

Trump Reframes the EEO Agenda: What Does It Mean for Your Business?

Firm Event

January 30, 2025 from 12:30 pm to 1:30 pm (EST)

New York

Zoom

Under the new Trump administration and Equal Employment Opportunity Commission (EEOC) Acting Chair Andrea Lucas, employers will see a radically different approach to employment law and policy —changes that may lead to conflicts between federal, state, and local laws and regulations. Join us for an in-depth webinar as we explore the impact of the administration's new direction on DEI, gender identity, religious rights, and other anti-discrimination laws, while discussing key practical considerations for employers.

Topics:

- **New Leadership:** An overview of executive actions taken by the Trump administration and key opinions from Acting Chair Lucas on employment law and policy issues.
- **The Status of DEI Programs:** An examination of DEI initiatives under the Trump administration, including how companies should respond to legal challenges related to DEI.
- **Transgender/Gender Identity-Based Rights:** A review of the ongoing debate surrounding gender-based policies, including all-gender bathrooms and single-sex spaces in the workplace.
- **Religious Accommodations:** A discussion of policies and cases involving religious rights, such as the refusal to serve certain customers or characterizing critical statements about Israel as anti-Semitic.
- **Reverse Discrimination:** An exploration of the administration's stance on “anti-American” national origin discrimination and its potential impact on businesses.
- **Considerations for Employers:** Practical steps to prepare for EEOC guidance, compliance challenges, and legal risks in this new political climate.

Please join us for an employment law discussion on **Thursday, January 30th.**

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