Eligibility Criteria

Only CHS-affiliated employees may receive assistance through the CHS Cares Fund, based on criteria set below. To be eligible for assistance from the CHS Cares Fund, you must meet all the following requirements:

- You must be directly employed for at least 90 days by a CHS-affiliated entity as a full-time or part-time employee at the time of the event causing the hardship, as well as when assistance is provided.
- You cannot have received financial assistance from The CHS Cares Fund within the previous 12 months.
- The event causing the hardship typically must have occurred within the previous 60 days.

Qualifying events or hardships include:

- Natural disasters such as wildfires, floods, tornados, or hurricanes
- Life-threatening or serious illness or injury of the employee, partner or eligible dependents
- Death of the employee, partner or eligible dependents
- Losses from fire, crime against the employee (robbery, arson, assault, extreme vandalism), or other reportable incidents beyond the applicant’s control

The CHS Cares Fund does not provide financial assistance for:

- General financial hardships that are not created by a disaster or an unexpected tragedy
- Financial hardships that result from routine expenses (car repairs, home maintenance)
- Costs related to divorce or separation (including child support)
- Wages lost from hours being cut
- Job loss of a family member
- Struggle with paying medical deductible
- Coverage of benefits premiums while on leave of absence
- The Cares Fund is not intended to serve as an insurance policy or to replace the need for fire, flood, home, health and/or life insurance.

*The term “CHS” refers to Community Health Systems and its subsidiaries and affiliates. References to “CHS employees” refer to employees of those subsidiaries and affiliates. The CHS Cares Fund may be referred to as “The Cares Fund” or “The Fund”.*