

**POSITION:** Curate for Youth and Family Ministry

**REPORTS TO:** Rector

**HOURS:** 25hrs/week

### **Overview**

The position of Curate is a part-time position with the ministry focus of direct work with youth, youth leaders/teachers and families with young children.

### **Qualifications and Position Requirements:**

One who is gifted and is called to youth ministry, loves young people, and has a passion for evangelism and outreach, both personally and at the ministry level.

One who exhibits a personal and growing relationship with God, a teachable spirit, and a healthy family life.

One who possesses a minimum of a bachelor's degree in a related field (masters preferred), experience in youth ministry, basic administrative skills.

One who is capable of creating and executing a long-term vision for St. Thomas youth ministry.

An engaging teacher, with a strong biblical and theological background and experienced leading worship.

### **Characteristic Duties and Responsibilities:**

#### Scope

At present, the following ministries are involved: children and teens.

Ministries shall involve community outreach, worship, fellowship, and discipleship.

Lead and organize effective youth programs implementing fellowship, worship, biblical teaching, discipleship, and evangelism, as well as ministry and mission opportunities.

Recruit, train and shepherd volunteer youth staff with diverse gifts and personalities.

As needed, provide counseling and spiritual direction to youth on an individual basis.

Maintain contact with students and parents, keeping them informed of ongoing activities. Keep parents updated on ministry strategies and plans in a way that encourages partnership and involvement.

Support parents in effectively fulfilling their Christian role as parents.

Assist in the development and oversight of the youth ministry budget.

Seek to integrate youth ministry into all phases of church life to create a culture that is intentionally intergenerational, striving to unite with and complement other church ministries.

Participate in and lead worship services

Other duties including but not limited to:

Assist with Confirmation classes for youth and adults

In consultation with the Rector, schedule and coordinate Baptisms including preparation of parents and godparents

In consultation with the Rector, plan and participate in weddings and funerals

Plan, coordinate and oversee youth retreats and service trips

Occasionally lead seasonal adult educational programs and forums

Serve on newcomer committee, visit newcomers to help establish a personal connection and rapport and offer support and guidance to assist their introduction and assimilation into the church community

Collaborate with lay leaders to plan and oversee special events

Write quarterly updates on the youth program

Post to church Facebook page

Supervise, interview, coordinate nursery staff

Participate in training of acolytes

**Expectations:**

Set short and long term goals for growing St. Thomas youth ministry.

Attend worship services, Vestry and special meetings.

Present semi-annual ministry updates and goals for the coming year to the Vestry.

Present a yearly youth budget proposal.

Stay current with youth ministry practices by reading, attending youth leadership conferences, etc.

Preach and teach on occasion in the absence of the Rector.

Meet regularly with Rector for supervision and support