



## Nicholas J. Kromka

Senior Associate

[nkromka@kelleydrye.com](mailto:nkromka@kelleydrye.com)

New York  
(212) 808-7800

### About

Nicholas Kromka is a senior associate with the firm's Labor and Employment group. Nick focuses his practice in all areas of labor and employment law, with a specific emphasis on defending clients against wage and hour disputes, including class actions, and union issues. Nick regularly represents employers in litigations involving claims of discrimination, harassment and retaliation, and violations of federal and state employment law.

In addition to his litigation practice, Nick also has extensive experience advising clients on all types of employment issues, including COVID-19 related workplace challenges. He also routinely assists with traditional labor matters, including assisting with labor arbitrations and defending against charges brought before the National Labor Relations Board (NLRB).

An avid writer, Nick is a regular author for the firm's labor and employment blog [Labor Days](#), where he covers trending employment issues and legal changes.

### Related Services

Labor and Employment Counseling and Compliance  
Employment Litigation  
Employment and Employee Benefits  
Environmental, Social and Governance (ESG)  
Trade Secrets and Restrictive Covenants  
Organized Labor and Labor Relations

### Education

Seton Hall University School of Law, J.D., 2018

- magna cum laude
- Order of the Coif, Seton Hall Law Review, senior editor

Fairleigh Dickinson University, B.A., 2014

- summa cum laude
- Deans List, Political Science and Criminology

### Admissions

New York, 2019  
New Jersey, 2019