



Health Care Reform: What You Need to Know for 2016

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Greetings and Happy New Year!

With the new year, many employers have new obligations under the Affordable Care Act ("ACA"). In order to keep you in compliance, Kelley Drye's Employee Benefits group has published two advisories – one in [December 2015](#) and an update on [Tuesday](#) – which, together, summarize some of the relevant rules and guidance, including some that became, or will become, effective in 16.

I hope you find both of these helpful. Please do not hesitate to contact me or Pam Kaplan in our Benefits group should you have any questions.

Yours truly, Barbara Hoey