



# Mark Konkel on the FTC's Noncompete Ban (VIDEO PODCAST)

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MFM's Office Hours as part of the MediaVillage Podcast Network

In a recent segment of MediaVillage's Office Hours, [Mark Konkel](#), Partner and Chair of Kelley Drye's Labor & Employment Practice, dives into the complexities surrounding noncompete agreements, which have existed for centuries. Following the Federal Trade Commission's (FTC) April 23, 2024, decision to ban noncompete clauses, Konkel discusses the rationale behind this move—arguing that such agreements can be unfair to employees and hinder entrepreneurship and competition.

Mark offers insights into the historical intent of noncompetes, explaining how they can serve both business owners and employees in different contexts. He also addresses the challenges posed by the FTC's ban, noting that several organizations, including the U.S. Chamber of Commerce, have already filed lawsuits against it, claiming it threatens the competitiveness of American businesses.

For a deeper understanding of the implications of this significant regulatory change, watch Mark's enlightening discussion in the latest MediaVillage's Office Hours video.