



Society for
Maternal – Fetal
Medicine

SMFM Committees: Application Process, Selection, and Leadership Appointments



April 22, 2021

SMFM Committees



Who Should Apply?

- All Members are Eligible to Serve (Fellows, Residents, Practice Professionals, etc.)
- Requirements Vary by Committee
- Limit Application to Three Committees Per Year

Where Do Members Apply?

- SMFM.org/committees

Timeline



- Applications are Due September 15*
- Selections are Made by October 15*

**15th or the closest Friday or Monday if the 15th falls on a weekend.*

Timeline



What Happens Between September 15 and October 15?

- Chair/committee members and staff liaison review applications
- Applicants and alternates are selected based on
 - Qualifications/Skill Sets
 - Diversity and Inclusion
- Staff committee liaisons compare new member selections to avoid duplication of new members

Chairs and Vice Chairs



Chair

- Chair Selected from Existing or Prior Member of Committee
- Input from the Staff Liaison and Current Chair
- Approved by the SMFM Executive Committee (EC)
- Three Year Term; May Serve Two Terms with EC Approval
- Yearly Evaluation; Continued Service Dependent on Performance

Vice Chair

- Some Committees, Not All
- Three Year Term
- Yearly Evaluation; Continued Service Dependent on Performance
- Vice Chair Will Not Always Progress to the Role of Chair

Common Questions



- Should I Apply Again? I've Applied So Many Times!
- Why Do I See the Same Names Over and Over?
- I Applied and Never Heard Back?
- Do Some Committees Operate Outside of the Described Process?



Future Considerations



- We Always Have Room to Be Better
- New Staff Position: Director of Diversity, Equity, and Inclusion
- Long Term: Build an Emerging Leaders Program

How You Can Help



- Encourage Good People to Apply
- Demystify the Process
- Change the Narrative
- Direct Questions to Staff
 - SMFM.org/staff