

## CAREERECO® PRIVACY POLICY

CareerEco understands that your privacy is important to you and has developed this clear and simple privacy policy to help you use CareerEco's services with confidence. Please be sure to read this privacy statement carefully and feel free to address any questions or concerns regarding CareerEco's use of your information to: [operations@careereco.com](mailto:operations@careereco.com). Our goal is to provide you with the very best service and user experience possible.

CareerEco exists to facilitate introductions and the exchange of information between employers and educational institutions, on the one hand, and prospective employees and students on the other, when they sign up to use our services. We may share your personally identifying information to further this purpose; however, we will not sell, rent, or share your personal information with any third parties except as described in this privacy policy.

### HOW WE MAY SHARE YOUR INFORMATION

You may browse public areas of the CareerEco website (the "Website") without entering any personally identifying information. When you sign up for an account with CareerEco or join an online employment or educational fair or other event, we will ask for your contact information, such as your name, email address and phone number. We may ask a marketing question, such as "How did you hear about us?" We may also ask for additional demographic or other information that may help sponsoring, hosting, or participating organizations to better understand their audience. You may provide this information or choose not to answer such questions. By providing such information, you expressly authorize us to share it. In addition to information you are asked to complete upon registration, you may decide for yourself which additional information you wish to share: e.g., prospective employees or students may upload resumes or other information for distribution to employers or schools, and employers and schools create their own areas of the Website to display information that they wish to share with visitors. Website users may share information with one another in chat rooms. CareerEco may record or maintain transcripts of information shared through the Website, including, but not limited to, in chat rooms, for legal reasons, to improve its customer service, and to discourage abuse of the Website, but it is not obliged to collect or maintain such information. CareerEco may make transcripts and records of participants' Website use available to sponsoring or event hosting organizations and to participants themselves, but CareerEco will not make such information available to other parties except in aggregate numerical form that does not disclose personal information. Notwithstanding any other provision herein, we reserve the right to disclose your personally identifiable information as required by law and when we believe that disclosure is necessary to protect our rights and/or to comply with a judicial proceeding, court order, or legal process served on our website, or when we reasonably believe that our Terms of Service (found elsewhere on this Website and incorporated herein by this reference) have been breached. You agree to hold CareerEco harmless with respect to any information that you provide and which is then shared with any other party, whether by CareerEco or by a third party, and whether or not you intended such party to receive your information. By using the Website, you understand and acknowledge that, pursuant to the Family Educational Rights and Privacy Act (FERPA) or other applicable federal or state law, you are providing your express consent to share certain Personal Information strictly according to the CareerEco Terms of Service and this privacy policy.

### HOW WE COMMUNICATE WITH OUR CUSTOMERS

By registering for an account, you authorize CareerEco to send occasional newsletters, virtual fair invitations, marketing information, and other communications to you at the e-mail address you have provided. If you do not wish to receive such communication from CareerEco, you may UNSUBSCRIBE from our mailing list at any time by following the simple instructions located at the bottom of each mailing. If for some reason the unsubscribe function does not work on your device, please email [operations@careereco.com](mailto:operations@careereco.com). By signing up for an account and attending a virtual fair, you authorize us to share certain information as described above. Please rest assured that, except as described in this Privacy Policy, we never share your e-mail address or other personal information with others unless authorized by you to do so.

### COOKIES

We may collect and use your IP address to help diagnose problems with our website server and to administer our Website. We use cookies on this site. A cookie is a small text file that is stored on a user's computer for record-keeping purposes. We may use session cookies to make it easier for you to navigate our Website. A session ID

cookie expires when you close your browser. We do not make use of cookies for the purpose of collecting or storing information beyond the identity and login status of visitors to our Website.

We use a third-party tracking service that uses cookies to track non-personally identifiable information about visitors to the Website in the aggregate to capture usage and volume statistics to improve our Website. By submitting information to us and asking us to disclose your information to certain third-parties as set forth herein, you expressly agree to receive telephone calls and/or e-mails even if you are registered with any state Do Not Call Registry, and/or the National Do Not Call List.

#### **CHILDREN'S PRIVACY**

We do not seek or willingly collect information on children under the age of 13. If we discover that a child under the age of 13 has signed up for an account and we have collected information in connection with that account, we will terminate any such account at once and delete that information from our system.

#### **PAYMENT INFORMATION**

We do not collect any form of payment information on this site. If you request services that require payment, you will be directed to our third-party payment processor.