

GENERAL TERMS AND CONDITIONS FOR THE USE OF THE CAREERECO® WEBSITE AND SERVICES

BY USING OR ACCESSING THE CAREERECO WEBSITE YOU ACKNOWLEDGE THAT YOU HAVE READ, UNDERSTAND AND AGREE TO BE LEGALLY BOUND BY THESE TERMS AND CONDITIONS.

EFFECTIVE SEPTEMBER 8, 2016

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MODIFICATION TO TERMS

CareerEco® reserves the right to update and change these TOS from time to time without notice. Any new features that augment or enhance the Services, including the release of new tools and resources, shall be subject to the TOS. Continued use of the Services after any such changes shall constitute your consent to such changes.

GENERAL CONDITIONS

You understand that CareerEco® operates this Website and provides the Services to facilitate, through the Website, the direct, person-to-person introduction of *bona fide* Registrants seeking employment or educational opportunities to those offering or seeking to provide such opportunities (the "Intended Purpose"). Any conduct or interaction on the Website that appears, in our sole discretion, to be discourteous, disrespectful, distracting, discriminatory, vulgar, or not focused primarily on the Intended Purpose may result in the suspension or termination of a Registrant's account. By way of example, but not limitation, use of the Website to make social connections with other Registrants, to make position statements, to debate particular issues (whether relevant or non-relevant), or to engage with others in any manner that creates offense or controversy in public areas of the Website or disrupts the event experience for others is contrary to the Intended Purpose. CareerEco® reserves the right at all times to determine, in its sole discretion, whether particular conduct conforms to the Intended Purpose of an event.

You agree that you will use the Services only for the Intended Purpose and that you will not use the Services for any illegal purposes. You agree that, in using the Services, you will not misrepresent your identity or intentions, modify or delete any email or communication headers or packet identifying information so as to hide or misrepresent your identity, register for an account or attend any chat session under a false identity or pseudonym or for purposes other than the Intended Purpose, or modify, adapt or hack the Website in any manner whatsoever. You agree that you will not use the Website in any manner that could damage, disable, overburden

and/or impair any CareerEco[®] server, or the network(s) connected to any CareerEco[®] server, and/or interfere with any other party's use and enjoyment of the Website. If your account is terminated for any reason, any subsequent registration by you for any CareerEco[®] event without the express, written permission of CareerEco[®] reinstating your account privileges is a breach of these TOS.

Verbal, physical, written or other abuse (including threats of abuse or retribution) of any CareerEco[®] participant, customer, employee, member, or officer or any person with whom you interact through or as a result of the Services or your failure to follow reasonable instructions by CareerEco[®] will result in immediate account termination and may result in legal action against you.

You agree not to deep-link to the Website or access the Website manually or with any robot, spider, web crawler, extraction software, automated process or device to scrape, copy or monitor any portion of the Website or any materials or other content on the Website without express written permission from CareerEco[®]. You agree not to reproduce, duplicate, copy, sell, resell or exploit any portion of the Website or the Services except as provided herein without the express written permission by CareerEco[®].

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You may be required to register log-in and password information and to create an account in order to use certain features of the Website. Individuals attempting to access password protected areas of the Website or to gain access to accounts of others in violation of these TOS may be subject to prosecution under state and federal law. You are responsible for maintaining the confidentiality and security of your account and password, and you are fully responsible for all activities that occur under your password or account, and for any other actions taken in connection with the account or password. You agree to (a) immediately notify CareerEco® of any known or suspected unauthorized use(s) of your password or account, or any known or suspected breach of security, including loss, theft, or unauthorized disclosure of your password or personal information; and (b) ensure that you exit from your account at the end of each session. CareerEco® will not be liable for any injury, loss or damage of any kind arising from or relating to your failure to comply with (a) and (b) or for any acts or omissions by you or someone else using your account and/or password.

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Although you may be attending a virtual event, all Services are deemed to have been provided in Fulton County, Georgia and in no other state or location, and you are deemed to be present in Fulton County Georgia for the purposes of using the Services. Unless you are a US federal government agency, any lawsuit filed by either party to enforce or construe any right granted under these TOS or to assert any claim arising from the services provided by CareerEco[®] through the Website shall be filed exclusively in the State of Georgia in the County of Fulton. In connection with any such action, you consent to jurisdiction in the Courts of Georgia. In any such action, you agree that the laws of the State of Georgia shall apply and shall govern the determination of the action, regardless of any conflicts of law. If you are a US federal government agency, the TOS shall be governed by and interpreted and enforced in accordance with the laws of the United States of America without reference to conflict of laws. To the extent permitted by federal law, the laws of the State of Georgia (excluding Georgia's choice of law rules) will apply in the absence of applicable federal law.

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No delay, indulgence, or failure to take any action, or exercise any right that CareerEco[®] may take or exercise pursuant to the TOS, CareerEco Privacy Policy or applicable law shall constitute a waiver of that action or right by CareerEco[®].

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