

Sustainability Policy

We are a company committed to sustainable development. We manage our activities in a socially, environmentally, and economically responsible manner, fully aware of our impacts. We work to minimize negative impacts and enhance positive ones, creating development and sharing value with our stakeholders, in alignment with our organizational purpose. Therefore, we are committed to producing wood, pulp, and energy while adhering to the following guidelines:

LEGAL AND REGULATORY COMPLIANCE

We comply with current legislation and the highest sustainability standards, as well as the requirements established in the national and international standards to which Montes del Plata subscribes. These include the Principles and Criteria of the FSC® (Forest Stewardship Council®), PEFC (Programme for the Endorsement of Forest Certification), the principles of the UN Global Compact, the Women's Empowerment Principles (WEPs), in alignment with the Sustainable Development Goals and the United Nations Universal Declaration of Human Rights.

ECONOMIC VALUE CREATION AND COMPETITIVENESS

We create economic value for our shareholders and other stakeholders by managing our production processes efficiently and proactively, meeting all applicable requirements — including customer demands — to ensure the quality and long-term competitiveness of our operations. Through a continuous improvement mindset, we foster innovation within our teams to remain a competitive and resilient company.

RESPONSIBLE BUSINESS CONDUCT

We manage our business ethically and strive to be an attractive and trustworthy business partner, ensuring the efficient and responsible use of resources. We promote education, research, innovation, and best sustainability practices throughout our value chain.

HEALTHY AND INCLUSIVE WORK ENVIRONMENT

We proactively manage occupational health and safety, controlling workplace risks to prevent any harm or health deterioration, while providing proper training to support employee development along the value chain of Montes del Plata. We foster a motivating and committed work environment based on respect, honesty, diversity, and inclusion, respecting freedom of association, assembly, thought, conscience, and religion.

ENVIRONMENTAL RESPONSIBILITY

We apply the best available practices and technologies to ensure responsible management of soil, water, air, and biodiversity conservation, as well as the rational use of energy and inputs to prevent pollution and reduce environmental impact. We work to mitigate climate change by reducing emissions and adapting to its effects.

LOCAL DEVELOPMENT CONTRIBUTION

We are a responsible neighbor. We contribute to the economic and social development of the communities within our area of influence, proactively engaging with various stakeholders and fostering local employment and supplier development. We build partnerships with producers to promote forestry in synergy with other agricultural activities, respecting local values.

COMMUNICATION AND DIALOGUE

We promote open, transparent, and close communication with our stakeholders, encouraging participation and constructive dialogue. We manage social impacts to minimize negative effects and enhance the positive ones. We listen and respond to the concerns and needs of the community, fostering long-term relationships based on mutual trust and respect.

This policy is the foundation upon which Montes del Plata builds its integrated management system, striving for continuous improvement in all areas — including quality, environmental management, and the well-being of people in every dimension.

We believe that only through the sustainable management of our business can we ensure the continuity of our activities and contribute to a fairer and more equitable future for all.