



Navigating the New DEI Landscape: Risks and Compliance in the Trump Era

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Speaking Engagement

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President Trump's recent Executive Order targeting diversity, equity, and inclusion (DEI) policies introduces new risks for both private sector companies and federal contractors and grantees. While private companies may face investigations and lawsuits related to their DEI policies, federal contractors and grantees face the added risk of False Claims Act (FCA) enforcement, including potential treble damages, whistleblower suits, and more. Kelley Drye partner [Mark Konkel](#) will break down the Order, explain its broader implications for DEI policies, and discuss strategies to help you manage compliance challenges and potential legal risks.

Topics include:

- The key provisions of the Order and how they affect DEI programs.
- The real-world risks both private sector companies and federal contractors and grantee face, including state and federal investigations and lawsuits.
- How federal contractors could be uniquely affected by FCA enforcement.
- Practical steps to adjust your DEI initiatives to stay compliant and defensible in the face of these risks.

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