

Law360 Quotes Partner Mark A. Konkel on Department of Labor's Overtime Exemption Rule

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Partner [Mark A. Konkel](#) was quoted in the *Law360* article "Attorneys React To DOL's Final Overtime Exemption Rule." Mr. Konkel commented on the U.S. Department of Labor's overtime exemption rule, which is raising the minimum salary to qualify for the Fair Labor Standards Act's white collar exemption. "The more than 300,000 comments drawn by the DOL's new overtime rule prove that there is a real diversity of opinion on this. But regardless of your views, it's clear that an enormous group of workers across industries that have always been thought of non-overtime-eligible middle management are now eligible. That's more than an administrative change for employers — it's a change in pay philosophy, and it will effectively change the way people work. Employers now have to watch the clock on four million additional workers, so ideas about utilization and efficiency will have to change, too," said Mr. Konkel.

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