

Why The 'Onionhead' Verdict May Make Employers Cry

[Barbara E. Hoey](#)

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Partner [Barbara Hoey](#) co-authored the *Law360* article “Why The 'Onionhead' Verdict May Make Employers Cry.” The article discusses the recently returned verdict of \$5.1 million against employers United Health Programs and its parent company Cost Containment Group finding that CCG’s insistence that its employees follow a practice called “Onionhead” amounted to religious discrimination.

In the article, they discuss what employers can learn about how the U.S. Equal Employment Opportunity Commission and the courts may treat religious discrimination claims going forward.