

SUMMER 2020

FCA4DETROIT QUARTERLY

FCA
FIAT CHRYSLER AUTOMOBILES

OUR NEXT 100 YEARS IN DETROIT

As we continue building our new state-of-the-art assembly plant and bring nearly 5,000 jobs to Detroit, we know we have a great responsibility to minimize the environmental impact for this and future generations.



INSIDE THIS EDITION

FOOD AND PPE **GIVEAWAY**

Update: FCA provides food and face masks to 2,400 Detroit families

HIRING **DETROITERS**

The first Detroiters began interviewing on July 13 to become part of the Mack family

COMMUNITY **CORNER**

The Chandler Park Conservancy is excited to announce the grand opening of the new Marshland in Chandler Park

Environmental Action Plan



Based upon community input, the following outlines our environmental plans for the next three years:

WATER

- Constructing and installing a stormwater park to control rainwater runoff, which will be available for use by the neighborhood and will feature a walking path surrounded by native vegetation, pollinator gardens and an educational pavilion
- Installing green buffer and bioswales on and around the plant location to improve neighborhood aesthetics, air quality, wildlife habitat, reduce noise and reduce stormwater runoff
- Hosting informative environmental events on the benefits of rain barrel capture of stormwater and providing rain barrels to interested residents



AIR

- Enhance the State of Michigan's air monitoring network by installing an ambient air quality monitoring station on our property
- Planting 1,100 new trees both on our property and within the immediate neighborhood in counsel with arborists and residents
- Transforming 300 vacant lots into green spaces by planting trees, shrubs and gardens together with community organizations
- Partnering with the Wildlife Habitat Council to create and support thriving urban biodiversity, pollinator habitats and on-campus conservation projects

SOLAR

- Installing solar-powered bus stop shelters together with the Detroit Department of Transportation, providing residents a well-lit location and available mobile device charging stations



EDUCATION

- Supporting the Chandler Park Conservancy on development of their Education Plaza.
- Hosting ongoing programs, such as "Salmon in the Classroom," with local schools to build awareness and educate young students on the benefits of environmental stewardship
- Establishing a quarterly newsletter to communicate FCA-related community activities and environmental initiatives

NEXT STEPS

In early 2019, we announced plans to invest \$1.6 billion to build the first new assembly plant in the city of Detroit, now called Mack Assembly Plant. In addition, we are investing \$900 million in the Jefferson North Assembly Plant to retool and modernize the facility to build the Dodge Durango and next-generation Jeep® Grand Cherokee.

Together, the investments will bring nearly 5,000 new jobs to the east side neighborhoods.

To learn more please visit:
fca4detroit.com



Permit To Install Applications

To complete these projects, we need to obtain authorization from the Michigan Department of Environment, Great Lakes, and Energy (EGLE). As such we filed applications requesting minor revisions to the Permit to Install (PTI) issued to Mack Assembly Plant in 2019 and a new PTI for Jefferson North Assembly Plant.

Details on the FCA PTI applications will be available on: michigan.gov/egle

Public Comment

EGLE plans to allow the public to comment on its proposed actions related to these applications to ensure thorough review of the proposed plans.

Although the applications describe two separate projects, EGLE has decided to release the permits for public comment at the same time. Public comment period is now open and will remain open until Sept. 18.

How To Comment

We encourage you to review information about the proposed projects and present comments to EGLE at any time before the end of the comment period. There are several ways to submit comments on these proposed permits, including:

In Writing

Comments should be mailed to:

Annette Switzer
 Permit Section Manager, EGLE, AQD,
 P.O. Box 30260
 Lansing, Michigan
 48909-7760

Email

EGLE-AQD-PTIPublicComments@michigan.gov
 Prior to making a comment, it is a good idea to "View an Example" of how to do it.

Voicemail

517-284-0900



Hiring Detroiters

Hiring Detroiters is Underway for New Mack Plant

As construction continues on FCA's new assembly plant, the first Detroiters began interviewing on July 13 to become part of the Mack family.

More than 3,600 qualified individuals from the first wave of Detroit applications have been invited to the plant over the next few months -- about 100 each day -- to participate in an interview and a hands-on assessment of common manufacturing processes.

FCA's second application window was just extended for all pre-qualified Detroiters through Aug. 31, one month longer than originally planned. Successful candidates will help fill 3,850 new jobs.

If you have additional questions about these or other FCA jobs or how to apply, you can contact Detroit at Work's support team at:

313-962-WORK (9675)

FCAsupport@detroitatwork.com



FCA Provides Food and Face Masks to 2,400 Detroit Families

As part of the company's ongoing COVID-19 relief efforts, FCA employees have been active in the metro Detroit area sharing food, face masks and household supplies with members of the community.

On Detroit's east side near the site of FCA's new assembly plant, the company partnered with the City of Detroit and several community organizations to ensure that 2,400 families have access to healthy

food, face masks and other household necessities.

At two separate giveaway events held at the Samaritan Center, FCA employees worked alongside community volunteers and former elected officials, loading residents' vehicles with non-perishable food, face masks, hand sanitizer, shampoo, shower gel, toothpaste, and other household items.

To date, FCA has partnered with 25 non-profit organizations to provide more than 1.2 million meals to children, families and seniors in Detroit.

In addition to providing meals to fight food insecurity, FCA proudly supports many community and civic organizations throughout the year, including:

- Alkebu-Ian Village
- Auntie Na's Village
- Boys and Girls Club of Southeastern Michigan
- Brightmoor Connections Food Pantry
- Capuchin Soup Kitchen
- Cass Community Social Services
- Destined For Greatness
- Detroit Public Safety Foundation
- Detroit Public School Foundation to support Detroit Public Schools
- Detroit Rescue Mission Ministries (DRMM)
- Downtown Boxing Gym Youth Program
- Focus: HOPE
- Forgotten Harvest
- Friends of Parkside
- Gleaners Community Food Bank of SE MI
- Horatio Williams Foundation
- Latin Americans for Social and Economic Development (LASED)
- Matrix Human Services
- Northeast Integrated Health
- Project Healthy Community
- Soldiers' Angels
- The Salvation Army (Detroit and Warren)
- United Way - SE Michigan
- Variety the Children's Charity of Detroit
- YMCA of Metropolitan Detroit

Never Eat The Science

FCA Foundation Brings STEM Program to Detroit Enterprise Academy

Michael Niedballa, an educator at Cranbrook Institute of Science, quizzed a seventh grade science class at Detroit Enterprise Academy:

“What are the other senses?” “Taste,” answered several students in unison.

“One thing we never do in science... we never eat the science,” Niedballa cautioned, discussing how researchers use their senses as part of the scientific process.



Niedballa's lesson on chemical reactions, and other lessons in the weeks ahead, are part of a new STEM education and environmental outreach program made possible by a partnership of the FCA Foundation, the charitable arm of Fiat Chrysler Automobiles, and Cranbrook Institute of Science.



The program will deliver hands-on science, technology, engineering and mathematics education to 4,500 students across southeastern MI.

Beyond investments in education, the FCA Foundation also focuses on youth development, military veterans, disaster preparedness and volunteer service.

“By participating in these lessons now, students are able to gain problem solving skills, build collaboration skills and be creative which will help prepare them for the future,” said Gagnon. “Being part of the grant from the FCA Foundation, our students have the unique opportunity to work side by side with real scientists.”

Last year, the FCA Foundation awarded \$1.65 million in grants to Detroit-area non-profits with the goal of improving educational outcomes for students.

- Boys and Girls Club of Southeastern MI
- City Year
- Social-Emotional
- Detroit PAL
- Cranbrook Institute of Science STEM Initiative @ Enterprise Academy
- Math Corps
- Rainbow Push: Cool Kids Code
- Downtown Boxing Gym*
- DPSCD / DPS Foundation*
- SAE Foundation
- FIRST Robotics
- Chandler Park
- Detroit Children's Fund

*As part of its ongoing commitment to provide meals to children affected by the COVID-19 pandemic, Fiat Chrysler Automobiles is supporting local organizations efforts to provide food and basic necessities to students and their families.



COMMUNITY CORNER



For more information about our marshland check out our website at: chandlerparkconservancy.org/marshland-1

New Marshland in Chandler Park

Alex J. Allen, III, President & CEO,
Chandler Park Conservancy

The Chandler Park Conservancy is excited to announce the grand opening of the new Marshland in Chandler Park featuring a walking path to promote physical activity and an observation bridge to take in the magnificent scenery.

The marshland holds over 2.5 million gallons of stormwater and provides

habitat for wildlife. After rain and snowfall, the remaining water will run into the marshland. This water will then be absorbed by plants and will evaporate back into the air.

Not only does the marshland tremendously benefit our ecosystem, but reduces the amount of stormwater entering the city's sewer system, street flooding, basement backups, and sewer overflow to the Detroit River!

