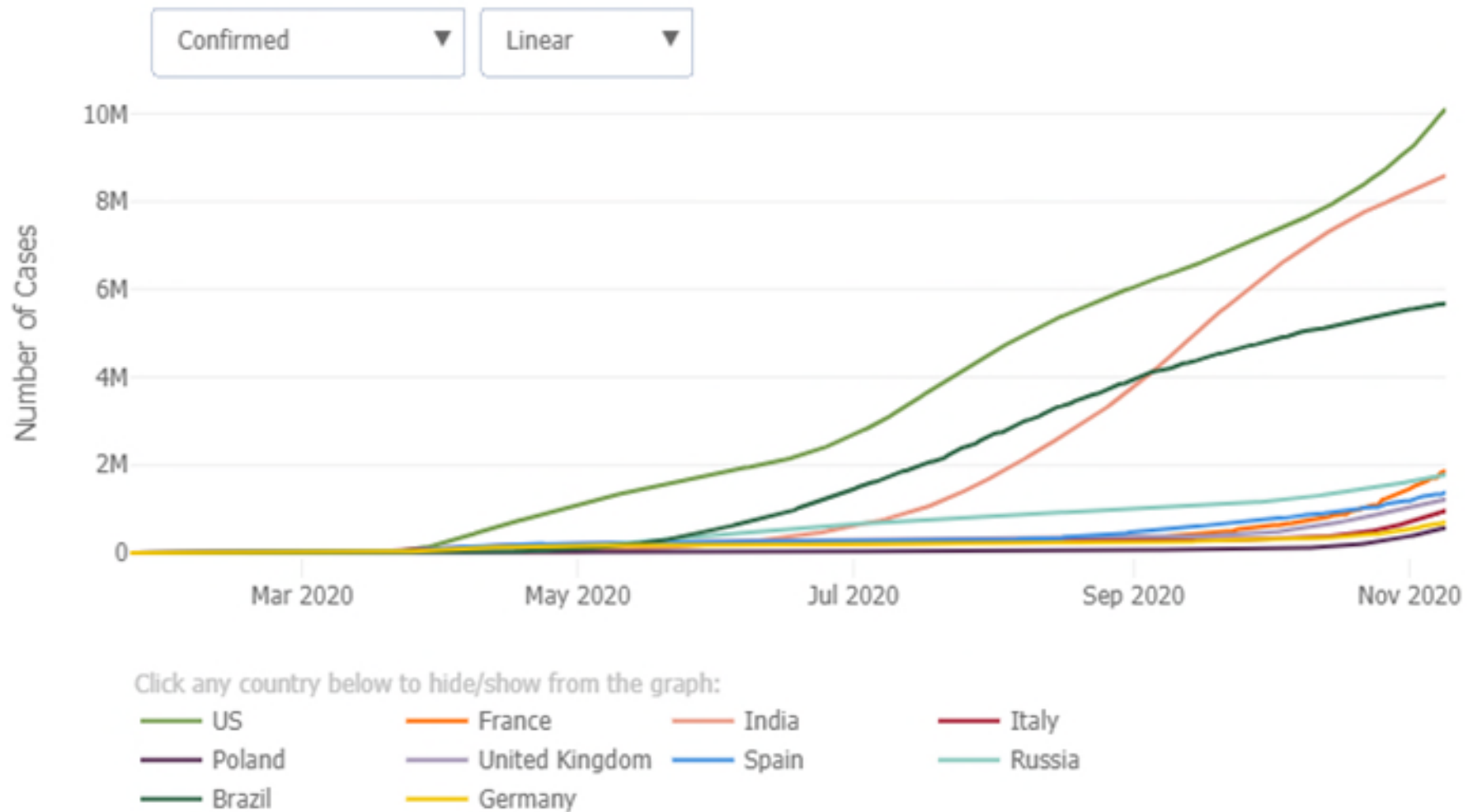


# WHERE FROM HERE?

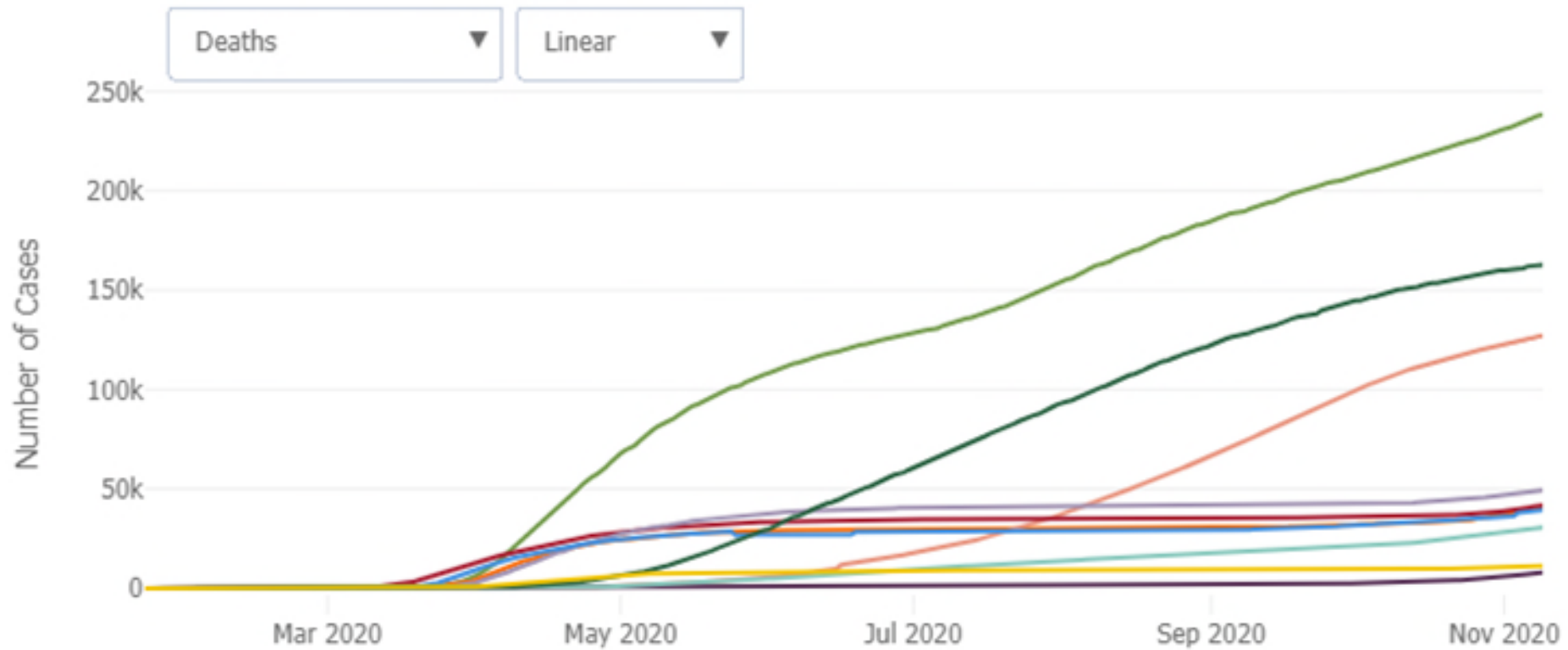
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# Where do we stand? Confirmed cases.



# Where do we stand? Reported deaths.



Click any country below to hide/show from the graph:

- US
- France
- India
- Italy
- Poland
- United Kingdom
- Spain
- Russia
- Brazil
- Germany



# Vaccine Development

- **Phase I trials:** Researchers test a drug or treatment in a small group of people (20–80) for the first time. The purpose is to study the drug or treatment to learn about safety and identify side effects.
- **Phase II trials:** The new drug or treatment is given to a larger group of people (100–300) to determine its effectiveness and to further study its safety.
- **Phase III trials:** The new drug or treatment is given to large groups of people (1,000–3,000) to confirm its effectiveness, monitor side effects, compare it with standard or similar treatments, and collect information that will allow the new drug or treatment to be used safely.
- **Phase IV trials:** After a drug is approved by the FDA and made available to the public, researchers track its safety in the general population, seeking more information about a drug or treatment's benefits, and optimal use.



# Vaccine Distribution

- Priority recipients
  - First responders
  - Health care workers
  - Elderly, underlying health conditions
- Special handling
  - Temperature control
  - Multiple doses
- Social-cultural impediments to widespread vaccine uptake



# Employer Required Vaccinations?

- It's complicated!
  - Required versus recommended
  - Accommodations for disabilities and religious beliefs
  - Workers compensation issues
  - Who pays?



# Policy Refresh

- Return to office policies
  - Who returns?
  - For what business reasons?
  - Update daily screening certifications
  - Tracing procedures
  - Office set up and building ventilation
  - Masks



# Policy Refresh (Cont.)

- Remote employment policies
  - Setting and defining expectations
  - Managing hours and paid time off
  - Protecting confidentiality, privacy and security
  - Restricting where employees live when working remotely?



# WHERE FROM HERE?

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