

## Law360 Quotes Partner and Chair of the Labor and Employment Practice Group Barbara E. Hoey on Faruqi & Faruqi Sexual Harassment Case

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Labor and Employment practice group chair Barbara E. Hoey is quoted in the *Law360* article, "Faruqi Trial Jury Took Command Of Complex Legal Concepts" regarding the verdict in the sexual harassment lawsuit between Faruqi & Faruqi LLP partner Juan Monteverde and former associate Alexandra Marchuk. The jurors delivered a verdict that awarded damages totaling \$140,000 to the former associate – but only for violations of New York City's plaintiff-friendly Human Rights Law. In doing so, the jurors proved a reasonable doubt that they never stopped paying attention and, "obviously tried to follow the legal instructions here," Ms. Hoey said. Experts say the modest punitive damages award is an indication that the jury saw the whole case as a very close call. "Particularly with three women on the jury — if they believed the plaintiff had been raped, they likely would have insisted on sending a strong message that would have really hurt the partner financially," Ms. Hoey said. "It sounds like they weren't as horrified by the conduct as what the plaintiff had wanted."

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