

# Identifying Your Blind Spots in Wage & Hour Laws

C2HR

Speaking Engagement

June 23, 2021 from 1:00 pm to 2:00 pm (EDT)

New York

Webinar

The Department of Labor's Wage and Hour Division (WHD) recovered a record \$1.4 billion in back wages for workers in the past 5 years! According to the WHD, that's an average of \$1,120 for each employee. Suffice it to say that your company's potential liability under wage and hour laws continues to be very real and very expensive. Fortunately, much of this risk can be reduced with the right policies and practices. You just need to know what to look for in an ever-changing regulatory and enforcement environment. During this webinar, partner [Mark Konkel](#) will discuss these pitfalls:

- Misclassifying non-exempt employees as exempt from overtime requirements
- Failing to recognize what time is compensable
- Misclassifying employees as independent contractors
- Getting tripped up on differences between federal and state laws

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