



Kelley Drye Announces New Parental Leave Policy

June 30, 2019

Kelley Drye & Warren LLP announced today that the firm has made several enhancements to its parental leave policy, designed to help retain talent and to recognize that time with family is important. The policy, now gender neutral, allows for child care leave of up to 8 weeks; childbirth and recovery leave of up to 20 weeks; and a “ramp up” period of two months for any lawyer returning from parental leave, with no salary reduction. There is no requirement that a parent be the primary caregiver to take parental leave.

“These changes to our parental leave policy were designed to show our commitment to our attorneys, in response to the commitment they show to this firm,” said Kelley Drye's firm managing partner. “It is hard work to be a lawyer, but being a new parent is harder. Working parents should have the flexibility to balance both their families and their careers, and our hope is that this updated leave policy achieves that goal.”

The new policy goes into effect on July 1, 2019.