

Please answer each question.

Circle **Y** for yes and **N** for No. You may attach extra pages for explanations.

- Y N As a church worker, do you agree to observe all guidelines and policies regarding working with youth or children?
- Y N Have you ever been convicted of a criminal offense (felony or misdemeanor) except for minor traffic violations? You will need to answer “yes” if you have entered into a plea agreement, including a deferred sentence or deferred judgment arrangement, in connection with a criminal charge. If you have been convicted of such an offense, please attach a statement of explanation, including nature of offense, date, court where conviction was entered, and any other relevant information.
- Y N Have you ever been charged with a sexual offense or offense relating to children? If you have been charged with such an offense, please attach a statement of explanation, including the nature of the offense charged, date, law enforcement agency making the charge, and any other relevant information.
- Y N Have you ever been the subject of a validated report regarding abuse of or misconduct concerning a minor?
- Y N Have you ever been disciplined or dismissed from employment or a volunteer position by any employer, including charitable and religious organizations, following an allegation of sexual misconduct, sexual harassment, or other immoral or inappropriate behavior or conduct? If so, please describe the circumstances and the name and address of the employer.
- Y N Do you have any investigation, review, or disciplinary action pending by an employer, organization in which you volunteer, licensing authority, or professional association for the sexual misconduct, violence, or misconduct involving children?
- Y N Many people have experienced abuse at the hands of others. Most of these people abhor such behavior and are especially alert and sensitive to the need to provide a safe and caring environment for children. At the same time, residual effects may remain in some people’s lives, including a hesitancy to report suspected child abuse. In order to learn whether you have had such an experience and may need some pastoral assistance in dealing with any after-effects, we need to ask whether you were ever abused or molested while a minor?
(Any survivor of childhood abuse needs love and acceptance of Central Baptist Church, and, rather than answering this question, you are invited to discuss this matter and your desire to work with youth/children with a minister at Central).

Consent to Release Information and Waiver

In consideration of the receipt and evaluation of this application by Central Baptist Church, I hereby release Central Baptist Church and any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family on account of compliance or any attempts to comply with, this authorization. I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF, AND I SIGN THIS RELEASE AS MY OWN FREE ACT.

Having made application for youth or children’s work at Central Baptist Church and desiring the Church to be informed as necessary concerning my past record and character, I authorize any persons, references, employers, churches, and organizations with whom I have had contact to release to the Church any information they may have regarding my record, character, and fitness for youth and/or children’s work. I also authorize the Church, at its discretion, to contact any law enforcement or social service agency to determine whether I have been charged or convicted of a crime. I authorize such agencies to release such information to Central Baptist Church. I release Central Baptist Church, its agents, and all persons, organizations and agencies for liability for any damage which may result from the release of such information.

My responses are truthful and accurate. I understand and agree that if they are not truthful and accurate, Central Baptist Church may determine that I am no longer qualified to be associated with its programs as a church worker, employee, or volunteer in any capacity. I also understand that, if appointed, my position is conditional to the Church receiving no inappropriate information on my background.

Applicant’s Signature _____ **Date** _____

Print Name _____

Witness _____ **Date** _____

A photocopy of facsimile of this Authorization shall have the same effect of the original.

ANY AND ALL INFORMATION PROVIDED IN THIS FORM OR OBTAINED THROUGH THE USE OF THIS FORM SHALL REMAIN CONFIDENTIAL AND WILL NOT BE USED FOR ANY PURPOSE OTHER THAN SEEKING THE INFORMATION EXPLAINED HEREIN AND EVALUATING THE APPLICANT’S FITNESS TO SERVE IN THE PRESCHOOL, CHILDREN, UPWARD, AND/OR YOUTH MINISTRY AT CENTRAL BAPTIST CHURCH.