

New Amendment to FMLA Expands Employees' Leave Rights

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Kelley Drye's [Labor and Employment](#) Practice Group has prepared a client advisory describing a recent amendment to the Family Medical Leave Act of 1993 (FMLA) that creates two new types of job-protected leave for employees with family members in the military. Parts of the new legislation became effective on January 28, 2008, and therefore, employers need to comply with the requirements of the new legislation immediately.

What this means to you

Every employer needs to be aware of its obligations under the FMLA. As a result of this new legislation, employers will need to revise existing FMLA policies and train managers and human resources personnel on the new requirements.