

CAREERECO® PRIVACY POLICY

CareerEco understands that your privacy is important to you and has developed this clear and simple privacy policy to help you use CareerEco's services with confidence. Please be sure to read this privacy statement carefully and feel free to address any questions or concerns regarding CareerEco's use of your information to:

events@careereco.com. Our goal is to provide you with the very best service and user experience possible.

CareerEco exists to facilitate introductions and the exchange of information between employers and educational/academic institutions, on the one hand, and prospective employees and students on the other, when they sign up to use our services. We may share your personally identifying information to further this purpose; however, we will not sell, rent, or share your personal information with any third parties except as described in this privacy policy.

INFORMATION SHARING

You may browse public areas of the CareerEco website (the "Website") without entering any personally identifying information. When you sign up for an account with CareerEco or join an online employment or educational fair, we will ask for your contact information, such as your name, email address and phone number. We may ask a marketing question, such as "How did you hear about us?" Website users decide for themselves which information they wish to share based on the specific event: prospective employees or students may upload resumes or other information for distribution to employers or schools, and employers and schools create their own areas of the Website to display information that they wish to share with visitors. Website users may share information with one another in chat rooms. CareerEco may record or maintain transcripts of information shared through the Website, including, but not limited to, in chat rooms, for legal reasons, to improve its customer service, and to discourage abuse of the Website, but it is not obliged to collect or maintain such information. CareerEco may make transcripts and records of participants' Website use available to sponsoring organizations (e.g. employer organizations, schools, careers placement offices, etc.) and to participants themselves. CareerEco will not make such information available to third parties; provided, however, that we reserve the right to disclose your personally identifiable information as required by law and when we believe that disclosure is necessary to protect our rights and/or to comply with a judicial proceeding, court order, or legal process served on our website, or when we reasonably believe that our Terms of Service (found elsewhere on this Website) have been breached.

HOW WE COMMUNICATE WITH OUR CUSTOMERS

CareerEco periodically sends newsletters, virtual fair invitations, marketing information, and other communications via e-mail to users who have subscribed and given their permission. If you wish to **unsubscribe** to our e-mails, newsletters, etc., please follow the simple instructions to do so which are located at the bottom of each mailing. If for some reason the unsubscribe function does not work, please email events@careereco.com. We only add you to our mailing list if so authorized. Moreover, we do not share your e-mail address or other personal information others who have not attended the same virtual fair as you have unless authorized by you. Limited profile data (such as your name, email address, phone number, school, degree program, and graduation date) is retained by the Virtual Career Fair environment to enable you to participate in future events without the inconvenience of creating a new profile. If you wish to deactivate your profile at any time, you may do so by emailing your request to us at events@careereco.com, whereupon your profile will be rendered inaccessible to third parties.

COOKIES

We may collect and use your IP address to help diagnose problems with our website server and to administer our Website. We use cookies on this site. A cookie is a small text file that is stored on a user's computer for record-keeping purposes. We may use session cookies to make it easier for you to navigate our Website. A session ID cookie expires when you close your browser. We do not make use of cookies for the purpose of collecting or storing information beyond the identity and login status of visitors to our Website.

We use a third-party tracking service that uses cookies to track non-personally identifiable information about visitors to the Website in the aggregate to capture usage and volume statistics to improve our Website. By submitting information to us and asking us to disclose your information to certain third-parties as set forth herein, you expressly agree to receive telephone calls and/or e-mails even if you are registered with any state Do Not Call Registry, and/or the National Do Not Call List.

CHILDREN'S PRIVACY

The Website is intended to be used by individuals over the age of 18. We do not seek or willingly collect information on children under the age of 18. If we discover that we have collected information on a child under the age of 13, then we will delete that information from our system.

PAYMENT INFORMATION

We do not collect any form of payment information on this site. If you request services that require payment, you will be directed to our third-party payment processor.