

CSPC VOLUNTEERS' CODE OF CONDUCT

Our children are the most important gifts God has entrusted to us. As a volunteer I promise to strictly follow the rules and guidelines in this Code of Conduct as a condition of my providing services to the children and youth of our church.

As a volunteer, I will:

- Treat everyone with respect, loyalty, patience, integrity, courtesy, dignity and consideration.
- Avoid situations where I am alone with minors.
- Use positive reinforcement rather than criticism, competition or comparison when working with minors.
- Refuse to accept expensive gifts from minors or their parents, without prior written approval from the parents or guardians and the ministry director or business manager.
- Refrain from giving expensive gifts to minors without prior written approval from the parents or guardian and the ministry director or business manager.
- Report suspected abuse to the ministry director, business manager, or appropriate supervisor and the local responsible agency (DHS or police). I understand that failure to report suspected abuse to civil authorities is, according to the law, a misdemeanor.
- Cooperate fully in any investigation of abuse of minors.

As a volunteer, I will not:

- Smoke or use tobacco products in the presence of minors while volunteering.
- Use, possess, or be under the influence of alcohol at any time while volunteering.
- Use, possess, or be under the influence of any illegal drugs at any time.
- Pose any health risk to children and/or youth.
- Strike, spank, shake, or slap any minor.
- Humiliate, ridicule, threaten or degrade any child or youth.
- Touch a minor in a sexual or other inappropriate manner.
- Use any discipline that frightens or humiliates children and/or youth.
- Use any profanity in the presence of minors.
- Inappropriately contact minors through technology/social media.

I understand that as a volunteer working with children and/or youth I am subject to a thorough background check including criminal history. I understand that any action inconsistent with this Code of Conduct or failure to take action mandated by this Code of Conduct may result in my removal as a volunteer with children and/or youth.

Printed name: _____

Signature: _____ Date: _____