

NLRB Ruling Allows Restrictions on Union Use of Company E-Mail

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The article discusses the National Labor Relations Board (NLRB) ruling which allows an employer to prohibit a union or employees seeking to solicit or organize for a union from using company e-mail systems to communicate. The NLRB has held that a company may have a policy which prohibits workplace solicitations but that such policies should be consistently enforced. The article suggests employers review and re-issue policies, train employees and enforce e-mail policies in order to restrict the use of company e-mail.