# MONTES DEL PLATA MANAGEMENT POLICY

Montes del Plata is committed to manage its activities in a social, environmental and economically responsible manner to produce wood, pulp and energy while respecting the following guidelines:

#### LEGAL AND REGULATORY COMPLIANCE

Comply with existing regulations and the requirements of national and international standards to which the organization adheres, including the Principles and Criteria of FSC® - Forest Stewardship Council®.

#### **CREATION OF ECONOMIC VALUE AND COMPETITIVENESS**

Create economic value for our shareholders, managing production processes efficiently and proactively to ensure competitiveness of our operations.

#### RESPONSIBLE CORPORATE BEHAVIOR

Manage the business ethically and be an attractive and reliable business partner, ensuring the efficient and responsible use of resources.

#### **HEALTHY WORKING ENVIRONMENT**

Create an atmosphere of motivation and commitment based on respect, honesty, participation and non-discrimination. Manage occupational health and safety proactively, through risk prevention and appropriate training for the professional development of employees.

#### **ENVIRONMENTAL RESPONSIBILITY**

Use the best applicable practices and technologies, to enable responsible management in the conservation of soil, water, air and biodiversity, as well as the rational use of energy and supplies, to prevent and control potential negative impacts on the environment.

## CONTRIBUTION TO LOCAL DEVELOPMENT

Be a responsible neighbor. Contribute to the economic and social development of communities in the areas of influence of Montes del Plata operations by proactively working with various social stakeholders and promoting the hiring of local workforce. Establish partnerships with farmers to develop forestry in synergy with other agricultural produces, while respecting local values.

### **COMMUNICATION AND DIALOGUE**

Establish effective, transparent and close communications which encourage participation and constructive dialogue with all stakeholders.

This policy is the base upon which Montes del Plata sustains its processes in que quest of continuous improvement to ensure health and safety of people, conservation of natural resources and competitiveness of the business.



Diego Wollheim CEO October, 2017