

Partner Matt Luzadder Quoted in Bloomberg Law Article on Unionized Cannabis Workers

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Partner Matt Luzadder was quoted in *Bloomberg Law*'s February 18, 2020, article, "Unions Elbow Into Pot Industry With State-Backed 'Peace' Deals."

The cannabis industry is estimated to grow to \$30 billion in sales by 2025. Accompanying that estimate is the expectation of a significant expansion in labor force across all states that have legalized medical and recreational marijuana use. But in a controversial move, some unions are asking states to mandate that pot companies sign peace agreements if they want to obtain a cannabis license.

In the article, Matt reminded businesses to weigh the benefits of labor peace agreements, and possibly a unionized workforce, when contemplating whether to enter into the agreements. Adding that the agreements and subsequent union recognition could lead to better employee recruiting and retention, but also include higher labor costs.

"At the end of the day," Luzadder said, "I think it's a balancing act," and that "for many companies it may tilt toward being union friendly."

To read the full article, click here.