

Law360 Quotes Partner Mark A. Konkel on Family and Medical Leave Act

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Partner [Mark A. Konkel](#) was quoted in the *Law360* article, "Rising Tide Of FMLA Claims Unlikely To Recede, Attys Say." The article reports on a surge in Family and Medical Leave Act lawsuits from 2012 to 2013, an increase that is expected to continue in 2014. The article mentions the 12 weeks of annual unpaid leave the FMLA provides for, and how employees are not required to take this time all at once. This issue of intermittent leave can present challenges for employers. As Mr. Konkel notes, "the regulatory scheme of the FMLA makes it very difficult to administer intermittent leave because you have to micromanage the leave...there's a failure to recognize that obligation, and even when an employer does recognize that obligation, it can be exceptionally difficult to track."