

# What is on the EEOC's Agenda? LGBT Rights in the Workplace

Kelley Drye Webinar

Firm Event

May 25, 2016 from 12:00 pm to 1:00 pm (EDT)  
New York

With the right to same-sex marriage established, the workplace has become the next civil rights frontier. The tide has clearly turned: While Title VII does not expressly prohibit discrimination against LGBT individuals, the U.S. Equal Employment Opportunity Commission has now pronounced that federal law offers protection. The DOJ and the OFCCP are also backing this approach, while Congress considers federal legislation protecting LGBT individuals.

Please join us for a special webinar presentation that will explore this shifting, often controversial, and important landscape for employers. For example:

- Is sexual orientation protected under federal law or not? And what does that mean for employers?
- What would your company do if a transgender employee asked for accommodations relating to his/her physical condition or “transition”?
- How do you deal with the “bathroom” issue?
- How do you deal with a workforce that may be less comfortable with the “new normal” in LGBT issues than the EEOC is?
- When an employee due back from a leave says “I need another two weeks” or “I can come back, but can’t travel anymore,” do your managers know how to handle these situations?

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