmann

Collaborating Partner and Grant Recipient

- ***new* #1: Madison, WI:** Resurrection Presbyterian Church, Rev. Matt Grimsley

Church Planting: Future Plans

Potential Church Planting Sites

Following Curran and Abby Bishop's arrival, Mission Anabaino has plans for at least three more **Southern Connecticut** church plants in the near future. Possibilities include (listed alphabetically) **Ansonia, Clinton, East Haven, Middletown, Milford, Mystic, New London, Waterbury, Westbrook, and West Haven.**

Additionally, Mission Anabaino, though having already reached (and exceeded!) its goal of planting 10 Global Churches, continues to receive inquiries from church planting pastors around the country and world, who are seeking meaningful participation in our Collaborative. Those inquiries include church planters for **Charlottesville, VA; Fargo, ND; Los Angeles, CA; Milwaukee, WI; Nassau, Bahamas; Quincy, MA; San Jose, CA; and Washington, DC.**

Potential Church Planting Candidates

The MA Coordinator is in regular contact with more than **two dozen** potential church planting candidates, who are in various stages of ministry or preparation for ministry, and thus in various stages of recruitment.

Once candidates submit applications, they are vetted by the MA Executive Team for potential callings as MA Church Planters, and then meet with the MA Commission of the Session.

Potential Church Planting Collaborating Partners

MA gives Collaborator Grants, funding participation in our Monthly and Annual Collaboratives, to church planting pastors who desire to partner with MA, and whose participation is highly valued by the MA Executive Team and Collaborators. MA anticipates being able to give up to **ten additional Collaborator Grants** in the coming year.

Potential Anchor Churches

MA is asking the Lord to raise up new Anchor Churches in our Collaborative — presently existing Churches who would be eager to help us plant even more churches, or church plants that would themselves become Anchor Churches in the future. Together with our first Anchor Church (**Christ Community Presbyterian Church, West Hartford, CT**), potential future Anchor Churches include congregations in **Birmingham, AL; Blacksburg, VA; Cary, NC; Charleston, SC; Clayton, NC; Durham, NC; Harrisonburg, VA; Medina, OH; Milwaukee, WI; Morrisville, NC; Newark, DE; Providence, RI; Quincy, MA; Raleigh, NC; Spring Hill, FL; Stamford, CT; Washington Heights, NYC; Weaverville, NC; and Willow Grove, PA.**

Monthly Collaboratives

Each month, our collaborators get together for a time of sharing prayer requests, talking about the nuts-and-bolts of ministry, and having a theological discussion and reflection on a shared reading for the month.

31 Local Participants

Collaborators consist of lead anchor church pastor(s), all lead mission church planters, their respective associate/assistant pastors and invited like-minded pastors from local area churches/church plants.

- **Bryce Adamson**
- **Moses Aderibole**
- **Chip Anderson**
- **David Betts**
- ***new* Sean Bland**
- **Larry Bowlin**
- ***new* Leon Brown**
- ***new* Mike Brunjes**
- **Reyn Cabinte**
- ***new* Jim Churm**
- ***new* Brandon Farquhar**
- **Joe Fisher**
- **Preston Graham**
- ***new* Jay Harvey**
- ***new* Rodney Henderson**
- **Andrew Holbrook**
- **Jeff Hutchinson**
- **Danny Jang**

- ***new*** Maurice Johnson
- ***new*** Michael Kytka
- Stephen Leung
- Geoffrey Little
- Craig Luekens
- Matthew Mahan
- Kevin Nelson
- Aaron Rathbun
- ***new*** Peter Rhee
- Bryan Rye
- Milas Shepherd
- ***new*** Jeff White
- Doran Wright

12 Global Participants

Consists of all lead pastors/planters of MA anchor churches/church plants only via video conference.

- Preston Graham
- ***new*** Matt Grimsley
- ***new*** Kyle Hackmann
- Dan Herron
- ***new*** Jeff Hutchinson
- ***new*** James Kessler
- Kyle Parker
- Luke Potter
- Bill Powis
- Christopher Robins
- Mark Robertson
- Jon Talley

Annual Collaborative

May 8-10 2018 in Bloomington, IN

Each year we have an annual Mission Anabaino conference. Here, a handful of selected collaborators present papers on the annual theme, to then discuss in our gathering. Our 2017 Conference was held in Milwaukee, WI May 3-5 and included **40 participants** (those who participate in both local and global collaboratives, invited recruits, and/or valued participants). This year's 2018 Annual Collaborative will be held in collaboration with our church planter in Bloomington, IN, Rev. Dan Herron, and Hope Presbyterian Church.

Recruitment Breakfast at General Assembly June 15, 2017

We encourage those interested in church planting with Mission Anabaino to join us for more information at a special recruitment breakfast held during the annual PCA General Assembly. There were **40 attendees** at the 2017 breakfast.

Communications

E-Newsletters

There are **704** subscribers on the Mission Anabaino email list. The following e-newsletters were sent in the 2016-2017 ministry year:

- June 2017 Update
- April 2017 Update
- February 2017 Update
- You Can Plant Churches with CPC and Mission Anabaino
- November 2016 Update
- August 2016 Update

Google Group

A Google Group email list serv is setup to facilitate communication amongst the MA church planters and collaborators.

Facebook Group

We also have a dedicated Facebook discussion group, where folks can pop in on a more frequent basis for conversation. Here collaborators can share ministry questions and get perspectives, link to an interesting article for discussion, talk about theological subjects, and more.

Publications

Executive Editor—Preston Graham

Managing Editor—Annie McHugh

Fundraising Brochure

This brochure was developed for the 2016 year end campaign inviting others to partner with our collaboration. It features 20 pages of church planter testimonies, current site descriptions, potential site descriptions, grants offered, and a giving breakdown.

Recruitment Brochure

This brochure is updated annually and includes a description of Mission Anabaino, Total Christ Spirituality, and the different ways to collaborate and be involved.

Vision Anabaino Journal

An annual journal that will include papers/reviews of MA Annual Collaborative and that will highlight MA Annual Collaborative and Annual Plan highlight various other MA Ventures.

FY 2018 Finance

Pg. 27 CPC Session Finance Team

Pg. 29 CPC New Haven FY 2018 Budget

Pg. 30 Addendum 1

CPC Session Finance Team

Team Members

- Joshua Bird (Treasurer)
- Chris Clay
- Janine Lemke (CPC Bookkeeper)
- Alan Phillips (Session Liaison)
- David Taylor
- Steve Woolbert
- Preston Graham (Senior Pastor)

Team Mission

“The Session Finance Team will support the Session, Staff and Congregation of CPC in the wise and lawful stewardship of the financial resources entrusted to us by our Lord Jesus for the ministry and mission of his Church”

Budget Highlights – FY2017 Actual

- Income by Category
 - Collection: \$993,753 (+12.3% vs FY2016 Actual)
 - Year End Christmas Offering (Mercy and MA): \$53,290
 - All Other Income: \$92,026
 - **Total Actual Income: \$1,139,069**
- Expenses by Category
 - Total Staff Compensation: \$633,266
 - Total Mission: \$159,712
 - Building and Facility: \$50,678
 - Communications and General Operating: \$60,322
 - Worship, Community Life, Discipleship, Mercy ...: \$58,594
 - **Total Actual Expenses: \$962,572**
- Net Surplus: \$176,497

Fiscal Year Budget – 2018 Plan

- Income by Category
 - Collection: \$ 942,000
 - Christmas Year End Offering: \$56,000
 - All Other Income: \$102,800
 - **Total Income: \$1,085,800**
- Expenses by Category
 - Total Staff Compensation: \$611,380
 - Total Mission: \$195,500
 - Building and Facility: \$78,754
 - Communications and General Operating: \$28,538
 - Worship, Community Life, Discipleship, Mercy: \$127,561
 - **Total Budgeted Expenses: \$1,041,733**

Our Challenge and Opportunity

- We are called to a unique, exciting and transformative Gospel Ministry here in New Haven and beyond
- God has blessed us beyond measure; spiritually and materially – with grace, mercy, eternal life and our time, talents and financial resources
- This call is not easy – God’s strength is demonstrated in our weakness – it requires our sacrifice and suffering
- Be excited, be involved, give of your time, talents and financial resources lavishly to Christ’s glory, honor and praise as His Gospel goes forward
- Each and every one of us is an important and necessary contributor to the Lord’s ministry here!!

CPC New Haven FY 2018 Budget

For detailed itemization refer to Addendum 1.

INCOME

Sunday Collection	\$942,000.00
Undesignated Outside	\$5,000.00
Designated Inside	
Relief Fund	\$5,000.00
Christmas Offering	\$56,000.00
Short Term Missions	\$10,000.00
Total Designated Inside	\$71,000.00
Designated Outside	
Grad Ministry	\$7,000.00
CPC College / AIA Ministry	\$45,000.00
Total Designated Outside	\$52,000.00
Rental Income	
Parking Rental	\$14,400.00
Building Rental	\$400.00
Total Rental Income	\$14,800.00
Interest/Dividends	\$1,000.00
TOTAL INCOME	\$1,085,800.00

EXPENSES

Worship	\$14,085.00
Target Ministries	
Men's Ministry	\$1,000.00
Women's Ministry	\$6,000.00
Second Half Ministry	\$200.00
Young Families Ministry	\$600.00
Graduate Ministries	\$1,000.00
Youth	\$6,550.00
Children	\$3,000.00
Nursery	\$1,300.00
Total Target Ministries	\$19,650.00
Training & Discipleship	\$600.00
Leadership	\$13,900.00
Community Life	
Café	\$7,000.00
Special Events/Retreats	\$13,440
Other	\$5,799
Total Community Life	\$26,239.00
Mercy	
Congregational Mercy	\$7,500.00
CPC S. CT Mercy Coop	\$7,500.00
Total Mercy Fund	\$15,000.00
Missions	
General Assembly	\$5,000.00
SNEP	\$12,000.00
Nelson Jennings	\$6,000.00
Mel Sensenig	\$1,000.00
Colleen McCormack	\$6,000.00
New Haven Outreach	\$3,500.00
Short Term Missions	\$20,000.00
Bridges of Hope	\$12,000.00
Mission Anabaino	\$130,000.00
Total Missions	\$195,500.00
Communications	\$8,850.00
General Operating	
Insurance	\$12,200
Other	\$7,488
Total General Operating	\$19,688.00
Central Services	
Accounting	\$34,371.87
Shared Resources	\$1,875.04
Joint Events	\$880.00
Communications	\$960.00
Total Central Services	\$38,086.91
Building/Facilities	\$78,754.00
Staff Packages	\$611,379.75
TOTAL EXPENSES	\$1,041,732.66
Net Operating Income	\$44,067.34

Addendum 1

Christ Presbyterian Church of New Haven Budget Overview: CPC SCT: FY 2018 - FY18 P&L Classes

September 2017 - August 2018

	<u>1CPC 135</u>		
Income		55130 Women's Ministry	6,000.00
16000 Sunday Collection		55140 50+ Ministry	200.00
16001 Whitney	917,000.00	55145 Young Families Ministry	600.00
16002 Goatville	25,000.00	55150 Graduate Ministries	
Total 16000 Sunday Collection	\$942,000.00	55151 Grad	1,000.00
17000 Undesignated Outside	5,000.00	Total 55150 Graduate Ministries	\$1,000.00
18000 Designated Inside		55190 Youth	
18010 Storm Emergency Relief Fund	5,000.00	55191 Youth Curriculum/Supplies	300.00
18100 Mercy Fund	15,000.00	55192 Special Events/Camps	6,250.00
18160 Mission Anabaino	31,000.00	Total 55190 Youth	\$6,550.00
18170 Bridges of Hope	10,000.00	55210 Children	
18400 Short Term Missions Projects	10,000.00	55212 Children's Sunday School	3,000.00
Total 18000 Designated Inside	\$71,000.00	Total 55210 Children	\$3,000.00
19000 Designated Outside		55230 Nursery / Babysitting	
19350 Grad Ministry	7,000.00	55231 Nursery	1,300.00
19550 CPC College / City	45,000.00	Total 55230 Nursery / Babysitting	\$1,300.00
Total 19000 Designated Outside	\$52,000.00	Total 55000 Target Ministries	\$19,650.00
30000 Rental Income		60000 Training & Discipleship	
30050 Parking Rental	14,400.00	60100 Training & Discipleship	
30150 Building Rental	400.00	Materials	500.00
Total 30000 Rental Income	\$14,800.00	60130 Library	100.00
40000 Other Receipts		60180 Leadership Development	
40500 Interest / Dividend	1,000.00	60190 Staff Training/Collaborative	500.00
Total 40000 Other Receipts	\$1,000.00	Total 60180 Leadership Development	\$500.00
Total Income	\$1,085,800.00	60210 Bookstore	900.00
Gross Profit	\$1,085,800.00	60230 Leadership Events	
Expenses		60231 General Assembly	6,000.00
50000 Worship		60232 SNEP	1,000.00
50100 Musicians	5,800.00	60233 Staff	3,500.00
50130 Piano Tuning	1,000.00	60235 Session	1,000.00
50150 Choir Music & Supplies	300.00	60236 WLB	200.00
50170 Worship Music	350.00	60237 SLB	300.00
50190 Sound Equipment	900.00	60239 Other	500.00
50210 Copyrights	650.00	Total 60230 Leadership Events	\$12,500.00
50230 Pulpit Supply	600.00	Total 60000 Training & Discipleship	\$14,500.00
50290 Special Services	200.00	65000 Community Life	
50310 Visual Arts	500.00	65100 Church Wide Retreats	16,800.00
50350 Communion Supplies	1,335.00	65101 Receipts	-6,000.00
50370 Sacred Aesthetics	250.00	Total 65100 Church Wide Retreats	\$10,800.00
50400 Goatville Music	1,000.00	65120 Special	
50500 Goatville Worship	1,200.00	Events/Receptions/Catering	2,640.00
Total 50000 Worship	\$14,085.00	65150 CPC Cafe	
55000 Target Ministries		65151 Meals	12,000.00
55100 Men's Ministry	1,000.00	65152 Receipts	-5,000.00
		Total 65151 Meals	\$7,000.00
		Total 65150 CPC Cafe	\$7,000.00
		65170 Refreshments	1,030.00

65180 Goatville Well	2,000.00
65190 Consumable Dining Supplies	1,009.00
65220 Welcome/Assimilation Team	1,500.00
65230 Kitchen Miscellaneous	260.00
Total 65000 Community Life	\$26,239.00
70000 Mercy Fund	
70100 Congregational Mercy	7,500.00
70150 CPC New Haven Mercy Cooperative	7,500.00
Total 70000 Mercy Fund	\$15,000.00
75000 Missions	
75100 General Assembly	5,000.00
75110 SNEP	12,000.00
75122 Nelson Jennings	6,000.00
75123 Mel Sensenig	1,000.00
75124 Colleen McCormack	6,000.00
75130 City Outreach	3,500.00
75145 Short Term Missions	20,000.00
75150 Bridges of Hope	12,000.00
75290 MA	130,000.00
Total 75000 Missions	\$195,500.00
78000 Communications	
78130 Publisng	3,500.00
78150 Internet/Email	1,800.00
78200 Telephone	2,550.00
78300 Computers	500.00
78350 IT Equipment	500.00
Total 78000 Communications	\$8,850.00
80000 General Operating	
80030 Insurance (Building/Art/Directors)	12,200.00
80050 Office Expenses	
80051 Copier	2,500.00
80052 Office Supplies	1,800.00
80053 Postage	200.00
Total 80050 Office Expenses	\$4,500.00
80100 Vehicle	
80110 Fuel	800.00
80120 Insurance	1,080.00
80130 Repairs & Maintenance	1,068.00
80140 Registrations	40.00
Total 80100 Vehicle	\$2,988.00
80300 Central Services	38,086.91
Total 80000 General Operating	\$57,774.91
85000 Building/Facilities	
85010 Utilities	
85011 Gas	5,506.00
85012 Electric	15,376.00
85013 Water/Sewer	2,487.00
85014 Trash	1,395.00
Total 85010 Utilities	\$24,764.00
85020 Snowplowing	14,000.00
85030 Maintenance & Repairs	
85031 Maintenance Agreements	7,340.00
85032 General Repairs	5,000.00
85033 Landscaping	1,850.00
Total 85030 Maintenance & Repairs	\$14,190.00
85040 Security	1,500.00
85050 Miscellaneous	15,500.00
85070 Decor	4,800.00

85080 Cleaning	
85081 Maintenance Cleaning	2,500.00
85082 Supplies	1,000.00
85083 Equipment	500.00
Total 85080 Cleaning	\$4,000.00
Total 85000 Building/Facilities	\$78,754.00
90000 Staff Packages	
91000 Pastors	
91110 CPC/AIA Assistant Pastor	
91111 Salary & Housing	89,646.00
91114 Life Ins/LTD	785.00
91115 Retirement	3,000.00
91116 Mission Anabaino Conference	1,000.00
91117 Professional Expenses	500.00
Total 91110 CPC/AIA Assistant Pastor	\$94,931.00
91150 Associate Pastor/Whitney	
91151 Salary & Housing	98,705.00
91154 Life Ins./LTD	870.00
91155 Retirement	11,375.00
91156 Mission Anabaino Conference	1,000.00
91157 Professional Expenses	2,400.00
Total 91150 Associate Pastor/Whitney	\$114,350.00
91170 Senior Pastor CPC	
91171 Salary & Housing	127,855.00
91174 Life Ins./LTD	4,300.00
91175 Retirement	26,800.00
91176 Professional Expenses	510.00
Total 91170 Senior Pastor CPC	\$159,465.00
91190 CPC Youth Director	
91191 Salary	47,995.00
91192 FICA	3,671.62
91195 Mission Anabaino Conference	1,000.00
Total 91190 CPC Youth Director	\$52,666.62
Total 91000 Pastors	\$421,412.62
92000 Administrators	
92110 Comm & Operations Director	
92111 Salary	58,760.00
92112 FICA	4,495.14
92113 Life Ins	40.00
92114 Retirement	1,200.00
92116 Professional Expenses	100.00
Total 92110 Comm & Operations Director	\$64,595.14
92120 CPC / MA Administrative Assistant	
92121 Salary	10,920.00
92122 FICA	835.38
Total 92120 CPC / MA Administrative Assistant	\$11,755.38
Total 92000 Administrators	\$76,350.52
93000 Music & Arts	
93110 Music Director (Whitney AM)	
93111 Salary	35,531.00
93112 FICA	2,718.12
Total 93110 Music Director (Whitney AM)	\$38,249.12
93130 CPC Goatville Music Director/Graphics	

93131 Salary	40,120.00	
93132 FICA	3,069.18	
93134 Retirement	1,400.00	
Total 93130 CPC Goatville Music Director/Graphics		\$44,589.18
93160 Principal Pianist		
93161 Salary	3,727.00	
93162 FICA	285.12	
Total 93160 Principal Pianist		\$4,012.12
93170 Liturgical Intern & Choir		
93171 Salary	6,030.00	
93172 FICA	461.30	
Total 93170 Liturgical Intern & Choir		\$6,491.30
Total 93000 Music & Arts		\$93,341.72
96000 Other		
96130 Custodian		
96131 Salary	5,684.00	
96132 FICA	434.83	
Total 96130 Custodian		\$6,118.83
96140 Building Manager		
96141 Salary	2,040.00	
96142 FICA	156.06	
Total 96140 Building Manager		\$2,196.06
Total 96000 Other		\$8,314.89
97100 Pastor's Discretionary Fund	3,000.00	
97130 Cell Phone Reimbursement	2,100.00	
97140 Volunteer Staff Mileage Reimbursement	360.00	
97150 Workers Comp Insurance	6,500.00	
Total 90000 Staff Packages		\$611,379.75
Total Expenses		\$1,041,732.66
Net Operating Income		\$44,067.34
Net Income		\$44,067.34

