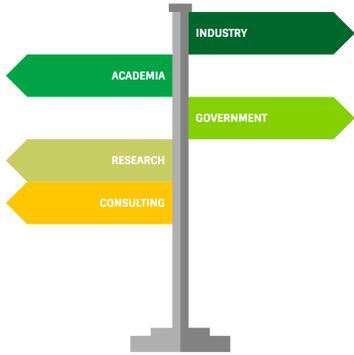




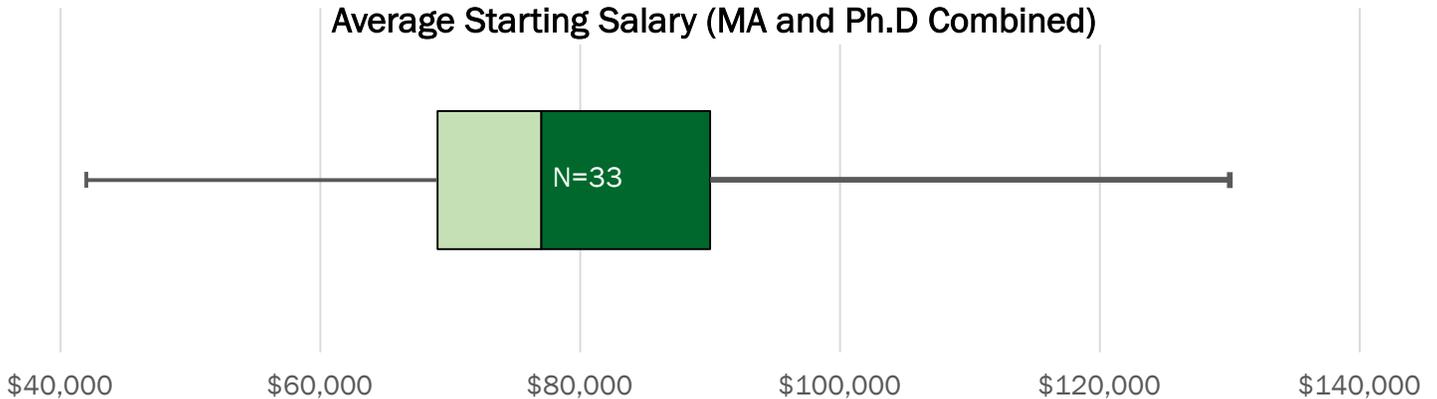
HUMAN FACTORS AND APPLIED COGNITION

Salary Survey Report 2017



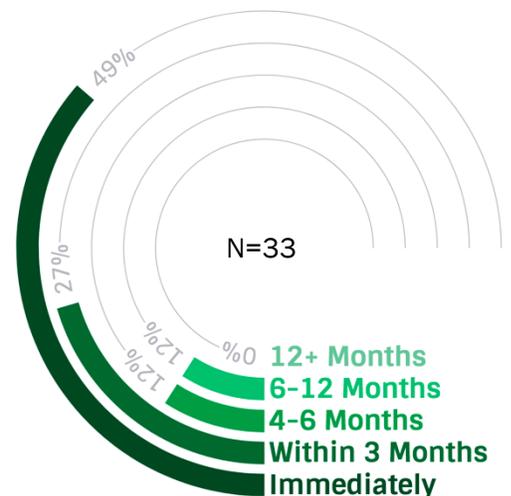
The Human Factors and Applied Cognition (HFAC) program at George Mason University has helped launch many successful careers over the years. Arch Lab Alumni have become pioneers in varying workplaces. Faculty and current students are proud of their achievements and success stories. A salary survey was administered in Spring 2017 to quantify the impact of the program on their financial rewards. This report details the findings from the survey.

Average Starting Salary (MA and Ph.D Combined)



Arch Lab alumni were offered an average of \$85,231 at their first job after graduation. The salaries ranged from \$43,400 to \$132,600 depending on degree and region. The average salary of HFAC graduates is approximately \$24,000 higher than most Psychology programs. Besides the higher salary, HFAC graduates were also able to find jobs quickly. Almost 49% of the graduates had a job immediately upon graduation. Another 39% were able to find a job within the first 6 months. Only 12% of the respondents reported that they had to wait more than 6 months before their first job. However, no graduates were without a job 1 year after graduation.

Months Before 1st Job



Notes:

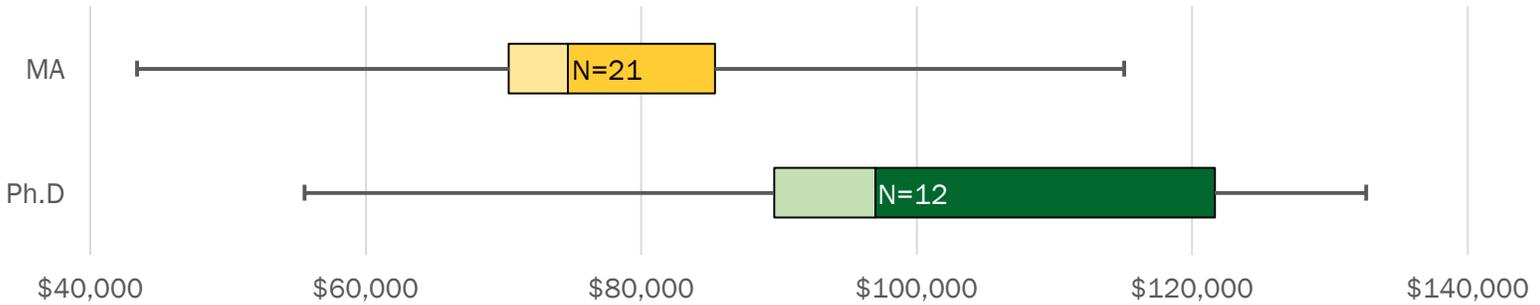
- Only data of graduates from 2010 and later is included in the analysis
- All information presented is accurate as of March 2017
- All data was corrected for inflation as determined by the Consumer Price Index

Ph.D

vs.

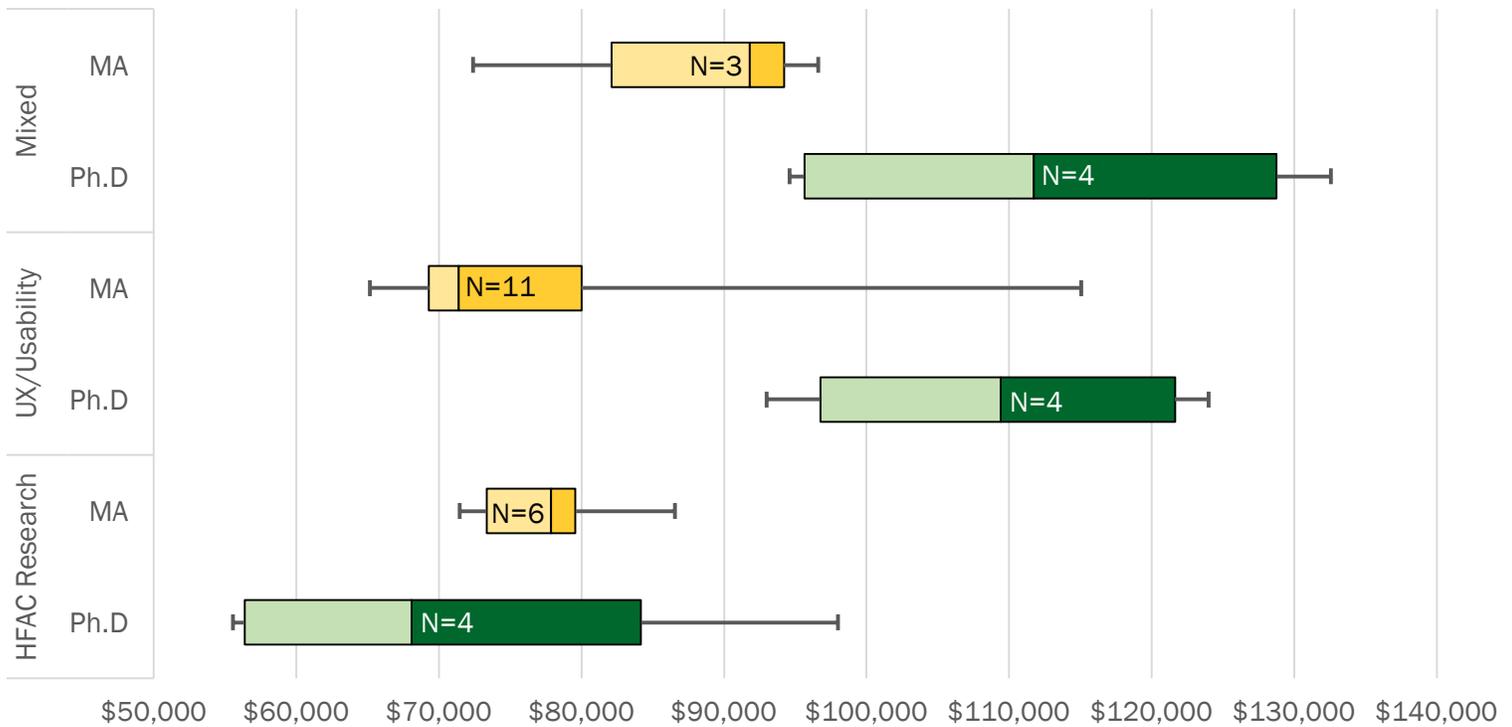
MA

Average Starting Salary Offered



MA graduates get offered an average starting salary of about \$78,000 while Ph.D graduates get an average offer of \$98,000. Jobs in the Midwest and the West Coast averaged a higher starting salary than other regions as reported by the respondents.

Starting Salary by Job Function



Survey respondents reported an average starting salary of \$87,000 with MA and \$112,700, if the job function was a mix of UX Research and Human Factors Research. The average starting salary for a job focusing on UX/Usability work was \$78,800 with MA and \$109,000 with a Ph.D. A job involving Human Factors research offered a starting salary of \$77,650 with an MA and \$72,500 with a Ph.D. Intriguingly, a candidate earned an average of \$10,000-\$13,000 more if they negotiated after their initial offer.

