



Ralph Allen

Chief Operating Officer

New York
(212) 808-7570

About

A tenacious and transformational COO, Ralph Allen brings a three-decade track record of results and leadership best practices to Kelley Drye. An innovator in law firm and business management, he works with the Executive Committee and firm management to guide strategic planning, financial analysis, practice management, and business development. Ralph cultivates results-driven, supportive, and efficient cultures that focus on continuous ROI across myriad economic environments.

Responsible for all areas of business operations and overall profitability, Ralph focuses on unlocking human potential, ensuring financial and operational alignment, and inspiring the institutional agility needed to achieve firm and client objectives. He is skilled in budgeting, change management, client relations, process engineering, performance management, relationship development, and workflow analysis.

Ralph's depth of experience, judgment and open communication style lead to management decisions that well serve the firm and its clients.

Affiliations

Founding Board Member, Western Legal Leadership Council (WLLC), 2018-2021

Board Member, California Minority Counsel Program (CMCP) 2022

Legal Lean Sigma and Project Management, White Belt, Legal Lean Sigma Institute

Global Strategic Management, Harvard Business School

Leading Professional Services Firms, Harvard Business School

Education

Clark Atlanta University, M.B.A.

- Beta Gamma Sigma, Finance

The George Washington University, B.A.

- Accounting